



CVPP

CAMPUS VIOLENCE PREVENTION PLAN

2023 Edition

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Campus Violence Prevention Committee

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1. Administrative Information

1.1 Letter of Promulgation

This plan is approved and formally adopted as the University of Illinois Urbana-Champaign's Campus Violence Prevention Plan (CVPP), which details all comprehensive violence prevention efforts. It is designed to comply with all applicable federal and state regulations and to provide the policies and procedures to be followed in dealing with issues related to violence on campus.

The University of Illinois Urbana-Champaign has developed a CVPP that is inter-disciplinary and multi-jurisdictional and is dedicated to ensuring every known behavioral or mental health issue or violent incident is addressed adequately following established campus policies. The planning authorities and responsibilities conveyed to individual campus units, schools, colleges, departments, and agencies of local government are recognized and acknowledged.

The CVPP as adopted and approved by the Chancellor shall be the controlling authority regarding University of Illinois Urbana-Champaign campus violence prevention management, planning, policies, and procedures. The CVPP shall supersede any policy or procedure that conflicts with its provisions.

Adopted on December 21, 2023.

Chancellor, University of Illinois Urbana-Champaign

1.2 Overview

The University of Illinois Urbana-Champaign is committed to the safety of its students, faculty, staff, and visitors. To further this goal, this Campus Violence Prevention Plan (CVPP) outlines the specific policies, procedures, offices, and programs that are dedicated to, or play a role in, the prevention of violence within the university community. Founded on the principles of early intervention and proactive engagement, the plan is multidisciplinary and ensures relevant information related to violence prevention is contained in one, easily accessible document.

The CVPP includes: the university's threat assessment policy and objectives, a description of the university's Campus Violence Prevention Committee (CVPC), a description of the university's Threat Assessment Team, a list of policies related to violence prevention, and a description of university programs and resources related to violence prevention.

The CVPP is available at <https://go.illinois.edu/cvpp>.

Additional relevant information is also available at:

- Division of Public Safety — <https://police.illinois.edu>
- Office of Threat Assessment — <https://go.illinois.edu/threat-assessment>
- Office of the Dean of Students — <https://www.odos.illinois.edu>
- Illinois Human Resources — <https://humanresources.illinois.edu>
- Faculty/Staff Assistance and Well-Being Services — <https://humanresources.illinois.edu/FSAWS/>

1.3 Campus Violence Threat Assessment Policy

Policy

<https://cam.illinois.edu/policies/campus-threat-assessment/>

Purpose

The University of Illinois Urbana-Champaign is committed to a safe and nonviolent campus environment and does not tolerate acts or threats of violence. In service of these commitments, and consistent with the Campus Security Enhancement Act of 2008 (110 ILCS 12/20) and its companion rules at Campus Threat Assessment Team (29 Ill. Admin. Code 305.80), this policy establishes the authority of the university's Threat Assessment Team and provides guidance for identifying concerning and threatening behaviors that have the potential to lead to violence against a person and/or group.

The Threat Assessment Team (TAT) is a multidisciplinary team responsible for conducting threat assessments, and addressing concerning, dangerous, or threatening behavior that impacts campus. TAT is also responsible for providing guidance and best practices for preventing violence and providing supportive services.

Scope

This policy applies to the University of Illinois Urbana-Champaign ("University") community, including all university employees (faculty, staff, and affiliates), students, and visitors.

Authority

The Vice Chancellor for Administration and Operations is responsible for implementing and maintaining this policy.

Policy

The University of Illinois Urbana-Champaign shall have a Threat Assessment Team (TAT) to evaluate reports of concerning and threatening behaviors that have the potential to lead to violence. To accomplish this goal, the Threat Assessment Team receives reports from any individual or group about concerning behaviors. To report concerning behaviors, see below.

All university employees (faculty, staff, and affiliates) and students must cooperate with requests from the TAT, as directed, in connection with its violence prevention and response missions.

The TAT is also responsible for reporting imminent threats and clear and present dangers as required under state and federal law.

The included procedures and processes below outline how to recognize, address, and report concerning or threatening behaviors.

What to Report to Threat Assessment

The following guidance is intended to help members of the campus community identify observable behaviors or circumstances that indicate someone needs assistance, is at risk of disrupting the educational environment, or may pose a risk of violence. It is not always possible to know the significance of any single behavior taken out of context. The university's TAT relies upon the active participation of our campus community in recognizing and reporting concerning and threatening behaviors or other indicators that show an individual may be on a pathway to violence.

The examples below are not all-inclusive, and this information is not intended to be used as a checklist. Individuals who are concerned that another person may pose a risk of violence should contact the Threat Assessment Team even if they cannot identify specific risk factors. The TAT will use information it receives in fact-based assessment processes to evaluate reported behaviors and take appropriate steps to refer, assess, and address reported behaviors.

Behavioral Signs:

- Motives for Violence
- Homicidal Ideas, Violent Fantasies or Preoccupation
- Violent Intentions and Expressed Threats
- Unauthorized Possession of Weapons
- Pre-Attack Planning and Authorization
- Lack of Conscience and Irresponsibility
- Paranoia and Other Psychotic Symptoms
- Desperation and Suicidality
- Fixation

Physical/Observable Signs:

- Substance Abuse
- Menacing Behavior
- Loss, Personal Stressors, and Negative Coping
- Anger Management Problems; Angry Outbursts
- Violence and Interpersonal Conflict
- Isolation

Academic/Work Signs:

- Employee or Student Status-Related Problems

Sexual Misconduct/Stalking/Dating Violence:

- Stalking
- Domestic/Intimate Partner Violence

How To Report to the TAT

Any individual who observes behavior that they believe may pose an imminent threat to safety, security, or health should **call 911 immediately**. If the conduct does not pose an imminent threat to safety, security, or health, the individual should report their concerns to the TAT, as outlined below.

Threat Assessment Team

During business hours:	217-244-2850
After hours:	217-333-1216 (UIPD non-emergency number)
Email:	threatassessment@illinois.edu
Webpage:	Threat Assessment Webpage
Online reporting form:	Reporting Form

Threat Assessment Process

TAT members will have access to the information reported to, or gathered by, the team. Other individuals also may have access to the information to the extent that it is necessary for the campus to fulfill its violence prevention and response mission and to promote the safety of the campus community. Confidentiality and privacy interests will be protected as required by law.

Confidential Resources

The university provides assistance for students, employees, and their families who want to discuss a situation in a confidential setting.

- [Counseling Center](#)
- [Faculty/Staff Assistance & Well-Being Services](#)



Campus Violence Prevention Plan

The campus has developed a comprehensive Campus Violence Prevention Plan (CVPP), which includes a list of additional resources.

- Diversity, Equity, & Inclusion
- Division of Public Safety
- Human Resources
- McKinley Health Center
- Office for Student Conflict Resolution
- Office of the Dean of Students
- Title IX Coordinator

Exceptions

None.

Contact

Executive Director of Public Safety and the Director of Threat Assessment

2. Teams

2.1 Campus Violence Prevention Committee

2.1.1 Purpose

The Illinois Campus Security Enhancement Act of 2008 (“the Act”, 110 ILCS 12/1, et seq.), effective January 1, 2009, was created to provide emergency response and campus violence planning guidance to institutions of higher education. Pursuant to the Act, the University of Illinois Urbana-Champaign developed a Campus Violence Prevention Committee (CVPC) that is tasked with implementing a Campus Violence Prevention Plan (CVPP). The CVPC determines the committee structure and the individuals responsible for education and prevention of violence on campus. The CVPC serves a number of important functions related to enhancing the safety of our campus.

2.1.2 Committee Members

The CVPC is a multidisciplinary team comprised of campus administration, student affairs, law enforcement, human resources, counseling services, university housing, and emergency management personnel. The CVPC is chaired by the Executive Director of Public Safety or designee and includes, but is not limited to, representatives from the following offices:

- **Emergency Management, Chair**
- Office of Threat Assessment
- Counseling Center
- Faculty/Staff Assistance & Well-Being Services
- Illinois Human Resources
- Office for Student Conflict Resolution
- Office of the Chancellor
- Office of the Dean of Students
- Office of the Provost
- Office of the Vice Chancellor for Administration & Operations
- Office of the Vice Chancellor of Student Affairs
- Office of University Counsel
- Student Assistance Center
- University Housing
- University of Illinois Police Department

2.1.3 Schedule of Meetings

The CVPC meets once a semester or whenever appropriate to review issues related to violence on campus and to provide any necessary oversight to the Threat Assessment Team.

2.2 Threat Assessment Team

2.2.1 Purpose

The Office of Threat Assessment (OTA) strives to prevent targeted violence by employing a proactive, evidence-based approach to the assessment and management of threats posed, or potentially posed, to or by members of the university community. The program seeks to identify and deploy supportive resources for involved and impacted individuals. The TAT includes multidisciplinary committee members who are the primary contact for members of the university community who have concerns about behaviors that may cause harm to others or themselves.

2.2.2 Threat Assessment Team Membership

The Threat Assessment Team is a multidisciplinary team that is chaired by the Director of Threat Assessment or designee and includes, but is not limited to, representatives from the following offices:

• Office of Threat Assessment, Chair

- Deans of Students
- Division of Public Safety
- Faculty/Staff Assistance and Well-Being Services
- Graduate College
- Illinois Human Resources
- Office for Student Conflict Resolution
- Office of University Counsel (advisory only)
- Response, Evaluation, and Crisis Help (REACH)
- Student Assistance Center
- University Housing

2.2.3 Advisory Team

The Advisory Team is a multidisciplinary team that provides ad hoc support to the Threat Assessment Team, and is chaired by the Director of Threat Assessment, or designee, and includes, but is not limited to, representatives from the following offices:

- **Office of Threat Assessment, Chair**

- Counseling Center
- Division of Public Safety
- Illinois Human Resources
- Office of Access and Equity
- Office of the Chancellor
- Office of the Provost
- Office of the Vice Chancellor for Administration & Operations
- Office of University Counsel (advisory only)
- Student Assistance Center

2.2.4 Meeting Frequency

Weekly and as needed.

2.2.5 Reporting Line

Director of Threat Assessment, Office of the Vice Chancellor for Administration and Operations

3. Procedures

3.1 Charge

The overall goal of the Threat Assessment Team (TAT) is to support early identification, assessment, and management of reported incidents and behaviors that threaten the safety and well-being of the university community, and work to identify support and resources for involved individuals. The TAT includes multidisciplinary committee members who are the primary contact for members of the university community who have concerns about behaviors that may cause harm to others or themselves.

The charge of the TAT is to:

- Develop OTA guidelines and propose recommendations related to structure, services, and marketing.
- Perform threat assessment services by collecting, evaluating, and disseminating accurate and timely information to appropriate staff and effected campus partners.
 - Provide consultation, assessment, and service referral for high-risk and extremely stressful, highly emotional individuals.
 - Actively participate in Advisory Team meetings.
- Utilize threat assessment research-based tools, including WAVR-21 V3 and Cawood, to guide assessments and management of reports.
- Update the Campus Threat Assessment policy in the Campus Administrative Manual (CAM) as appropriate. <https://cam.illinois.edu/policies/fo-19/>

3.2 General Principles¹

1. Targeted violence is goal-directed behavior rather than a sudden, impulsive act. It is the result of “an understandable and often discernible process of thinking and behavior” and can be prevented through the identification of behaviors that precede the escalation of violence.
2. Early intervention is critical in violence prevention. The earlier a concern is recognized and addressed, the easier it is to address it with a broader range of intervention options.
3. Violence results from the interaction of several factors, including but not limited to the person of concern, their situation, past stressful situations, the environment, and the potential target.
4. Violence is dynamic, not static, and as such, situations must be monitored over weeks and months rather than days.
5. There is no profile or type of perpetrator of targeted violence. Threat assessment focuses on behavior, not profiles.
6. The effective utilization of systems, both on campus and in the community, is critical throughout the process of threat assessment and management. Communication between and amongst appropriate offices, departments, and resources is necessary for the receipt, evaluation, and coordinated response to evolving situations.
7. There is a difference between making a threat and posing a threat. All potential threatening behaviors are taken seriously, regardless of whether the person has expressed a threat.
8. Safety is the primary goal of threat assessment. All interventions are tools to reach this goal and not ends unto themselves.

¹ Guiding principles adapted from:

Borum, R., Fein, R., Vossekuil, B., & Berglund, J. (1999). Threat assessment: Defining an approach for evaluating risk of targeted violence. *Behavioral Sciences and the Law*, 17, 323-337.

Deisinger, G., Randazzo, M., O’Neill, D., & Savage, J. (2008). *The handbook for campus threat assessment & management teams*. Boston: Applied Risk Management.

Vossekuil, B., Fein, R., Reddy, M., Borum, R., & Modzeleski, W. (2002). *The final report and findings of the Safe School Initiative: Implications for the prevention of school attacks in the United States*. Washington, DC: U.S. Department of Education and U.S. Secret Service.

3.3 Reporting to the Team

The workflow of the TAT is generally as follows:

Receive Report — Information shared with Threat Assessment Team (TAT).

Assess Situation — Based on available information shared and gathered.

Provide Support — Employ supportive measures.

Develop Response — Will be crafted based on available information shared with the team and level of concern.

Implement Response — Employ identified response, assess, and monitor as needed.

Any person witnessing conduct or behavior that they believe may pose an imminent threat to safety, security, or health should call 911 immediately. If the conduct does not pose an imminent threat to safety, security, or health, but is still concerning, individuals should contact the team using one of the methods below:

During business hours:	217-244-2850
After hours:	217-333-1216 (UIPD non-emergency number)
Email:	threatassessment@illinois.edu
Webpage:	Threat Assessment Webpage
Online reporting form:	Reporting Form

3.4 Potential Responses

The Threat Assessment Team will provide consultation regarding possible next steps to mitigate possible violence.

3.4.1 Potential Responses for All Reports

- May conduct Firearm Owners Identification (FOID) card and/or concealed carry permit status check(s), clear and present danger reports, and a criminal background check.
- Facilitate interviews and behavioral assessments. The Threat Assessment Team will assess the situation based on available information to make a determination as to the nature and seriousness of the potential threat.
- The Threat Assessment Team will provide consultation regarding possible next steps to mitigate possible violence.

3.4.2 Potential Employee-Specific Responses

- Through standard university policies and procedures, the employee may be placed on administrative leave while the situation is evaluated.

3.4.3 Potential Student-Specific Responses

- Through standard policies and procedures outlined within the student code, a student may be placed on Involuntary Withdrawal or issued an interim suspension.

3.4.3 Potential Visitor-Specific Responses

- Facilitate interviews and behavioral assessments. The Threat Assessment Team will assess the situation based on available information to make a determination as to the nature and seriousness of the potential threat.

3.5 Training

Office of Threat Assessment Presentations — Members of the Threat Assessment Team are available to facilitate presentations upon request. To request a presentation please submit the following request form:

[Presentation Request — Threat Assessment](#)

3.6 Privacy Protection

Personnel and student records are only shared in accordance with applicable federal and state laws.

4. Resources

4.1 Policies Related to Violence Prevention and/or Response

The following university policies and procedures are related to violence prevention and response. This is not an exhaustive list. The most up to date and complete version of each policy is available in full at the link provided.

Background Checks:

<https://humanresources.illinois.edu/job-seekers/background-checks.html>

Campus Violence Threat Assessment Policy:

<https://cam.illinois.edu/policies/fo-19/>

Mandated assessment following a [student] suicide threat or attempt:

<https://studentcode.illinois.edu/article2/part1/2-102/>

Nondiscrimination Policy:

<https://cam.illinois.edu/policies/hr-48/>

Protection of Minors:

<https://cam.illinois.edu/policies/hr-64/>

Response to suicide threats and attempts among faculty, academic professionals and staff:

<https://cam.illinois.edu/policies/hr-74/>

Sexual Misconduct Policy:

<https://cam.illinois.edu/policies/hr-79/>

Sexual Violence Resources (including Orders of Protection):

<https://police.illinois.edu/services/sexual-violence-resources/>

Student Code: Students enrolling in the university assume an obligation to conduct themselves in a manner compatible with the university's function as an educational institution and suitable to members of the academic community. Part 3 (Student Discipline):

<https://studentcode.illinois.edu/article1/part3/1-301/>

University Code of Conduct:

https://www.ethics.uillinois.edu/compliance/university_code_of_conduct

Violence Prevention and Response Policy:

<https://cam.illinois.edu/policies/fo-76/>

4.2 Units Responsible for Violence Prevention and/or Response

The following university offices are responsible, at least in part, for violence prevention and/or response. This is not an exhaustive list. Additional information can be found at the links provided.

Counseling Center

Website: <https://counselingcenter.illinois.edu/>

Provides mental health counseling and well-being education for students.

Division of Public Safety

Website: <https://police.illinois.edu/>

Includes the University of Illinois Police Department (UIPD) which provides 24/7 patrol and emergency response to maintain the overall safety of the entire campus community. Working closely with other campus units and student groups, the Police Department also offers crime prevention services, mental health crisis intervention, criminal investigations, educational programming, and emergency planning.

Faculty/Staff Assistance and Well-Being Services

Website: <https://humanresources.illinois.edu/FSAWS/>

Dedicated to providing quality, confidential assistance to employees and their families who may be experiencing difficulties that impact their lives. This includes assessments, short-term counseling, crisis services and referrals to appropriate resources.

Illinois Human Resources

Website: <https://humanresources.illinois.edu/>

Dedicated to enhancing the university community by attracting, retaining, and supporting a quality workforce

McKinley Health Center

Website: <https://mckinley.illinois.edu/>

Serves the students at the University of Illinois at Urbana-Champaign. The Health Service Fee, which is generally paid for by students as part of their enrollment, provides the funds to prepay many of your health care needs.

Office for Student Conflict Resolution

Website: <https://conflictresolution.illinois.edu/>

Supports the community standards of the University of Illinois Urbana-Champaign by promoting ethical decision making, encouraging personal and social responsibility, and facilitating the effective resolution of conflict.

Office of the Chancellor

Website: <https://chancellor.illinois.edu/>

Chancellor's Emergency Powers: The Chancellor, in consultation with the President, will place into effect regulations, procedures, or measures deemed necessary or appropriate to meet an emergency, to safeguard persons and property, and to maintain educational activities. The Chancellor, in consultation with the President, will institute and implement the necessary procedures for referral of such cases to the appropriate disciplinary processes.

Office of the Dean of Students

Website: <https://odos.illinois.edu/>

Strives to help students in their journey to reaching their full potential inside and outside the classroom. Supports students through advocacy in the Student Assistance Center (SAC), promotion of accountability and responsibility in the Office for Student Conflict Resolution (OSCR), legal assistance in Student Legal Services, and enhancement of landlord-tenant relationships and success with Off-Campus Community Living (OCCL).

Office of the Vice Chancellor for Diversity, Equity, and Inclusion

Website: <https://www.diversity.illinois.edu/>

Leads and fosters collaborations that substantively increase inclusivity in all areas of university life, facilitates access to our university's knowledge and resources through synergies that benefit both the local community and the state, and fulfills the university's mandated compliance responsibilities.

Response, Evaluation, and Crisis Help (REACH)

Website: <https://police.illinois.edu/services/reach/>

The Response, Evaluation and Crisis Help (REACH) initiative is a collaborative team which brings together police officers and social workers as a single patrol unit to meet the needs of community members who are experiencing mental health crises. Staff follow up with community members within the first few days of that crisis to make sure they have access to long-term care.

Student Assistance Center

Website: <https://odos.illinois.edu/community-of-care/student-assistance-center/>

Provides a collaborative resource that promotes the holistic growth and development of Illinois students. They strive to foster a community of care in which all members have a personal responsibility to themselves and others.

Title IX Office

Website: <https://wecare.illinois.edu/titleix/>

Responsible for and authorized to coordinate the university's efforts to comply with and carry out its responsibilities under Title IX, which prohibits sex discrimination in education programs and activities

for institutions that receive federal financial assistance, as well as retaliation for the purpose of interfering with any right or privilege protected by Title IX.

Women's Resources Center

Website: <https://oiir.illinois.edu/womens-center/support-services>

Supports and connects students, linking them with faculty, alumnae, staff, community leaders and other students through programs, workshops, mentorship, fun activities and networking events focused on the intersectionality of sexism and other forms of social identity. They offer confidential, advocacy and supportive counseling for sexual assault/rape or abuse within a relationship, stalking, harassment and other types of interpersonal abuse.

4.3 Programs and Resources Related to Violence Prevention and/or Response

The following University programs (in alphabetical order) are related to violence prevention and/or response. This is not an exhaustive list. Additional information can be found at the links provided.

ACE IT

ACE IT is a program of the University of Illinois Counseling Center's Alcohol and Other Drug Program. ACE IT's goal is to help students to stay safe, be healthy, and succeed academically—whether or not students choose to drink. It's offered in partnership with New Student Programs and is mandatory for all new undergraduate first year and transfer students. Transfer students who are age 21 or over and live off campus are exempt from attending. Additional information can be located at the following link: <https://counselingcenter.illinois.edu/node/129>

Building Emergency Action Plans

The Emergency Action Plan website is designed to assist building occupants with their emergency planning and response efforts. It includes but is not limited to: emergency contacts, evacuation/shelter-in-place/lockdown procedures, floor plan links, training, and update schedules. Additional information can be located at the following link:

<https://police.illinois.edu/emergency-preparedness/building-emergency-action-plans/>.

Emergency Dean Program

One of the resources the university makes available to students is the support and guidance of a university administrator who is on call and can be reached when university offices are closed. The Emergency Dean supports students who are experiencing health or safety emergency situations in which an immediate university response is needed and which cannot wait until the next business day. The Emergency Dean is not a substitute for trained emergency personnel such as 911, police, or fire professionals. Additional information can be located at the following link:

<https://odos.illinois.edu/community-of-care/emergency-dean/>

Emergency Operations Plan

The University of Illinois Emergency Operations Plan is what the university use to prepare for and respond to any kind of large-scale emergency on our campus, including both natural and man-made disasters. It outlines specific actions in support of local and Champaign County response and recovery activities. The full plan can be located at the following link: <https://go.illinois.edu/ceop>.

Illini-Alert

Illini-Alert is used for incidents which present an imminent threat to life, health, or safety to the general campus population. These messages provide emergency information and instructions for personal protective actions.

Illini-Alert messages are sent via text message, email, social media and are posted to all campus homepages through the university's Emergency Web Alert System.

All current University of Illinois Urbana-Champaign students, faculty, and staff will receive Illini-Alert messages through their NetID@illinois.edu email address. Those with a campus email address may enroll up to three alternative email addresses at emergency.illinois.edu. All current University of Illinois Urbana-Champaign students, faculty, and staff will be prompted to provide a cell phone number to receive emergency text messages and may register up to three cell phone numbers. Anyone may opt out, but everyone is strongly encouraged to enroll at <https://emergency.illinois.edu>. Anyone else can receive Illini-Alert messages by cell phone by sending a text message to 40404 with the text "follow IlliniAlert." Follow @IlliniAlert on Twitter and like Illini-Alert on Facebook. All faculty, staff and students can sign up for Illini-Alert emergency messages. Those not affiliated with the university can receive Illini-Alert messages by texting "Follow IlliniAlert" to 40404.

Additional information can be located at the following link:

<https://police.illinois.edu/emergency-preparedness/active-shooter-response/>

Kognito Suicide Prevention Training

The University of Illinois community cares about the well-being of every student. To ensure that students who are distressed get the support they need, the University of Illinois Counseling Center has partnered with Kognito At-Risk to provide online training simulations. All students are now required to participate and we hope that each faculty/staff member and each student will participate in this Kognito At-Risk training, which will help you to better identify, support, and connect distressed students with campus services. Kognito At-Risk has the feel of a video game as you make choices about what to say and do in conversations with students who may be distressed. It takes just 30-40 minutes to complete. Choose from faculty/staff or student modules. There are also specific modules for reaching out to students who are military veterans and those who identify as transgender.

Additional information can be located at the following link:

<https://counselingcenter.illinois.edu/kognito-at-risk>

Safety Classes and Programs

Following is a list of classes and presentations offered by Police Department safety experts. To request an officer to speak to your group, complete the presentation request form at least three weeks in advance of your program: Active Threat Training, Self Defense Classes (R.A.D.), New Employee and Student Orientations, Residence Hall Security Program, General Overview of Campus Crime, The Law and You, Bicycle and Pedestrian Safety, De-escalation Communication, Office Safety and Security, and Faculty and Staff Firearms Safety Program. Additional information can be located at the following link: <https://police.illinois.edu/services/self-defense/>

SafeWalks & SafeRides

SafeWalks is a courtesy service provided to University of Illinois students, faculty, and staff. To request a SafeWalks escort, call [217-333-1216](tel:217-333-1216). You can also use an emergency phone to contact a dispatcher. SafeWalks is a free service provided by Student Patrol.

Hours of Operation:

9 p.m. to 2:30 a.m., Sunday through Wednesday (calls taken until 2:15 a.m.)

9 p.m. to 3 a.m., Thursday, Friday or Saturday (calls taken until 2:45 a.m.)

Between dusk and 6 a.m., the Champaign-Urbana Mass Transit District offers limited SafeRides by request by calling 217-265-RIDE (7433). Please visit the MTD website for more information about SafeRides.

Additional information can be located at the following link:

<https://police.illinois.edu/services/safewalks-saferides/>

Sexual Misconduct Prevention/Awareness

The University of Illinois offers a number of prevention programs and training tools. Following is a non-exhaustive list: FYCARE, ICARE, I Heart Healthy Relationships, GUARD, RAD, It's on Us at Illinois, ManTalks, Men of Impact, CHLH 199B- Campus Acquaintance Rape Education, CHLH 340B2/ SOCW350B2- Advanced CARE seminar, Haven for Faculty and Staff, Campus Security Authority Training, Students Against Sexual Assault, Sexual Health Peers, Amnesty International, and Golden Z Club. Programs and trainings are also available by request. Additional information can be located at the following link: <https://wecare.illinois.edu/prevention/>

Additionally, at the beginning of each year all students are required to complete online sexual misconduct training. The first segment of the training introduces students to terms, school policies and their responsibilities regarding sexual misconduct, including bystander intervention. The second segment includes a questionnaire, which students complete closer to the middle of the fall semester after they have had time to apply the information to their daily routine. The training is mandatory under the Illinois Preventing Sexual Violence in Higher Education Act.

University Housing Staff Education

Resident Advisors (RAs), Resident Directors (RDs), Area Coordinators and Program Directors, and on-call Assistant Directors are informed of the policies, protocols and procedures related to campus violence prevention during incoming orientation.

5. References

- Borum, R., Fein, R., Vossekuil, B., & Berglund, J. (1999). Threat assessment: Defining an approach for evaluating risk of targeted violence. *Behavioral Sciences and the Law*, 17, 323-337.
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- Meloy, J. R., Hoffman, J., Guldemann, A., & James, D. (2012). The role of warning behaviors in threat assessment: An exploration and suggested typology. *Behavioral Sciences and the Law*, 30, 256-279.
- Meloy, J. R., Hoffman, J., Roshdi, K., Glaz-Ocik, J., & Guldemann, A. (2014). Warning behaviors and their configurations across various domains of targeted violence. In J. R. Meloy & J. Hoffman (Eds.), *International handbook of threat assessment* (pp. 39-53). New York, NY: Oxford University Press.
- Vossekuil, B., Fein, R., Reddy, M., Borum, R., & Modzeleski, W. (2002). *The final report and findings of the Safe School Initiative: Implications for the prevention of school attacks in the United States*. Washington, DC: U.S. Department of Education and U.S. Secret Service.

Appendix A – Change Log

2023

- Updated for new Office of Threat Assessment including TAT responsibilities, websites, contact information and other details.
- Restructured document sections.
- Rewrote Section 2 – Teams.
- Rewrote Section 3 – Procedures.
- Updated out-of-date URLs.
- Add Student Assistance Center and REACH links and descriptions.
- Updated Faculty/Staff Assistance & Well-Being throughout.

Date: December 1, 2023

By: Jason R. Heimbaugh, Moni Marcelo, & the members of the 2022–23 Campus Violence Prevention Committee

2022

- Updated out-of-date URLs.
- Updated responsible groups and group memberships.
- Reorganized sections mainly to collapse relevant information into an Administrative section and an External Resources section with the accompanying renumbering.
- Reformatted plan to match Emergency Management Style Guide.

Date: December 9, 2022

By: Jason R. Heimbaugh & the members of the 2022–23 Campus Violence Prevention Committee

2021

- Minor edits and formatting changes throughout.
- Updated Campus Violence Threat Assessment Policy.
- Updated University Housing Staff Education section.
- Updated sections of Behavior Intervention Team and Title IX Office.
- Updated OSCR section.
- Updated final formatting for signature.

Date: December 14, 2021

By: Jason R. Heimbaugh & the members of the 2021–22 Campus Violence Prevention Committee

2020

- Updated promulgation letter.

- Updated document responsibility.
- Updated CVPC roster.

Date: October 1, 2020

By: Jason R. Heimbaugh & the members of the 2020–21 Campus Violence Prevention Committee

2019

- TAT updated meeting schedule to weekly, reporting line now through Chancellor, and new off hours phone number.
- BIT added to their Training information.
- Add McKinley's new assessment tool to Programs & Resources.
- Updated TAT sections.

Date: October 1, 2019

By: Todd Short & the members of the 2019–20 Campus Violence Prevention Committee

2018

- Record of Changes moved to Appendix A.
- Distribution List of CVPP Recipients moved to Appendix B.
- Added Forward (separate from Letter of Promulgation).
- Rewrote Behavioral Intervention Team.
- Rewrote Threat Assessment Team.
- Rewrote Training section.
- Rewrote Policies Related to Violence Prevention and/or Response.
- Rewrote Units Responsible for Violence Prevention and/or Response.
- Rewrote University Programs and Resources Related to Violence Prevention and/or Response.

Date: October 1, 2018

By: Todd Short & the members of the 2018–19 Campus Violence Prevention Committee

2017

- Updated all references to Faculty/Staff Assistance Services & FSAS to reflect their current name.
- Updated all references to University Housing to reflect their current name.
- Page 6: Deleted Section IV D as it is no longer applicable.
- Updated examples for thresholds for all sections.
- Updated Attachment F — Nondiscrimination Policy to new version.
- Updated Attachment G — Sexual Misconduct Policy to new version.

Date: October 19, 2017

By: Todd Short & the members of the 2017–18 Campus Violence Prevention Committee

2016

- Added Sexual Discrimination, Sexual Harassment, and Sexual Misconduct annual training requirements (page 8).
- Added Sexual Discrimination, Sexual Harassment, and Sexual Misconduct annual training requirements (page 11).
- Fixed updated URL (page 15).
- Fixed updated URL (page 16).
- Updated “Response to Suicide Threats and Attempts Among Faculty, Academic Professionals and Staff” (page 18).
- Updated Attachment F “Policy and Procedures for Addressing Discrimination and Harassment at the University of Illinois Urbana-Champaign” to the current version.
- Replaced Attachment G “Staff Procedures for Students in Need of Mental Treatment” with “Sexual Misconduct Policy” per the Dean of Students.

Date: October 26, 2016

By: Todd Short & the members of the 2016–17 Campus Violence Prevention Committee

2015

- Updated Student Code (Section 1-302) to be current (pages 4-6).
- Added We Care website information to section Violence Prevention Programs for Students (page 8).
- Added language (situations involving intimate partner violence) to section Members of the Campus Community Who Have Filed an Order of Protection (page 13).

Date: November 2, 2015

By: Todd Short & the members of the 2015–16 Campus Violence Prevention Committee

2014

- Updated Campus Violence Threat Assessment Policy (revised threshold behaviors, page vii).
- Updated threshold behaviors for Students (page 5).
- Updated responses to student who cross one or more thresholds (pages 5-6).
- Updated threshold behaviors for Faculty/Staff (pages 7-8).
- Updated responses to Faculty/Staff who cross one or more thresholds (pages 8-9).
- Updated threshold behaviors for members of the public (page 10).
- Updated responses to members of the public who cross one or more thresholds (pages 10-11).
- Included the updated CAM Policy: Policy and Procedures for Addressing Discrimination and Harassment at the University of Illinois Urbana-Champaign (Attachment F, page 20)

Date: November 1, 2014

By: Todd Short & the members of the 2014–15 Campus Violence Prevention Committee

2013

- Page 7, 10, 12, added concealed carry permit language to responses of individuals who cross a behavioral threshold
- Page 7 and 8, added additional training/education programs for students offered by UIPD, the Dean of Students Office, and the Counseling Center
- Page 11, added additional training/education programs for faculty and staff offered by UIPD, Staff Human Resources, Faculty Staff Assistance Program and the Counseling Center.
- Page 14, deleted Illinois Public Safety Academy under Training and Education/Awareness Building for the General Public

Date: November 1, 2013

By: Todd Short & the members of the 2013–14 Campus Violence Prevention Committee

2012

- Page viii-x, added revised Campus Threat Assessment Policy
- Page viii, inserted additional workplace violence statement in the “Policy” paragraph
- Page 3, changed “Coordinator” to “Dean of Students” (Threat Assessment Team for Students)
- Page 4, replaced “Workplace Violence” with Violence Prevention and Response Policy”
- Page 4, changed “Coordinator” to “Associate Provost for Human Resources and Dean of Students or designee”
- Page 4, changed reporting line to “Office of the Dean of Students: Faculty & Staff: Office of the Provost”
- Page 6, changed order of response and added additional information on type of response to Students Who Cross One or More Threshold(s)
- Page 8, changed Privacy Protection statement to reflect compliance with state/federal law
- Page 9, changed order of response and added additional information on type of response to Faculty/ Staff Who Cross One Or More Threshold(s)
- Page 11, added “Academic Performance Management” under “Ongoing Training”
- Page 12, changed order of response and added information on type of response to the Public Who Cross One or More Threshold(s)
- Page 13, moved “Members of the Campus Community Who Have Filed An Order of Protection” to its own distinct heading (Section VIII)
- Page 13, added information to the type of response for Orders of Protection
- Page 14, updated Attachment A (names removed from membership list/clarification of purpose statement)
- Page 22, updated Attachment E (replaced Workplace Violence CAM policy with Violence Prevention and Response Policy)
- Page 24, updated Attachment F (replaced Policy on Sexual Harassment with Policy and Procedures for Addressing Discrimination and Harassment at the University of Illinois Urbana-Champaign)

Date: November 30, 2012

By: Todd Short & the members of the 2012–13 Campus Violence Prevention Committee

2011

- Page ii (Date of Signature)
- Page 3 (Updated title of Legal Counsel to membership of Threat Assessment Team for Students)
- Page 3 (Changed names of Coordinators for Threat Assessment Team for Students)
- Page 4 (Added Equal Opportunity and Access to membership of Threat Assessment Team for Faculty/Staff/Public)
- Page 4 (Changed names of Coordinators for Threat Assessment Team for Faculty/Staff/Public)
- Page 4 & 5 (Added language under “Student Code [Section 1-302]” to include more specific information regarding types of conduct)
- Page 6 & 7, part B (Changed section to include bullet point items for response to students who cross one or more thresholds). Specific language to include Chancellor’s Emergency Powers being invoked as appropriate
- Page 7 (Removed language referencing Suicide Prevention Team and Alcohol and Other Drug Office)
- Page 8 (Added Women’s Resource Center to membership of Interpersonal Violence Staffing Group)
- Page 9, #6 (Provided new example)
- Page 9, part B (Changed section to include bullet point items for response to Faculty/Staff/Public who cross one or more thresholds)
- Page 9 (Removed language referencing the Faculty Staff Assistance Program)
- Page 11, part D (Added section D, “Privacy Protection” statement)
- Page 12, #6 (Provided new example)
- Page 12, part B (Changed section to include bullet point items for response to the public who cross one or more thresholds)
- Page 13, part C (Changed section to include bullet point items for employees who have filed an order of protection)
- Added a new Attachment A, “Special Situation Group”

Date: November 16, 2011

By: Todd Short & the members of the 2011–12 Campus Violence Prevention Committee

2010

- CVPP Update (All Pages)

Date: December 31, 2010

By: Todd Short & the members of the 2010–11 Campus Violence Prevention Committee

2009

- CVPP Created

Date: November 18, 2009

By: Todd Short & the members of the 2009–10 Campus Violence Prevention Committee