



2023

# Annual Security and Fire Safety Report

For the University of Illinois Urbana-Champaign main campus  
and Illini Center separate campus

Published September 2023

# Introduction

The University of Illinois Urbana-Champaign prepares this report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (“the Clery Act”) and the State of Illinois Campus Security Enhancement Act. This report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain non-campus buildings or property owned or controlled by the University of Illinois Urbana-Champaign; and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes institutional policies on campus security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, domestic violence, dating violence, stalking and other matters.

The full text of this report is available online at [go.illinois.edu/cleryreport](http://go.illinois.edu/cleryreport). This report is prepared in cooperation with local law enforcement agencies and the Vice Chancellor for Student Affairs. These entities provide updated information on their educational efforts and programs to comply with the Clery Act.

Campus crime, arrest, and referral statistics include those reported to the Division of Public Safety, designated Campus Security Authorities as defined under the Clery Act, and local law enforcement agencies.

Each year, an email notification is sent to all enrolled students, faculty and staff. The email provides information on how to access the Annual Security and Fire Safety Report online. Copies of this report may also be obtained at the Public Safety Building at 1110 W. Springfield Ave., Urbana.

The commitment of the University of Illinois Urbana-Champaign to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on merit and be free from invidious discrimination in all its forms. This policy is designed to promote a safe and healthy learning and work environment and to comply with multiple laws that prohibit discrimination, including: Equal Pay Act of 1963, Title VI and VII of the Civil Rights Act of 1964, the Americans with Disabilities Act Amendments Act, the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Age Discrimination Act of 1975, Title IX of the Education Amendments Act of 1972, the Pregnancy Discrimination Act of 1978, the Uniformed Services Employment and Re-employment Act, the Vietnam-Era Veterans Readjustment Assistance Act of 1974, the Genetic Information Nondiscrimination Act of 2008, and the Illinois Human Rights

Act. This policy and the associated procedures are established to provide a means to address complaints of discrimination or harassment based on the protected categories described herein.

It is the policy of the university not to engage in discrimination or harassment against any person because of race, color, religion, sex, pregnancy, disability, national origin, citizenship status, ancestry, age, order of protection status, genetic information, marital status, sexual orientation, gender identity, arrest record status, unfavorable discharge from the military, or status as a protected veteran and to comply with all federal and state nondiscrimination, equal opportunity, and affirmative action laws, orders, and regulations.

University complaint and grievance procedures provide employees and students with the means for the resolution of complaints that allege a violation of this statement. Members of the public should direct their inquiries or complaints to the [Office for Access and Equity](#).

Dear campus community member:

Thank you for taking the time to review this Annual Security and Fire Safety Report, as your active participation in the public safety of our community is critical to enhancing the quality of campus life.

The University Police Department is the primary law enforcement agency for campus and a portion of the surrounding area where most of our students live and enjoy their free time. The members of the Division of Public Safety are each passionately committed to keeping the Illinois campus and the Illini Center safe places to live, study, work and visit. We take that responsibility seriously, and work to promote a safe campus environment where academics, research and public service can flourish.

We work hard, but few things are more useful than our community members taking on the responsibility to look out for themselves and others. With the information contained in this report, you are empowering yourself to take control of your own well-being and that of our community.

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, a copy of this Annual Security and Fire Safety Report is available online at [police.illinois.edu/clery](https://police.illinois.edu/clery). A hard copy may be obtained by contacting the Division of Public Safety at 217-333-1216. This report includes crime statistics for the previous three years, institutional policies concerning campus safety and security and other crime prevention information.

We hope that our students, staff and faculty will continue to take advantage of the resources we have made available to the campus community. Please take a moment to follow us on [X \(formerly Twitter\)](#) or like us on [Facebook](#) and [Instagram](#) to receive regular updates and important public safety information. Sign up for [Illini-Alert text messages](#) if you have not already. And please do not hesitate to [contact us](#) if you ever have a question or concern.

Sincerely,

Alice Cary  
Chief of Police and Executive Director of Public Safety

# Crime Statistics

## About the crime statistics

These are the crimes that have been reported to the University Police Department by victims who have filed a report, by Campus Security Authorities who have been made aware of a criminal incident, or by other law enforcement agencies. Some categories include footnotes below each table. More specific information about crime definitions and how these statistics are counted is available in the section titled “Annual disclosure of crime statistics.” These statistics are reported to the Department of Education annually.

## Criminal offenses reported by hierarchy

This table includes Clery Act crimes reported by hierarchy, meaning that each incident is counted only once even if multiple crimes occurred. For example, if an aggravated assault and murder occurred in the same incident, only the murder would be reflected in these statistics. However, sex offenses are always counted — so if a rape and murder occurred in the same incident, both crimes would be reflected in these statistics.

Additionally, the on-campus student housing category is a subset of the on-campus property category. The on-campus property category lists crimes that occurred on any campus property, including housing. The housing category reflects only those crimes which occurred in student housing.

Type of offense (Reported by Hierarchy)	On Campus Property	On Campus Student Housing Faciliites*	Non- Campus Property	Public Property	Total
Murder/non-negligent manslaughter					
2022	0	0	0	0	0
2021	0	0	0	0	0
2020	0	0	0	0	0
Manslaughter by negligence					
2022	0	0	0	0	0
2021	0	0	0	0	0
2020	0	0	0	0	0
Rape					
2022	19	12	18	0	37
2021	10	6	7	0	17
2020	15	9	10	0	25
Fondling					
2022	14	10	2	1	17
2021	12	7	1	1	14
2020	5	4	0	1	6
Incest					
2022	0	0	0	0	0
2021	0	0	0	0	0
2020	0	0	0	0	0
Statutory Rape					
2022	0	0	0	0	0
2021	0	0	0	0	0
2020	0	0	0	0	0
Robbery					
2022	2	0	0	4	6
2021	2	0	0	3	5
2020	5	0	1	0	6
Aggravated assault					
2022	1	1	5	2	8
2021	3	0	12	5	20
2020	2	1	2	2	6
Burglary					

	2022	3	1	1	0	4
	2021	4	1	5	0	9
	2020	9	3	7	0	16
Motor vehicle theft						
	2022	37	0	0	3	40
	2021	3	0	2	7	12
	2020	4	0	5	13	22
Arson**						
	2022	6	4	0	0	6
	2021	3	3	0	0	3
	2020	6	3	1	0	7

\* The "On Campus Student Housing Facilities" category is a **subset** of the "On Campus Property" category.

\*\* **Arson** is NOT part of the hierarchy. **Arson** is always counted regardless of the nature of any other offenses that were committed during the same incident.

## Criminal offenses not reported by hierarchy

These tables include Violence Against Women Act (VAWA) offenses; arrests and student disciplinary referrals for liquor, drug, and weapon-related violations; hate crimes; and unfounded reports of crime.

### Arrests and referrals for disciplinary action

Type of offense		On Campus Property	On Campus Student Housing Facilities*	Non- Campus Property	Public Property	Total
Liquor Law Arrests						
	2022	0	0	0	6	6
	2021	0	0	1	1	2
	2020	4	0	0	5	9
Drug Law Arrests						
	2022	6	0	1	6	13
	2021	4	1	1	3	8
	2020	1	0	0	2	3
Weapons Law Arrests						
	2022	2	0	0	3	5
	2021	0	0	0	4	4
	2020	1	0	0	3	4
Liquor Law Violations Referred for Disciplinary Action						
	2022	349	339	0	5	354
	2021	414	395	0	6	420
	2020	235	231	6	1	242
Drug Law Violations Referred for Disciplinary Action						
	2022	1	0	0	0	1
	2021	2	2	0	0	2
	2020	6	1	0	0	6
Weapons Law Violations Referred for Disciplinary Action						
	2022	1	1	0	3	4
	2021	0	0	0	0	0
	2020	1	0	0	0	1



## Violence Against Women Act (VAWA) offenses

Type of offense		On Campus Property	On Campus Student Housing Facilities*	Non- Campus Property	Public Property	Total
Domestic Violence						
	2022	30	18	0	4	34
	2021	27	16	4	2	33
	2020	20	13	1	0	21
Dating Violence						
	2022	0	0	0	0	0
	2021	0	0	0	0	0
	2020	0	0	0	0	0
Stalking						
	2022	71	11	0	1	72
	2021	50	11	3	0	53
	2020	36	7	1	0	37

\* The "On Campus Student Housing Facilities" category is a **subset** of the "On Campus Property" category.

## Hate crimes

- In 2022, there was one (1) reported intimidation with a bias of Race On-Campus, one (1) reported larceny with a religious bias in an On-Campus Residence Hall, one (1) destruction/damage/vandalism of property with a gender identity bias in an On-Campus Residence Hall, and one (1) simple assault reported with a national origin bias on public property.
- In 2021, there was one (1) reported simple assault with the bias of Race that occurred On-Campus in a residence hall and one (1) report of aggravated assault with a bias of Race on public property.
- In 2020, there was one (1) reported intimidation with a bias of Race that occurred On-Campus

## Unfounded crimes

- In 2022, there were 4 unfounded crimes.
- In 2021, there were 7 unfounded crimes.
- In 2020, there were 6 unfounded crimes.

## Crimes with unknown locations

Under the Clery Act, the university is required to disclose statistics regarding crimes which occurred on campus property, non-campus property, or public property within or immediately adjacent to campus. Some of the following crimes may have qualified to be counted in the statistics reported in the above tables; however, they were reported with no information or insufficient information about location. The university is not required to include these statistics in this report, but they are nonetheless included to provide campus community members with the best possible information about crime on or near campus:

- Seven (7) rapes were reported with unknown locations.
- One (1) aggravated assault was reported with an unknown location.

It is not uncommon for a crime to be reported without information about a location. This could happen for a number of reasons — for example, the location may be unknown to all parties involved, the reporting person may not be able to recall the exact location of the crime, or the information was not disclosed to a third-party who then reported the incident to the police.

It is possible that the incidents reported above are duplicates, but the university did not have the information to discern that redundancy.

The University Police Department makes its best effort to share all relevant information about a crime with the campus community, but some information may not always be available.

Information about these crimes has been shared in the interest of transparency and so campus community members have the information they need to be responsible for their safety and the safety of others.

# Crime definitions

## Annual disclosure of crime statistics

As required by federal law, the University Police Department's yearly crime statistics are compiled on a calendar-year basis in accordance with the definitions of crimes provided by the FBI for use in the Uniform Crime Reporting (UCR) system. The report includes statistics for the previous three years concerning crimes that occurred on campus and were reported to University Police or designated campus officials, such as Campus Security Authorities.

Additionally, these statistics include people referred for campus disciplinary action for categories required under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, including liquor and drug law violations and illegal weapons possession. Statistical information for certain non-campus locations, or property owned or controlled by the university, as well as public property within or immediately adjacent to and accessible from campus, are collected or requested from the Urbana and Champaign police departments and other law enforcement agencies. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year in which the crime was reported.

(Note: Not all local law enforcement or international agencies responded to our request for statistics or could provide the statistics as requested.)

The university may only exclude a reported crime from the Annual Security and Fire Safety Report or remove a reported crime from the previously reported statistics after a full investigation. Only sworn or commissioned law enforcement personnel can make a formal determination that the report was false or baseless when made and that the crime report was therefore "unfounded." We have added a separate section to our Crime Statistics Table to include the numbers of crimes that were determined to be "unfounded."

All of the statistics are gathered, compiled, and reported online at [police.illinois.edu/clery](https://police.illinois.edu/clery).

A daily crime log is available online, and a hard copy is available for public review at the Public Safety Building at 1110 W. Springfield Ave., Urbana. The daily crime log is meant to provide information about crimes which have been reported in the university area during the previous 60 days. The daily crime log is not like a typical police blotter, and understanding how the information is compiled is important to developing an accurate picture of crime in the greater campus community.

If a crime report is determined to be “unfounded,” the university will update the disposition of the complaint to “unfounded” in the daily crime log. The university will not delete the report from the crime log.

## Clery Act reporting descriptions

For purposes of reporting statistics, the university must distinguish criminal offenses according to where they occur.

Geographic locations are defined as follows:

- On-Campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic

area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and (2) any building or

property that is within or reasonably contiguous to the area identified in the first part of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or retail vendor).

- On-Campus Student Housing: On-campus student housing is a subset of the on-campus category and is defined as any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus.
- Noncampus Building or Property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.
- Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

### Maps

To view maps of the university’s Clery geography,

visit [go.illinois.edu/NorthCore](http://go.illinois.edu/NorthCore) to see everything north of Windsor Road

and [go.illinois.edu/SouthCore](http://go.illinois.edu/SouthCore) for everything south of Windsor Road.

Hate crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability. Clery crimes which also qualify as hate crimes are identified at the end of the chart. Beyond the primary Clery crime categories, additional categories for reporting hate crime data include larceny, simple assault, intimidation, and destruction, damage, or vandalism of property.

Referrals occur when a person is not arrested for liquor law violations, drug law violations, or illegal weapons possession, but is instead referred for campus disciplinary action. Referrals that were the result of arrest or criminal citation are reflected in the arrest section of the chart. Data reported on the number of individuals referred for campus disciplinary action are from the Office for Student Conflict Resolution and University Housing reports.

## **Classifying crime statistics**

The statistics above are compiled and published in accordance with the standards and guidelines used by the Federal Bureau of Investigation Uniform Crime Reporting Handbook, and applicable federal laws and regulations, including the Clery Act as amended.

The number of victims involved in a particular incident is indicated for the following crime classifications: murder/non-negligent manslaughter, manslaughter by negligence, rape, fondling, incest, statutory rape, and aggravated assault. For example, if an aggravated assault occurs and there are three victims, this would be counted as three aggravated assaults in the crime statistics chart.

The number of incidents involving a particular offense is indicated for the following crime categories (includes one offense per distinct operation): robbery, burglary, larceny, and arson. For example, if five students are walking across campus together and they are robbed, this would count as one instance of robbery in the crime statistics chart. Attempted crimes also are counted.

In cases of motor vehicle theft, each vehicle stolen is counted.

In cases involving liquor law, drug law, and illegal weapons violations, each person who was arrested is indicated in the arrest statistics. If an arrest includes offenses for multiple liquor and drug law violations, it is only counted once in the category determined to be the most egregious offense.

The statistics captured under the “Referred for Disciplinary Action” section for liquor law, drug law, and illegal weapons violations indicate the number of people who are referred to the disciplinary system in the Office of the Dean of Students for violating those specific laws. These include referrals that resulted in disciplinary action being initiated by the Office for Student Conflict Resolution and a record of the action being kept on file.

Statistics for hate crimes are counted in each specific Clery Act-reportable crime category and therefore are part of the overall statistics reported for each year. In addition to those offenses, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property are reported only if they are hate crimes.

## **Definitions of reportable crimes**

### **Murder and non-negligent manslaughter**

The willful (non-negligent) killing of one human being by another.

### **Manslaughter by negligence**

The killing of another person through gross negligence.

### **Sexual assault (sex offenses)**

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

1. Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
2. Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
3. Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
4. Statutory rape: Sexual intercourse with a person who is under the statutory age of consent.

### **Robbery**

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

## **Aggravated assault**

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

## **Burglary**

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

## **Motor vehicle theft**

The theft or attempted theft of a motor vehicle.

## **Arson**

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

## **Liquor law violation**

The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

## **Drug abuse violation**

The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local

laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

## **Weapons law violation**

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

## **Domestic violence**

Felony or misdemeanor crimes committed by a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the State of Illinois and, in the case of victim services, includes the use or attempted use of physical abuse or sexual abuse, or a pattern of any other coercive behavior committed, enabled, or solicited to gain or maintain power and control over a victim, including verbal, psychological, economic, or technological abuse that may or may not constitute criminal behavior, by a person who—

(A) is a current or former spouse or intimate partner of the victim, or person similarly situated to a spouse of the victim;

(B) is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner;

(C) shares a child in common with the victim; or

(D) commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of Illinois. [1]

[1] The regulatory definition of domestic violence found in [34 CFR 668.46\(a\)](#), which does not reflect recent statutory changes, is as follows: A felony or misdemeanor crime of violence committed - (A) By a current or former spouse or intimate partner of the victim; (B) By a person with whom the victim shares a child in common; (C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; (D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or (E) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

## **Dating violence**



Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, (i) dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse; (ii) dating violence does not include acts covered under the definition of domestic violence.

## **Stalking**

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (i) fear for the person's safety or the safety of others; or (ii) suffer substantial emotional distress. (2) For the purposes of this definition, (i) course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device or means follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property; (ii) reasonable person means a reasonable person under similar circumstances and with similar identities to the victim; and (iii) substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

## **Hate crime**

A crime reported to local police agencies or to a Campus Security Authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. The categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability. (Hate crimes include any of the following offenses that are motivated by bias: murder and non-negligent manslaughter, manslaughter by negligence, sexual assault, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property.)

## **Larceny/theft (except motor vehicle theft)**

The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

## **Simple assault**

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

## **Intimidation**

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

## **Destruction, damage or vandalism of property**

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

# **Reporting crime**

## **Prompt reporting of a crime or emergency**

Community members, students, faculty, staff, and visitors are encouraged to accurately and promptly report all crimes and public safety-related incidents to University Police or the appropriate police agency when the victim of a crime elects to, or is unable to, make such a report.

Call any of the following authorities, 24 hours a day:

- **Dial 911.** Report emergencies or non-emergency criminal violations by dialing 911.
- **Dial 217-333-8911.** Report non-emergency requests for police services by dialing 217-333-8911.
- **Emergency phones.** For direct access to University Police headquarters, use any of the approximately 675 blue emergency phones located in walkways, buildings, bus shelters and elevators throughout campus.
- **Rape Crisis 24-Hour Hotline.** Call the community Rape Crisis 24-Hour Hotline at 217-384-4444 to request crisis services.
- **Crime Stoppers.** Report information about a crime anonymously by calling 217-373-TIPS, visiting [373tips.com](https://373tips.com) or by downloading the P3 Tips mobile app.

For general information, contact the University Police Department at 217-333-1216 (non-emergencies), dial 911 (emergencies only), or use the emergency telephones located near residence halls, parking lots,

and campus buildings. Any suspicious activity or person seen in the parking lots or loitering around vehicles, inside buildings or around residence halls should be reported to police.

Crimes should be reported to University Police or a Campus Security Authority for the purpose of making timely warning reports to the community and for inclusion in the annual statistical disclosure.

Crimes involving sexual misconduct may also be reported to the Title IX Coordinator in the Title IX Office.

## **Amnesty for 911 callers**

In general, it is the intention of the university and surrounding community public safety officials to support students who are taking steps to ensure others' safety. Both Illinois state law and [university procedure](#) protect students from experiencing legal or academic consequences for certain violations, like underage consumption of alcohol, when they call 911 in an emergency. This protection applies to both the caller and the person in need of emergency assistance. These guidelines are intended to help students take appropriate action in high-risk situations by reducing students' fear of legal or disciplinary consequences to the victim or themselves.

## **Campus Security Authorities**

All Clery Act crimes reported to a Campus Security Authority (CSA) will be evaluated for the purposes of making timely warning notifications to the campus community and for inclusion in the annual disclosure of crime statistics.

A person may be a CSA if they fall into one or more of four categories:

1. University Police Department personnel and department administrators.
2. Non-police individuals of offices responsible for campus security. These CSAs have security presence or access control authority on university property, including, but not limited to, security guards, student patrol officers, security staff at athletic events, and student ID checkers for the Division of Campus Recreation.
3. Officials with significant responsibility for student and campus activities. This category is defined broadly to ensure complete coverage and thorough reporting of crimes. To determine which individuals or organizations are CSAs, consider job functions that involve relationships with students. Look for officials (not support staff) whose functions involve relationships with students. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the university. If someone has significant responsibility for student and campus activities, they are a CSA. Some examples of CSAs in this category include, but are not limited to: deans, student affairs

professionals, student housing staff, athletic director/assistant directors, coaches, student activities coordinators, Title IX coordinator, student judicial officers, faculty/staff advisers to student organizations, director of the health center, victim advocates, and faculty/staff who lead university- sponsored overnight student travel.

4. Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.

When a CSA is made aware of a Clery Act-qualifying crime, they are required to report it to the Clery Compliance office. CSAs need to gather incident information that would provide sufficient detail to properly classify the incident. CSAs should not investigate the crime or attempt to determine whether a crime, in fact, took place.

The Clery Compliance office, working in conjunction with University Police, reviews CSA reports and makes a determination if an incident warrants timely warning and/or emergency notification of the university community and whether it is a reportable crime in the Annual Security and Fire Safety Report. The Clery Compliance Coordinator will consolidate crime data from multiple sources, report qualifying crime data to the federal Department of Education, publish campus security reports and inform the campus community when and where Annual Security and Fire Safety Reports are available.

[Learn more about Campus Security Authorities.](#)

## **How police respond to a report**

In response to a call of a reported crime or an emergency, University Police will take the required action, either dispatching an officer or asking the victim to report to the Public Safety Building to file an incident report. All university incident reports are reviewed by the Detective Bureau and, when appropriate, assigned to a detective for follow-up investigation and/or forwarded to the State's Attorney's Office for prosecution. University incident reports are also forwarded to the Office for Student Conflict Resolution for review and referral for potential action, as appropriate.

Additional information obtained via the investigation will also be forwarded to the Office for Student Conflict Resolution, as deemed appropriate. If assistance is required from the local police or fire departments, University Police will contact the appropriate department.

If a sexual assault or rape should occur, staff on the scene, including University Police, will offer the victim a variety of services. The University Police Department can provide Special Victims Unit detectives

specially trained in evidence collection, trauma-informed interviewing techniques and other best practices.

## **Voluntary confidential reporting**

We encourage anyone who witnessed or has been a victim of a crime to immediately report the incident by calling 911, or for a non-emergency, 217-333-8911. Police reports in the state of Illinois are public records, and University Police cannot hold reports of crime in confidence.

If you are the victim of a crime and you have questions, if you are uncertain or do not want to pursue action within the university or the criminal justice system, you may want to consider making a confidential report. Information disclosed as part of a confidential report will be maintained in a confidential manner to the extent allowable by law and will not be disclosed without your consent to anyone outside of the office to which it is reported. However, consent may not be required in limited situations, such as suspected child or adult abuse or neglect, court orders or subpoenas, or danger to self or others.

Some on-campus resources offer confidentiality, sharing options and advice. This privilege is limited to the Counseling Center, McKinley Health Center and the Women's Resources Center. The latter is the designated counseling space providing confidentiality for survivors of sexual misconduct. Employees of McKinley Health Center are Campus Security Authorities required to make disclosures about certain crimes to University Police, but those disclosures are not required to contain personally identifiable information. Persons making confidential reports to these organizations may authorize the disclosure of certain information about the incident to university authorities for inclusion in the annual crime reporting statistics.

## **Additional resources**

There is a variety of resources available for victims, and some campus units may provide their own in-house confidential resources. Visit [wecare.illinois.edu/resources](https://wecare.illinois.edu/resources).

## **Working closely with partner agencies**

University Police maintain a close working relationship with the Champaign and Urbana police departments and the Champaign County Sheriff's Office. University Police and the Champaign County Sheriff's Office, Champaign Police and Urbana Police have mutual-aid agreements to provide each other routine and emergency police services, including assistance with criminal investigations. Each department assists during mutual investigations, arrests and prosecutions. University Police attend monthly meetings with local law enforcement agencies to exchange ideas and discuss problems that are of concern in the university community.

# Resources

## Campus resources

Aside from police, you can seek help or additional information from:

\* denotes confidential resource

### **Vice Chancellor for Student Affairs**

studentaffairs.illinois.edu  
120 Swanlund Administration Building  
601 E. John St., Champaign  
217-333-1300

### **Counseling Center\***

counselingcenter.illinois.edu  
Turner Student Services Building  
Room 206  
610 E. John St., Champaign  
217-333-3704

### **McKinley Health Center\***

[mckinley.illinois.edu](http://mckinley.illinois.edu)  
1109 S. Lincoln Ave., Urbana 217-333-2700

### **Women's Resources Center\***

[wrc.illinois.edu](http://wrc.illinois.edu)  
616 E. Green St., Suite 202, Champaign 217-333-3137

### **Title IX Coordinator**

[wecare.illinois.edu/titleix](http://wecare.illinois.edu/titleix)  
614 E. Daniel, Suite 303, Champaign  
844-616-7978

### **Housing and Residential Life**

[housing.illinois.edu](http://housing.illinois.edu)  
100 Clark Hall  
1203 S. Fourth St., Champaign  
217-333-7111

### **Office for Student Conflict Resolution**

[conflictresolution.illinois.edu](http://conflictresolution.illinois.edu)  
300 Turner Student Services Building  
610 E. John St., Champaign

217-333-3680

### **Office of the Dean of Students**

[odos.illinois.edu](http://odos.illinois.edu)

300 Turner Student Services Building

610 E. John St., Champaign

217-333-0050

### **Illinois Human Resources**

[humanresources.illinois.edu](http://humanresources.illinois.edu)

Personnel Services Building

52 E Gregory Dr., Champaign

217-333-2137

### **Office for Access and Equity**

[oae.illinois.edu](http://oae.illinois.edu)

614 E. Daniel, Suite 303, Champaign

217-333-0885

## **Campus counselors**

Campus “Pastoral Counselors” and Campus “Professional Counselors,” when acting as such, are not considered to be Campus Security Authorities and are not required to report crimes for inclusion in the annual disclosure of crime statistics. Counselors are defined as:

- **Pastoral Counselor:** A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling and is functioning within the scope of that recognition as a pastoral counselor. The University of Illinois Urbana-Champaign does not employ pastoral counselors.
- **Professional Counselor:** A person whose official responsibilities include providing mental health counseling to members of the institution’s community and who is functioning within the scope of the counselor’s license or certification.

The staff of the [Counseling Center](#) at the University of Illinois Urbana-Champaign encourages clients to report crimes to University Police, which then compiles statistics in accordance with the Clery Act.

## Substance abuse resources

The University of Illinois Urbana-Champaign is concerned about campus community members' health and safety. Abuse of alcohol and controlled substances can seriously impair a user's health and ability to work and study. It may also endanger the safety and well-being of others. For more information about substance abuse at the university, see the [Alcohol, illegal drugs and substance abuse education](#) section of this report.

If you need help:

### **Counseling Center's Alcohol and Other Drug Assessment**

[Visit the program website](#)

206 Turner Student Services Building  
610 E. John St., Champaign  
217-333-3704

### **McKinley Mental Health Clinic**

[Visit the program website](#)

1109 S. Lincoln Ave., Urbana  
217-333-2700

### **Faculty/Staff Assistance Services**

[humanresources.illinois.edu/fsas/](http://humanresources.illinois.edu/fsas/)

1011 W. Springfield Ave., Urbana  
217-244-5312  
24-hour crisis line: 217-244-7739

### **Rosecrance**

[rosecrance.org](http://rosecrance.org)

2302 Moreland Blvd., Champaign  
866-330-8729  
24-hour line: 217-359-4141

### **The Pavilion**

[pavilionhospital.com](http://pavilionhospital.com)

809 W. Church St., Champaign  
217-373-1700

## Support groups

There are no fees or dues for the following groups, which meet anonymously to discuss and resolve attendees' common problems:

### **Alcoholics Anonymous**

[aa-eci.org](http://aa-eci.org)

217-373-4200 (24 hours)



**Alanon/Alateen**

[al-anon.org](http://al-anon.org)

888-4AL-ANON

**Narcotics Help**

800-407-7195 (24 hours)

# University Police

## Our mission, vision and values

University Police strive to make the University of Illinois Urbana-Champaign community a safer place to live, work, study and socialize.

**Vision:** To continue to be a leader in policing and public service to strengthen our position as an integral part of the university and the extended community.

**Mission:** Our duty is to promote a safe and secure environment where education, research, and public service can flourish.

**Values:** Our values are based on the ideal of community-based public safety:

- **Justice.** We are committed to the administration of law and order based on the constitutional idea of justice where every person will be treated with dignity and fairness. We value our duty in safeguarding constitutional rights in serving and protecting our community.
- **Respect.** We value human life, safety, and dignity and are committed to treating all persons with the utmost respect, compassion, and concern. As a foundation of our Division, we hold an attitude of respect, embracing the protection of worth, dignity, and the rights of those we serve.
- **Trust.** We seek to enhance our community's confidence in us as public safety resource providers, and we value the community's feedback on everything that we do. We build this trust by cultivating genuine relationships with the people we serve and through our unwavering commitment to transparency.
- **Integrity.** We value candor, honesty, and ethical behavior in our members and the trust of our community, holding ourselves accountable to the highest degree.
- **Inclusion.** We seek opportunities to engage with individuals who have varied experiences, ideas and viewpoints, and we incorporate diverse perspectives into our philosophies as they make us stronger as an organization and as public servants.

## Police focus areas

Each patrol officer has ownership of a specific focus area on campus as part of the department's community-based philosophy. Officers build partnerships with members of their focus areas and address safety and quality of life issues with the community. These efforts include working with the community to remove the opportunity for crime to occur.

## **Campus law enforcement authority and jurisdiction**

The University of Illinois Urbana-Champaign is the flagship campus of the University of Illinois System. We have a safe campus, but no community is immune from crime. With a student population of more than 56,000; an additional 15,000 full-time faculty and staff; and tens of thousands of visitors, it is likely that criminal activity and emergencies will occur on campus.

Under 110 ILCS 305/7, University Police are peace officers and as such have all powers possessed by police in cities, and sheriffs, including the power to make arrests on view or warrants of violations of state statutes and city or county ordinances, except that they may exercise such powers only in counties wherein the university and any of its branches or properties are located when such is required for the protection of university properties and interests, and its students and personnel, and otherwise, within such counties, when requested by appropriate state or local law enforcement officials. University Police maintain mutual-aid agreements with other local law enforcement agencies, and its 65 officers are trained just as all other public law enforcement officers in the state of Illinois are trained.

In August 2020, the University Police Department went through its third on-site assessment through the Illinois Law Enforcement Accreditation Program (ILEAP) administered by the Illinois Association of Chiefs of Police. Accreditation is the ongoing process whereby an agency evaluates policy and procedure against established criteria and has compliance with that criteria verified by an independent and authoritative body. This accreditation provides a promise to the community that the University Police Department meets certain law enforcement standards to serve the community well. In 2012, the University Police Department became the first ILEAP-accredited department for a college campus.

University Police officers work with the Champaign Police Department, the Urbana Police Department, the Champaign County Sheriff's Office, state and federal law enforcement agencies, and all appropriate agencies of the criminal justice system. These agencies routinely exchange crime-related reports and statistics and conduct cooperative patrols, special events, investigations, and special unit operations.

## **Off-campus crimes and University Police**

Under an intergovernmental agreement with the City of Champaign, University Police have primary jurisdiction in a specific off-campus portion of Campustown where many students reside and enjoy leisure activities. This off-campus area in Champaign is bounded by Springfield Avenue, Neil Street, Windsor Road and Wright Street. Off-campus properties outside of these boundaries are served by the Champaign Police Department.

In Urbana, University Police do not provide primary law enforcement services to off-campus residences or to sororities and fraternities, which are also considered Noncampus locations. These properties are served by the Urbana Police Department.

University Police maintain partnerships with both the Urbana and Champaign police departments and regularly respond to student code and law violations, regardless of the geographic location of the offense. Off-campus student violations of the law or student code are addressed by the Office for Student Conflict Resolution.

## **Criminal activity off campus**

The Office for Student Conflict Resolution maintains close contact (daily during the academic year) with the Champaign, Urbana, and University police departments and the Champaign County Sheriff's Office to monitor criminal activity involving students and student organizations. Administrative reports from the police departments are recorded in a memorandum format and copies of these memoranda are, if needed, forwarded to appropriate units for further action.

The university may pursue disciplinary action for off-campus violations of university rules regardless of whether the activity was criminal in nature. Reports of violations by students may be referred to the appropriate Subcommittee on Student Conduct, the Boards of Fraternity or Sorority Affairs, or the Office of Registered Student Organizations.

# Campus Safety

## Security awareness and crime prevention programs

University Police attempt to prevent crimes from occurring rather than react to them after the fact. The goal of crime prevention is to eliminate or minimize criminal opportunities whenever possible and to encourage students, faculty, and staff to be responsible for both their own safety and the safety of others. During summer orientation sessions for new students, and periodically throughout the year, students and their parents are informed about the types of crimes that occur on campus and prevention resources offered by University Police. In 2022, University Police, McKinley Health Center, Women's Resources Center, Alcohol and Other Drug Office, Housing Division and other campus organizations provided presentations/workshops on personal safety, sexual assault prevention, residence hall security, bike/pedestrian safety, and alcohol abuse prevention. Information about safety classes and other programming provided by University Police is listed on its website at [police.illinois.edu/coast](http://police.illinois.edu/coast).

## Summary of safety presentations and programs in 2022

Name of Program	Date Held	Location Held	Number of Attendees	Department Sponsoring Program
RA Title TIX	1/12/2022	ISR 113	40	University Housing
RA Emergency response, cannabis training	1/13/2022	ISR 113	40	University Housing
Illinois Orientation for New Employees	2/7/2022	Zoom	29	University Police
Healthy Relationships	2/7/2022	Goodwin-Green Apts	20	Counseling Center
Recognizing the Troubled Employee	2/23/2022	Lincoln Room, iHotel	40	FSAS - LER
Marijuana Information Class (MIC) Review with student	2/24/2022	Zoom	1	Counseling Center
Common Trauma Reactions	2/28/2022	Huff Hall	25	Counseling Center
AOD Screening Day - Alcohol and Other Drugs (AOD)	3/1/2022	Illini Union	194	Counseling Center
Healthy Sexuality and Intimate Relationships	3/2/2022	Zoom	15	Counseling Center
Illinois Orientation for New Employees	3/7/2022	Zoom	46	University Police
Spring Illini Day Resource Fair	3/7/2022	Illini Union	fair attendance	University Police
Alcohol safety presentation	3/8/2022	AACC	42	Counseling Center
Safety Training	3/9/2022	Alpha Epsilon Phi	50	University Police
Spring Illini Day Resource Fair	3/10/2022	Illini Union	fair	University Police
Spring Illini Day Resource Fair	3/21/2022	Illini Union	fair	University Police

Alcohol Safety	3/21/2022	Gamma Phi Beta	80	University Police
Spring Illini Day Resource Fair	3/22/2022	Illini Union	fair attendance	University Police
Spring Illini Day Resource Fair	3/22/2022	Illini Union	fair attendance	University Police
Alcohol safety presentation	3/22/2022	Zoom	24	Counseling Center
Self-Defense Training	3/23/2022	Asian American Culture Center	25	University Police
Spring Illini Day Resource Fair	3/24/2022	Illini Union	fair attendance	University Police
Spring Illini Day Resource Fair	3/25/2022	Illini Union	fair attendance	University Police
CHLH 100 Alcohol Awareness guest lecture	3/28/2022	Huff Hall	12	Counseling Center
Dive Deeper Into Your Health	3/30/2022	McKinley Health Center	3000	University Police
Personal Safety Strategies	3/31/2022	Campus Instructional Facility	50	University Police
Alcohol Awareness tabling	4/1/2022	ISR	29	Counseling Center
Illinois Orientation for New Employees	4/4/2022	iHotel	23	University Police
Spring Illini Day Resource Fair	4/4/2022	Illini Union	fair attendance	University Police
Spring Illini Day Resource Fair	4/7/2022	Illini Union	fair attendance	University Police
Spring Illini Day Resource Fair	4/8/2022	Illini Union	fair attendance	University Police
Campus Safety Presentation	4/13/2022	Asian American Culture Center	30	University Police
Spring Illini Day Resource Fair	4/15/2022	Illini Union	fair attendance	University Police
Personal Safety Strategies	4/18/2022	Chi Omega	75	University Police
Ally Training	4/19/2022	WRC	7	Counseling Center
Site Safety and Security Awareness	4/21/2022	The Hub	12	University Police
Dean's Office Safety Training	4/22/2022	Zoom	15	University Police
Destress Event	4/25/2022	Education Building	100	University Police
Active Threats Presentation	4/25/2022	Delta Sigma Theta	30	University Police
Stride for Survivors	4/26/2022	Lincoln Hall	144	Counseling Center
Illinois Orientation for New Employees	5/2/2022	iHotel	25	University Police
Campus Safety: The Supervisor's Role	5/10/2022	iHotel	15	University Police

New Student Registration Campus Safety Tabling	6/20/2022	Illini Union	286	University Police
New Student Registration Campus Safety Tabling	6/21/2022	Illini Union	265	University Police
New Student Registration Campus Safety Tabling	6/22/2022	Illini Union	279	University Police
New Student Registration Campus Safety Tabling	6/23/2022	Illini Union	307	University Police
New Student Registration Campus Safety Tabling	6/24/2022	Illini Union	270	University Police
New Student Registration Campus Safety Tabling	6/27/2022	Illini Union	172	University Police
New Student Registration Campus Safety Tabling	6/28/2022	Illini Union	172	University Police
New Student Registration Campus Safety Tabling	6/29/2022	Illini Union	206	University Police
New Student Registration Campus Safety Tabling	6/30/2022	Illini Union	122	University Police
ACE IT	6/30/2022 - 10/31/2022	Canvas	8360	Counseling Center
New Student Registration Campus Safety Tabling	7/1/2022	Illini Union	85	University Police
Emergency Response Sessions for non duty staff	7/3/2022	SDRP 2050	30	University Housing
New Student Registration Campus Safety Tabling	7/5/2022	Illini Union	110	University Police
New Student Registration Campus Safety Tabling	7/6/2022	Illini Union	149	University Police
New Student Registration Campus Safety Tabling	7/7/2022	Illini Union	151	University Police
Introduction to Emergency Response & Introduction to report writing	7/7/2022	SDRP 2050	10	University Housing
New Student Registration Campus Safety Tabling	7/8/2022	Illini Union	92	University Police
New Student Registration Campus Safety Tabling	7/11/2022	Illini Union	23	University Police
New Student Registration Campus Safety Tabling	7/12/2022	Illini Union	31	University Police
New Student Registration Campus Safety Tabling	7/13/2022	Illini Union	10	University Police
New Student Registration Campus Safety Tabling	7/14/2022	Illini Union	15	University Police
New Student Registration Campus Safety Tabling	7/15/2022	Illini Union	7	University Police
Conduct Training	7/21/2022	Wassaja Hall	40	University Housing
Illinois Orientation for New Employees	8/1/2022	iHotel	39	University Police

National Night Out	8/2/2022	Arboretum	festival attendance	University Police
Campus Safety/Active Shooter Training	8/3/2022	ISR	56	University Police
PCH RA training - Alcohol and Other Drugs (AOD)	8/4/2022	Bromley Hall	65	Counseling Center
Campus Safety Presentation	8/5/2022	Bromley	65	University Police
Clery and Title IX Training for Res life staff	8/5/2022	SDRP 2025	100	University Housing
ISSS Orientations	8/10/2022	Zoom	97	University Police
ISSS Orientations	8/10/2022	Zoom	150	University Police
AOD Tabling - Res Life Fair	8/11/2022	SDRP	170	Counseling Center
Campus Safety/Active Shooter Training	8/16/2022	ISR	30	University Police
ISSS Orientations	8/16/2022	Zoom	82	University Police
Campus Safety Presentation	8/16/2022	Intensive English Institute	15	University Police
ISSS Orientations	8/16/2022	Zoom	49	University Police
Campus Safety Presentation	8/17/2022	Lincoln Hall	550	University Police
Campus Safety Presentation	8/17/2022	Zoom	305	University Police
Trauma Response Outreach	8/17/2022	1108 South 1st Street	45	Counseling Center
ISSS Orientations	8/18/2022	Zoom	498	University Police
ISSS Orientations	8/18/2022	Zoom	31	University Police
Campus Safety Presentation	8/18/2022	Vet Med	200	University Police
Fire Drill week in each residence hall	8/22-26/2022	All residence halls	8000	University Housing
UIPD Introduction and Safety Plan	8/29/2022	The Hub	10	University Police
Campus Safety Presentation	8/29/2022	Zoom	56	University Police
Fast Start Emergency Response training	8/30/2022	virtual	10	University Housing
ROTC Campus Safety Presentation	9/1/2022	Huff Hall	110	University Police
Campus Safety Presentation	9/7/2022	4H House	35	University Police
Campus Safety Presentation	9/9/2022	Turner Hall	35	University Police
Campus Safety and Reporting Tips	9/19/2022	Ubben Basketball Complex	25	University Police
Campus Safety Presentation	9/20/2022	Digital Computer Lab	90	University Police
Campus Safety Presentation	9/21/2022	Intensive English Institute	20	University Police
Campus Safety Presentation	10/3/2022	iHotel	38	University Police
Meet and Greet	10/5/2022	Huff Hall	35	University Police



Alcohol safety presentation	10/5/2022	Zoom	33	Counseling Center
Future is so Bright 5K	10/6/2022	Quad	80	Counseling Center
Alcohol Awareness	10/13/2022	Illini Union	50	University Police
McKinley Health Alcohol Awareness Panel	10/13/2022	Illini Union	50	Counseling Center
Common Trauma Reactions	10/15/2022	Huff Hall	15	Counseling Center
Campus Safety Presentation	10/17/2022	Education Building	15	University Police
Challenging Alcohol Attitudes Positively (CAAP)	10/18/2022	Turner SSB	4	Counseling Center
Campus Safety Presentation	10/22/2022	Business Instructional Facility	500	University Police
AOD and Trauma	10/23/2022	Band Building	20	Counseling Center
Red Flags, Green Flags: Discussing Dating Violence in a Multicultural World	10/24/2022	Zoom	1	Counseling Center
Mental Health Fair	10/25/2022	Illini Union	350	University Police
Well O' Ween	10/26/2022	ARC	298	Counseling Center
Safer Drinking Practices and Drug and Alcohol Abuse Presentation	11/3/2022	Zoom	28	Counseling Center
Illinois Orientation for New Employees	11/7/2022	iHotel	31	University Police
AOD Workshop	11/7/2022	Phi Gamma Delta	50	Counseling Center
Campus Safety and De-escalation	11/11/2022	Zoom	45	University Police
Girl Up UIUC Personal Safety Strategies	11/13/2022	505 E Green	20	University Police
Substance Abuse in the Workplace	11/22/2022	Zoom	36	FSAS - LER
Challenging Alcohol Attitudes Positively (CAAP)	11/28/2022	Turner SSB	4	Counseling Center
Campus Safety: The Supervisor's Role	11/29/2022	Zoom	56	FSAS - LER
Alcohol Safety Tabling	12/2/2022	Illini Union	105	Counseling Center
Illinois Orientation for New Employees	12/5/2022	Zoom	65	University Police

## Specific examples of crime prevention and awareness programs

The University of Illinois Urbana-Champaign and the University Police Department offer a number of opportunities for students, faculty and staff to learn more about campus safety and how they can look out for themselves and others. Additionally, the university maintains a number of resources, programs and initiatives to prevent crime on campus. For example:

### Bicycle and Pedestrian Safety Presentations

The bicycle and pedestrian safety program focuses on proper fit for bikes, rules of the road and riding techniques for campus and the surrounding area as well as laws that pertain to pedestrians.

### **De-escalating Communication**

In this training on de-escalation communication, University Police provide front office staff with positive communication skills that will de-escalate situations that may not require police intervention. This is an important safety skill for all staff and students who work with the public.

### **Office Safety and Security**

Community Outreach and Support Team officers provide safety and security tips for your office or personal workspace. Learn how to avoid becoming a target of thieves and how to respond should you ever find yourself in an emergency situation.

### **Residence Hall Security Program**

University Housing and Community Outreach and Support Team officers visit residence halls to discuss safety procedures with students. Information covered includes the types of problems that can occur in residence halls, along with safety and security tips for residence hall living.

### **Greek Housing Security Program**

University Housing and Community Outreach and Support Team officers visit sororities and fraternities to discuss safety procedures with students. Information covered includes the types of problems that can occur within Greek life, along with safety and security tips for general campus living.

### **International Student Orientations**

University Police participate in virtual meetings with new and transfer students from other countries who may be preparing to visit the United States for the first time. University Police provide safety tips, specifically addressing areas where international students may be at heightened risk because of differences in culture or new experiences.

### **New Student and Employee Orientations**

The University Police provide safety and crime prevention information during summer registration sessions for incoming freshman. The program is also offered to any organization wishing to provide

safety and crime prevention information to new employees and students. Specialized orientation sessions are held for units desiring a more in-depth view of safety on campus.

### **Faculty-Staff Firearms Safety Program**

The University Police Department wants its campus community members who choose to own firearms at home to do so safely. The Faculty-Staff Firearms Safety Program gives those community members a chance to learn from trained police officers how to safely handle, store and use firearms.

### **Community Outreach and Support Team**

University Police support a [Community Outreach and Support Team](#) with sworn staff holding an increased level of expertise and training. This unit supports the overall department's efforts in crime prevention, including coordinating presentations and serving as a resource. The unit is also responsible for deploying Response, Evaluation and Crisis Help (REACH) social workers and Behavioral Health Detectives who respond to mental health-related emergencies and offer follow-up services.

### **Emergency Phones**

The University has an extensive network of blue emergency phones located in all campus buildings, parking garages and many bus shelters. They are also located on streets and walkways across campus in the familiar lighted emergency kiosks. The phones are connected directly to University Police and are monitored 24-hours a day, 7-days a week, including all holidays. The phones can be used to request help, report a crime in progress, report suspicious activities, request a SafeWalks escort, or for any other type of emergency. When the call button is pressed, the call will be answered by an on-duty staff member. They will ask the caller to explain the situation and will send the appropriate help. Locations of the exterior emergency phones are listed at [go.illinois.edu/epphones](http://go.illinois.edu/epphones).

### **Lighting Committee**

The Campus Lighting Committee is an important component of our efforts to provide a safe and secure environment, underscoring our commitment to the safety and well-being of students, faculty, staff, and the public. The committee is responsible for determining areas where supplemental lighting will enhance security and safety, developing recommendations for the placement of lighting and emergency telephones, and studying the campus' long-term needs related to upgraded security lighting policies and practices.

## **Public Safety Advisory Committee**

This committee was established to serve in an official advisory capacity at the university. The mission of the Public Safety Advisory Committee (PSAC) is to ensure that the Division of Public Safety remains responsive to the needs of the campus and local communities, and to provide the administration and the Executive Director of Public Safety with regular input on issues surrounding crime and fear abatement, law enforcement, public safety, and emergency preparedness. The role of the PSAC is advisory and consulting, and should enhance Public Safety's community-oriented public safety philosophy.

## **Administrative Clery Committee**

This committee is comprised of representatives from the following university departments who meet to review the university's Clery Act compliance efforts and make recommendations to the Clery Compliance Coordinator regarding the university's Clery Act obligations: Division of Intercollegiate Athletics; Division of Public Safety; Facilities and Services; Housing Division; Illinois Human Resources; Illinois International; Office for Access and Equity; Student Conflict Resolution; Student Financial Aid; Dean of Students; Provost; Vice Chancellor for Student Affairs; Public Affairs; Title IX; Office of University Counsel; University Ethics and Compliance Office; and University Office of Capital Programs and Real Estate Services.

## **Threat Assessment Team**

The Threat Assessment Team (TAT) collects and reviews reports of behavior exhibited by employees, students and others exhibiting aberrant, dangerous, or threatening behavior that might impact the safety or well-being of the campus community. The team then determines the most appropriate action to mitigate the threat.

The TAT is founded on the principles of early intervention and proactive engagement to prevent violence and provide supportive services. Team members are committed to improving community safety through a proactive, collaborative, coordinated, objective, and thoughtful approach to violence prevention and supportive interventions. The TAT includes members from Faculty/Staff Assistance Services, Illinois Human Resources, the Office of Access and Equity, the Office of the Chancellor, the Office of the Dean of Students, the Office of the Provost, the Office of University Counsel (advisory only), and the University of Illinois Police Department.

## **SafeWalks**

SafeWalks is a free walking escort service provided by trained Student Patrol officers for university students, faculty, and staff so no one has to travel alone at night. By walking in groups, campus

community members reduce their risk of being targeted by a criminal. [SafeWalks](#) can be requested by calling 217-333-1216. SafeWalks are available from 9 p.m. to 2:30 a.m. every night, and until 3 a.m. on Thursday, Friday, and Saturday.

## Personal safety tips

- Trust your instincts. If you feel uncomfortable in a place or situation, leave right away and go immediately to an area with lights and people; call police if something seems odd, as officers are happy to assist.
- Keep your doors locked, even if you are in the room. Do not allow people to follow you into secure locations. Request that a “tailgater” use his or her key or swipe card to gain entry.
- Report any unusual or suspicious activity you witness. Even the smallest bit of information could prevent a crime and help protect you or others.
- Use well-lit, high-traffic routes when walking around campus, especially at night. The shortest route isn’t always the safest.
- Do not walk alone at night. Use SafeWalks instead.
- Stay aware of your surroundings. Listening to music or using your phone can distract you from people or vehicles around you.
- Seek training in viable self-defense techniques. Do not allow the opportunity for a crime to occur — avoid placing yourself in environments in which it’s easier for criminals to commit a personal crime.
- If possible, let a friend or roommate know where and with whom you’ll be and when you’ll be back when you go out.
- Carry a whistle or a personal alarm to alert others if you need help.
- Lock your car doors and roll up the windows completely — even if you’re only parking for a moment.
- If you choose to drink, drink legally and responsibly. Your ability to respond is diminished by overconsumption of alcohol.
- Use crosswalks at all times and obey the signals at intersections when walking. Under Illinois law, as a pedestrian, you do not have the right of way until you establish yourself in the crosswalk. If you are crossing at any location other than a crosswalk, you must yield to vehicular traffic.
- When driving, be aware of pedestrians and bicyclists and yield to them when required by law.

- Update your contact information with Illini-Alert at [emergency.illinois.edu](https://emergency.illinois.edu) to receive messages about critical safety issues on campus.

## **Security of and access to campus facilities**

Most campus buildings and facilities are accessible to members of the campus community and visitors during normal hours of business – Monday through Friday, and for limited designated hours on Saturday, Sunday, and holidays. Facilities are maintained, and their security monitored, in the interest of the campus. Many cultural and athletic events held in university facilities, such as the State Farm Center and the Krannert Center for the Performing Arts, are open to the public with the purchase of tickets. Other facilities such as the Illini Union Bookstore, libraries, and cafeterias are also open to the public.

Access to academic and administrative facilities on campus generally is limited to students, employees, and visitors for the purpose of studying, working, teaching, and conducting other university business. However, the academic buildings are open and accessible during normal business hours and often into the evening hours for classes and meetings, and visitors can access the buildings during those hours. During the COVID-19 pandemic, building and facilities access may be restricted. Each academic building has established its hours based on the needs of specific academic departments. University Police provide random patrols of the non-residential facilities as time permits. All residential areas and exterior doors of university residence halls are locked 24-hours a day.

## **Crime Prevention Through Environmental Design**

University buildings are evaluated when they are first designed and on an ongoing basis to include thoughtful landscaping design, good lighting, security cameras, intrusion detection systems, door access control and other architectural and design features that can prevent crime.

There are currently more than 2,300 cameras on the campus security camera system. The majority of these cameras were funded by departments and units across campus. All these cameras can be reviewed at the Division of Public Safety. The Division of Public Safety and Technology Services have expanded camera coverage into the greater Campustown area, especially focusing on areas such as the Green Street corridor and Sixth Street between Daniel Street and Green Street through a partnership with the City of Champaign. This model includes maintenance and replacement costs that can stand as a standard across campus.

The university continues to work with the cities of Urbana and Champaign to strengthen its partnership through the sharing of these resources for a safer campus. Cameras are being installed in parking lots, parking structures and university quads on an ongoing basis. As campus emergency phones are replaced, they are being upgraded with a new model that includes security cameras.

## **Maintenance of campus facilities**

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. University Police, Student Patrol officers, and security guards regularly patrol the campus and report malfunctioning lights and other unsafe physical conditions to Facilities and Services for correction. Other

members of the university community are helpful when they report equipment problems to University Police or to Facilities and Services.



## Crime notices and emergency notification

An informed campus is a safer campus, which is why the university notifies the campus community of serious crime, emergencies and other public safety issues in a timely manner.

### Timely warning notices

Timely warnings (named “Campus Safety Notices” at the University) are issued whenever a serious crime or series of crimes in locations covered by the Clery Act pose a continuing risk to students and employees. Campus Safety Notices may be issued for crimes required to be evaluated under the Clery Act. The decision to issue a Campus Safety Notice will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported to Campus Security Authorities or local police and the amount of information known by University Police. Such notices shall be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential and that will aid in the prevention of similar occurrences. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to university community members and a Campus Safety Notice would not be distributed. Cases involving sexual assault are sometimes reported long after the incident occurred, thus there is no opportunity to distribute a “timely” warning notice to the community. The university is not required to issue a timely warning with respect to crimes reported to a pastoral or professional counselor.

University Police may also post Community Safety Notices — at the discretion of the Chief of Police or designee — for non-Clery crimes occurring on Clery Act geography; at the request of another law enforcement agency for a serious crime or series of crimes which occur within a reasonable proximity of the core campus; or when appropriate to share public safety-related information where there may be investigatory value in releasing the information. The Chief of Police, Deputy Chief of Police, police lieutenants, communications director, and Clery Compliance Coordinator are authorized to create and disseminate Campus Safety Notices and Community Safety Notices.

When issuing a Campus Safety Notice or Community Safety Notice, University Police send a mass email to all students, faculty and staff indicating a crime has occurred. In addition, the notice is posted on the [Division of Public Safety website](#).

## Emergency notification procedure

University Police officers and supervisors have received training in the Incident Command System and the National Incident Management System. When a serious incident occurs that represents an immediate threat to campus, the first responders to the scene are usually members of the University Police Department, Champaign Police Department, Urbana Police Department, Champaign Fire Department, Urbana Fire Department, Arrow Ambulance Service and/or Advanced Medical Transport of Central Illinois (AMT) Service. They typically respond and work together to manage the incident. Depending on the size, scale and seriousness of the incident, other university departments and other local or state or federal agencies could also be involved in responding. The local police and fire agencies work in cooperation and communicate with the university when situations reported to them may warrant an emergency response from the university.

If a situation arises that poses a verified, imminent or ongoing potential threat to the safety, security or health of students or employees, an Emergency Notification (named “[Illini-Alert](#)” at the University) will be issued to expedite emergency response and/or evacuation procedures. The goal of an emergency notification is to notify as many people as possible, as rapidly as possible, with adequate follow-up information as needed. Follow-up information will be available via use of the Illini-Alert emergency notification system — which employs text message, email, digital signs, and X (formerly Twitter) — on a case-by-case basis. Information critical to members of the larger community may be disseminated using additional mechanisms at the discretion of the Executive Director of Public Safety or designee. Additional mechanisms may include public media outlets, NOAA emergency alert radios, Comcast Cable channel 7 (UI-7), 217-265-UIPD and/or the telephone alert directory. Emergency notifications are issued for incidents such as an active threat, major hazardous materials release, major fire, extended power outage, infectious disease outbreak or a tornado that would directly impact campus. If an Emergency Notification is issued, the university is not required to issue a timely warning notice based on the same circumstances.

The university has implemented a formal process that gives the on-duty University Police shift commander, Executive Director of Public Safety, and/or designee the authority to do the following:

- Confirm a significant emergency or dangerous situation;

## Emergency contacts

Keep your emergency contact information updated to ensure we can find you or your loved ones in an emergency. Go to [go.illinois.edu/helpme](https://go.illinois.edu/helpme) to update your address and emergency contacts with the university.

Then register your contact information with Illini-Alert at [emergency.illinois.edu](https://emergency.illinois.edu) to receive messages about critical safety issues on campus.

- Develop the content of the notification.
- Initiate some or all of the emergency notification systems to send an emergency message to the campus community.

The process also stipulates that an immediate emergency notification will not be sent if, in the judgment of authorities, the message would compromise efforts to assist a victim, or to contain, respond to or otherwise mitigate the emergency. It also authorizes the on-duty University Police shift commander, Executive Director of Public Safety, and/or designee to create and initiate the emergency notification. The Executive Director of Public Safety and/or designee may also consult directly with Public Affairs to ensure an immediate notification to the campus via the emergency notification mechanisms described here.

### **Mechanisms to disseminate an emergency notification include:**

- Illini-Alert (text, email, digital signs, X (formerly Twitter))
- Public media outlets (radio, television, and web-based print sources)
- NOAA emergency alert radios (deliver an automated, recurring message to any NOAA weather radio programmed to receive alerts in Champaign County)
- UI-7 (a scrolling message board on cable TV channel 7)
- 217-265-UIPD (delivers an automated phone message to anyone who calls this number)
- Telephone alert system (a pyramid telephone call schedule to all or portions of the campus faculty, staff, and students)

### **Illini-Alert**

The emergency notification system, [Illini-Alert](#), is used for incidents which present an imminent threat to life, health, or safety to the general campus population. These messages provide emergency information and instructions for personal protective actions. The mechanism used to send Illini-Alerts does not have the technological capability of segmenting emergency notifications for different populations. Therefore, all campus community members will receive an Illini-Alert in a campus emergency.

All students, faculty and staff are encouraged to update contact information for the Illini-Alert emergency notification system by visiting [emergency.illinois.edu](https://emergency.illinois.edu).

For questions regarding the Illini-Alert service, please refer to [go.illinois.edu/illinialert](https://go.illinois.edu/illinialert) or contact the Technology Services Help Desk at 217-244-7000 and [consult@illinois.edu](mailto:consult@illinois.edu).

Individuals who are not affiliated with the university may sign up to receive Illini-Alert messages on their phones by texting “IlliniAlert” to 226787.

## **Notification of a missing student**

If a member of the university community has reason to believe that a student is missing, he or she should immediately notify University Police at 217-333-1216. They will generate a missing person report and initiate an investigation.

After investigating the missing person report, should University Police determine that the student is missing and has been missing for more than 24 hours, the university will notify the student’s missing person emergency contact no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, the university will also notify the student’s parent or legal guardian immediately after law enforcement has determined that the student has been missing for more than 24 hours. University Police will notify the appropriate local law enforcement agency or agencies within 24 hours of the determination that the student is missing.

In addition to registering an emergency contact, students have the option each year to identify confidentially an individual to be contacted by the university in the event the student is determined to be missing for more than 24 hours. To identify an emergency contact, visit [apps.uillinois.edu/selfservice](https://apps.uillinois.edu/selfservice). After logging in, go to “Emergency Contacts” under the “Personal Information” tab.

A student’s missing person contact information will be registered confidentially and will be accessible only to authorized University of Illinois System and law enforcement officials in the case of a missing person investigation.

Note: Although the Higher Education Opportunity Act of 2008 requires a system for allowing students residing in on-campus housing to identify a confidential contact if they are reported missing, the university has created a system where all students may register a confidential contact through the Office of the Registrar as noted above. This may also be completed on the Self-Service website at [apps.uillinois.edu/selfservice](https://apps.uillinois.edu/selfservice).

Visit the Student Code website for the [full text of the Missing Student Notification policy](#).

## **Emergency response and evacuation procedures**

As required by federal and state law, the University of Illinois Urbana-Champaign has a comprehensive emergency operation plan that details immediate response and evacuation procedures, including the use of electronic and cellular communication. The university’s [Campus Emergency Operations Plan](#) includes information about Incident Management Teams, university operating status parameters, incident priorities, shelter-in-place and evacuation guidelines, and overall command and control procedures. University departments are responsible for developing their own building emergency action plans and continuity of operations plans for their staff and areas of responsibility.

As a part of the comprehensive emergency operation plan for the university, regularly scheduled drills, exercises, and follow-through activities are conducted annually. All tests are documented with description of exercise, date, time and whether announced or unannounced. Appropriate after-action reports are completed and submitted to the State of Illinois for review pursuant to the Illinois Campus Security Enhancement Act. After-action reports detail lessons learned, and follow-up items are identified with responsibilities assigned to appropriate campus entities. The university's Basic Emergency Operation Plan, compliant with the Illinois Campus Security Enhancement Act, is posted on the [Division of Public Safety website](#) for use with campus exercises. The university conducts an annual announced or unannounced test centering on procedures to test the university's emergency response and evacuation procedures. A follow-up mass email to the campus community publicizes the results of this test.

Evacuation drills are coordinated by University Housing. Campus Code Compliance and Fire Safety and local fire departments are invited to participate. Drills are typically conducted each semester for all university residence halls to ensure that emergency response and evacuation procedures are tested at least twice each year. Students living in university residence halls are provided with the locations of emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. Residents are not told in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, the location of the building being evacuated, the availability of various designated emergency gathering locations on campus and other factors such as the location and nature of the threat.

In the case of a long-term evacuation, University Housing staff and/or first responders on scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At the University of Illinois Urbana-Champaign, evacuation drills are used to educate and train occupants on fire safety issues specific to their building. Prior to conducting drills, University Housing residents are provided a brochure with emergency evacuation information.

Additionally, evacuation routes are posted on the doors of residence hall rooms. During drills, occupants practice procedures and familiarize themselves with the location of exits and the sound of the fire alarms. In addition to educating occupants about the evacuation procedures during the drills, the process also provides the university an opportunity to test the operation of fire alarm system components.

Evacuation drills are evaluated by University Housing staff, Code Compliance and Fire Safety, and local fire departments to review egress and behavioral patterns. Reports are prepared by participating departments that identify deficient equipment so that repairs can be made immediately.

Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Students who reside in university residence halls receive information about evacuation and shelter-in-place procedures during their first floor meetings and during other educational sessions throughout the year. University Housing staff members are trained in these procedures as well and act as an ongoing resource for the students living in residential facilities.

## **Shelter-in-place procedures**

There may be emergencies that arise that do not afford individuals the opportunity to evacuate. During these types of emergency situations, sheltering in place may be necessary. Sheltering in place means to stay inside a known, safe area to avoid adverse conditions in an exterior environment. Examples of emergencies where the shelter-in-place option may be necessary and/or preferred include severe weather or an active threat situation. This may also include a fire emergency for people with access and functional needs who are not able to leave the building on their own or if elevator control is limited during a fire.

### **Basic shelter-in-place guidance**

If an incident occurs that does not present a safe opportunity to evacuate, find an immediate place of safety and stay there until it is safe to come out. This may include locking the door(s) or barricading the ingress/egress point(s) of the area you are occupying. It may also include covering the windows to decrease visibility of the occupied area.

If an incident occurs where a shelter-in-place option is not possible, leave the area immediately following the evacuation procedures for your building. Follow the directions of police and/or fire personnel if they are on scene at the incident.

### **How you will know to shelter in place**

A shelter-in-place notification may come from several sources, including University Police (via the Illini-Alert emergency notification system), the Office of Public Affairs, other university employees or other authorities utilizing the university's emergency communications tools.

### **How to shelter in place**

If an incident occurs where sheltering-in-place is the best option, follow the steps below, unless instructed otherwise by emergency personnel. These steps should only be followed if safe to do so:

- When you learn of the emergency, seek or remain in a safe location.
- When you are in a safe location, secure and barricade any entry point with whatever you have around you — desks, chairs, or maybe a belt.
- Stay in the safe area and remain quiet, unless making noise would be beneficial to your safety (for instance, in a rescue or recovery).

- Stay away from objects which may lead to an injury.
- Do not leave the area of safety until you are notified that the emergency is no longer a threat to personal safety.

# Substance Abuse

## Alcohol, illegal drugs and substance abuse education

The information in this section is in accordance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989.

The University of Illinois Urbana-Champaign is concerned with health and safety. Abuse of alcohol and controlled substances can seriously impair one's health and ability to work and study. It can also endanger the safety and well-being of others.

The university promotes an environment that rejects substance abuse as an acceptable lifestyle, informs campus community members about resources for preventing or treating substance abuse, and helps to influence healthy decisions about alcohol and other drugs. Campus community members should familiarize themselves with the university's standard of conduct and disciplinary actions taken against students or employees who violate that standard (all outlined below).

Prevention of substance abuse is sought in several ways by:

- Promoting accurate information on drug use
- Encouraging healthy use of leisure time through recreation and other activities
- Enhancing skills for dealing with stress
- Working through campus leaders and influencers to establish a healthy environment

## How drug use affects health

Adverse health effects can range from nausea and anxiety to coma and death. There are risks associated with the chronic use of all psychoactive drugs, including alcohol. A pregnant woman who uses alcohol, cigarettes or other drugs exposes her fetus to serious risks, including miscarriage, low birth weight and brain damage. Substance abuse may involve controlled substances, illegal drugs, and alcohol — all of which pose a health risk. When drugs are used in combination with each other, their negative effects on the mind and body are often multiplied beyond the effects of the same drugs taken on their own.

Alcohol is the drug most frequently abused on college campuses and in our society. Even small amounts of alcohol significantly impair the judgment and coordination required to drive a car, increasing the chances of having an accident. Consumption of alcohol may be a factor in the incidence of aggressive crimes, including acquaintance sexual assault and domestic abuse. Moderate to large amounts of



alcohol severely impair the ability to learn and remember information. Because alcohol is a depressant, very large amounts can cause respiratory and cardiac failure, resulting in death.

**Cannabis** impairs short-term memory and comprehension. It can cause confusion, anxiety and, for some, lung damage and abnormalities of the hormonal and reproductive system. Hours after the feeling of getting high fades, the effects of the drug on coordination and judgment remain, heightening the risk of driving or performing other complex tasks. Cannabis, a fat-soluble substance, may remain in the body for weeks, and overuse can cause paranoia, panic attacks or psychiatric problems.

**Club drugs** refer to a wide variety of drugs including MDMA (Ecstasy), GHB, Rohypnol, ketamine, methamphetamine, and LSD, and are often used at raves, dance clubs, and bars. No club drug is safe due to variations in purity, potency, and concentration, and they can cause serious health problems or death. They have even more serious consequences when mixed with alcohol.

**Depressants** such as barbiturates, Valium, and other benzodiazepines, quaaludes and other depressants cause disorientation, slurred speech, and other behaviors associated with drunkenness. The effects of an overdose of depressants range from shallow breathing, clammy skin, dilated pupils, and weak and rapid pulse to coma and death.

**Hallucinogens** such as LSD, MDA, PCP (angel dust), mescaline, and peyote can cause powerful distortions in perception and thinking. Intense and unpredictable emotional reactions can trigger panic attacks or psychotic reactions. An overdose of hallucinogens can cause heart failure, lung failure, coma, and death.

**Narcotics** like heroin, codeine, morphine, methadone, and opium cause such negative effects as anxiety, mood swings, nausea, confusion, constipation, and respiratory depression. Overdose may lead to convulsions, coma, and death. The risk of being infected with HIV/AIDS or other diseases increases significantly if you inject drugs and share needles, and there is a high likelihood of developing a physical and psychological dependence on these drugs.

**Stimulants** like cocaine, amphetamines and others can cause agitation, loss of appetite, irregular heartbeat, chronic sleeplessness, and hallucinations. Cocaine and crack cocaine are extremely dangerous and psychologically and physically addictive. An overdose can result in seizures and death.

**Tobacco**, with its active ingredient nicotine, increases heart rate and raises blood pressure. The tar in cigarette smoke is a major cause of cancer and other respiratory problems. Carbon monoxide in cigarette smoke can promote arteriosclerosis, and long-term effects of smoking include emphysema, chronic bronchitis, heart disease, and lung cancer.

## Drug use by students and employees

The university is committed to maintaining a drug- and alcohol-free environment for its students and employees, in compliance with applicable federal and state laws. Students or employees who violate federal or state laws concerning the possession, use or sale of drugs or alcohol are subject to criminal prosecution, as University Police actively enforce these laws; those who violate university policies may also be subject to institutional sanctions.

No one under the age of 21 may store, possess, or consume alcoholic beverages on any property under the control of the University of Illinois Urbana-Champaign, including private certified housing. Persons of legal drinking age — 21 years of age or older — may possess or consume alcoholic beverages only in areas or at functions specifically designated or approved for such use.

The unlawful or unauthorized possession, use, distribution, dispensation, sale, or manufacture of controlled substances or alcohol is prohibited on university property or as part of any university activity. Students will also be subject to disciplinary action for violations of the alcohol or drug policy that occur off campus or on private property. Employees or students who violate the policy may be disciplined in accordance with university policies, statutes, rules, regulations, employment contracts, and labor agreements, up to and including dismissal and referral for prosecution. The university may contact the parents of students under the age of 21 for violations of the Student Code.

Under the federal Controlled Substances Act, cannabis is classified as a Schedule 1 controlled substance and is illegal. Consistent with that Act and the federal Drug Free Schools and Communities Act and the Drug Free Workplace Act, the university prohibits the unlawful or unauthorized possession, use, distribution, dispensation, sale, or manufacture of cannabis on university property or as part of any university activity. The passage of the Illinois Cannabis Regulation and Tax Act in 2019, which legalizes certain activities related to cannabis under Illinois state law effective January 1, 2020, does not affect federal law or the university's cannabis prohibition.

In addition, the university's cannabis prohibition applies to both recreational and medical use. That means having a medical cannabis registry identification card under the Illinois Compassionate Use of Medical Cannabis Program Act does not allow you to use or possess cannabis on university property (this includes but is not limited to outdoor spaces, classrooms, and residential halls) or as part of any university activity.

## **Disciplinary actions of university employees**

Employees are subject to disciplinary action – including discharge – for unauthorized consumption of alcohol on institutional time or property; inability to perform satisfactorily their assigned duties as a result of consuming alcohol; illegal or excessive use of drugs, narcotics or intoxicants; or unauthorized sale or distribution of drugs, narcotics or intoxicants.

If anyone has a problem with controlled substances or alcohol, they are encouraged to seek professional advice and treatment. Confidential help is available, and employees may obtain a list of counseling and assistance programs by calling Faculty/Staff Assistance Services at 217-244-5312 or visiting the website

at [humanresources.illinois.edu/fsaws](http://humanresources.illinois.edu/fsaws). In some cases, a supervisor may direct employees to request this information.

## **Drug and alcohol testing of university employees**

Drug testing may be required in accordance with applicable laws, policies, and contracts. For example, if an employee is engaged in work under a federal contract, that person may be required to submit to tests for illegal use of controlled substances as provided by the law or regulations of the contracting agency. If an employee performs safety-sensitive job functions that require possession of a commercial driver's license as a condition of university employment, that person will be subject to alcohol and controlled substances testing as mandated by Department of Transportation regulations.

## **Drug or alcohol convictions in the workplace**

If an employee is convicted of a drug or alcohol offense that took place at work, that person must notify a supervisor within five days. If an employee working on a federal contract or grant is convicted of a drug or alcohol offense occurring in the workplace, the university will notify the granting or contracting federal agency within 10 days of receiving notice of the conviction. Employees may be required to complete a drug rehabilitation program in order to continue employment at the university.

## **Violation of the drug policy by university students**

Students who illegally possess, use, distribute, sell or manufacture drugs are subject to disciplinary action and may be dismissed from the university. The standard disciplinary response to students who are distributing illegal drugs is dismissal for no less than two years. For more information about the university's drug policy, read [§1-305 of the Student Code](#).

## **State laws on drug and alcohol use**

In Illinois, it is against the law to sell or deliver alcohol to anyone under 21 or to any intoxicated person. Violations can result in fines of up to \$1,000 and one year in jail. It is also illegal for a person under 21 to present false identification in an attempt to purchase alcohol. On-campus violations are strictly enforced by University Police, and additional penalties may be imposed:

- The Secretary of State is authorized to suspend or revoke without a hearing the driver's license or instruction permit of a person under 21 who has purchased or attempted to purchase alcohol from a duly licensed establishment or who has consumed alcohol on licensed premises.
- Local liquor commissioners have the duty to report to the Secretary of State any conviction for a violation of the Liquor Control Act, or a similar provision of a local ordinance, prohibiting a person under 21 from purchasing, accepting, possessing, or consuming alcohol and prohibiting the transfer or alteration of identification cards, the use of the identification card of another or a false or forged identification card, or the use of false information to obtain an identification card.

- The Secretary of State is authorized to suspend or revoke the driver's license or learner's permit of any person convicted of violating any of the prohibitions listed above or similar provisions of local ordinances.

Substantial penalties exist in Illinois for the operation of a motor vehicle by a driver with a blood or breath alcohol concentration of .08 or greater. Arrests are also possible at lower alcohol levels if driving is impaired. The first offense can result in a \$1,000 fine, incarceration for up to one year, and suspension or revocation of the offender's driver's license. Subsequent offenses entail penalties of significantly greater severity. Transporting open alcohol containers in a motor vehicle is also punishable under Illinois law.

Except as otherwise provided in the Illinois Cannabis Regulation and Tax Act [[410 ILCS 705](#)], the possession, sale, and delivery of controlled substances is prohibited in Illinois under the Illinois Cannabis Control Act [[720 ILCS 550/1](#)] and the Illinois Controlled Substances Act [[720 ILCS 570/1](#)]. Under the Illinois Cannabis Control Act as amended by the Illinois Cannabis Regulation and Tax Act, courts can set penalties that increase in accordance with the amount of any substance containing cannabis in each case. In regard to both the Illinois Cannabis Control Act and the Illinois Controlled Substances Act, penalties vary with the amount of the drug confiscated, the type of drug found, the number of previous offenses held by the individual, and whether the individual intended to manufacture, deliver, or possess with intent to deliver [720 ILCS 550/4 through 550/10] [720 ILCS 570/401 through 570/408].

## Federal laws on drug and alcohol use

In addition to prohibiting the unlawful possession of controlled substances [21 U.S.C. 844], the federal Controlled Substance Act [21 U.S.C. 801 and following] prohibits the manufacture, distribution, or dispensation, or possession with intent to manufacture, distribute, or dispense, of controlled substances [21 U.S.C. 841(a)]. The Act also prohibits the creation, distribution, or dispensation, or possession with intent to distribute or dispense, of counterfeit substances [21 U.S.C. 841(a)]. Individuals can be penalized on the quantity of confiscated drugs, the type of drug(s) found, the number of previous offenses by the individual, and whether the individual intended to manufacture, sell, or use the drug.

For additional information on federal drug trafficking penalties, consult the federal Drug Enforcement Agency publication [Drugs of Abuse](#).

## Substance abuse programs

The University of Illinois Urbana-Champaign Counseling Center offers a number of opportunities for students to learn more about substance abuse and resources available:

- Alcohol and Other Drug (AOD) Assessment

- Challenging Alcohol Attitudes Positively (CAAP)
- Marijuana Information Class (MIC)
- Workshops on Request
- Classes or organizations affiliated with the university can request a personalized workshop about a variety of alcohol and other drug topics

## **ACE IT Alcohol and Other Drug Peer Education Program**

In an effort to provide a safe community for students, the university requires all first-year students to attend ACE IT, an orientation program using interactive group discussion led by fellow students to examine what new students may encounter in the campus drinking culture.

In each workshop, students explore hot topics around drinking, drugs, and campus life with a group of other new students. Throughout the workshop, students have the opportunity to express their thoughts and hear what their peers have to say about drinking/drug situations, attitudes, and choices. Students also get a first look at the wealth of free services and resources offered by the Counseling Center and throughout campus.

Due to the Counseling Center's innovative harm reduction approach, ACE IT does not lecture or preach abstinence. The primary goal is to ensure all students stay safe, healthy, and succeed academically.

## **Alcohol and drug prevention and response program**

The University of Illinois Urbana-Champaign promotes an environment that discourages substance misuse, informs university community members about resources for preventing or treating substance misuse and promotes healthy decisions about alcohol and other drugs.

Learn more about the Alcohol and Drug Prevention and Response Program at [odos.illinois.edu/alcohol-and-drug-program](https://odos.illinois.edu/alcohol-and-drug-program).

# **Sexual Misconduct Policy**

The University of Illinois Urbana-Champaign ("University") is committed to providing a safe and welcoming campus environment that is free from all forms of discrimination based on sex.

Discrimination based on sex includes discrimination on the basis of sexual orientation or gender identity. The University does not discriminate against any person based on sex in its education programs or activities or in employment. This policy includes the processes to be used for all reports or complaints of sexual misconduct. The grievance processes for Title IX Sexual Harassment and other Prohibited Sexual Misconduct shall be distinct as set out in this policy.

In addition to prohibiting sexual misconduct, the University also prohibits retaliation against any person who, in good faith, reports or discloses a violation of this policy, files a complaint, or otherwise participates in an investigation, proceeding, complaint, or hearing under this policy.

Review the [Campus Administrative Manual](#) for a complete copy of the University of Illinois

Urbana-Champaign policy governing sexual misconduct.

## Purpose

The purpose of the sexual misconduct policy is to provide a safe and welcoming educational and work environment and to establish standards of conduct that are appropriate for our campus community; and to comply with Title IX of the Education Amendments of 1972 (“Title IX”), 20 U.S.C. § 1681 et seq., and its implementing regulations, 34 C.F.R. Part 106; Section 304 of the Violence Against Women Reauthorization Act of 2013 (“VAWA”), 20 U.S.C. 1092(f), and its implementing regulations, 34 C.F.R. Part 668.46; Title VII of the Civil Rights Act of 1964 (“Title VII”); the Illinois Human Rights Act; and the Illinois Preventing Sexual Violence in Higher Education Act, 110 ILCS 155/1 et seq.

The sexual misconduct policy was revised in July 2020 as part of the effort to align the University’s policy and procedures with new Title IX regulations that went into effect on August 14, 2020, and to incorporate recommendations made by the Committee on Faculty Sexual Misconduct for addressing unwelcome sexual, sex or gender-based conduct by employees. When investigating and adjudicating complaints of “Title IX Sexual Harassment” (as defined below), federal regulations require the University to follow specific procedures, some of which are unique to Title IX. The sexual misconduct policy also addresses other categories of sexual misconduct that do not fall within the definition of “Title IX Sexual Harassment” (for example, because of the nature of the alleged conduct, where it took place, or who was involved) but that may violate other conduct requirements.

The purpose of the sexual misconduct policy in delineating which conduct is “Title IX Sexual Harassment” is not to imply that the University considers certain conduct more or less objectionable, nor to discourage any person from submitting a report. Rather, the purpose of this policy is to ensure that all persons who experience sexual misconduct described in this policy have full access to the rights and resources they are entitled to, and that every complaint is handled fairly and equitably, in a manner consistent with applicable law, and with the ultimate aim of maintaining an institutional climate of safety and accountability.

Title IX requires a definition of “Title IX Sexual Harassment” that provides a floor—not a ceiling—to the varied forms of misconduct that can be prohibited at a university, and the University of Illinois has decided to go beyond this floor to promote a safe and welcoming culture and climate.

## Definitions

The following definitions are used in the University of Illinois Urbana-Champaign Sexual Misconduct Policy. Federal definitions can be found in the section of this report titled “Definitions of reportable crimes.”

### Sexual Misconduct

Sexual Misconduct means Title IX Sexual Harassment, sexual harassment, sexual assault, dating violence, domestic violence, stalking, unwelcome sexual, sex or gender-based conduct, sexual violence, or sexual exploitation, as defined below.

### Sexual Assault

Sexual assault means:

- **Forcible Fondling.** Fondling is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim. Private body parts includes breasts, buttocks, groin, and sex organs.
- **Incest.** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Rape.** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes attempted rape and assault with intent to commit rape.
- **Sexual Assault with an Object.** To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim.
- **Forcible Sodomy.** Oral or anal sexual intercourse with another person, without the consent of the victim.
- **Statutory Rape.** Statutory Rape is sexual intercourse with a person who is under the statutory age of consent.

### Consent

Consent means mutually understood words or actions indicating a freely given, informed agreement to engage in a particular sexual activity with a specific person or persons. Consent must be voluntarily given and cannot be the result of Coercion. A person’s lack of verbal or physical resistance or submission resulting from use or threat of force does not constitute consent. A person’s manner of dress does not constitute consent. A person’s consent to past sexual activity does not constitute consent to future sexual activity. A person’s consent to engage in sexual activity with one person

does not constitute consent to engage in sexual activity with another. A person can withdraw consent at any time.

A person cannot consent to sexual activity if that person is unable to understand the nature, fact, or extent of the activity or give knowing consent due to circumstances including without limitation the following:

1. the person is incapacitated due to the use or influence of alcohol or drugs;
2. the person is asleep or unconscious;
3. the person is under the legal age to provide consent; or
4. the person has a disability that prevents such person from having the ability or capacity to give consent.

To be found responsible in a case involving a Complainant who could not consent to sexual activity, the Respondent must have known, or should have known, the Complainant was unable to understand the nature of the sexual activity or give knowing consent due to the circumstances.

“Should have known” is an objective, reasonable person standard. That is, would a reasonable person have recognized that the Complainant could not consent to the sexual activity.

## **Sexual Exploitation**

Sexual exploitation means the use of another person’s nudity or sexual activity without consent for the purpose of sexual gratification, financial gain, or anyone’s advantage or benefit other than the person whose nudity or sexual activity is being used. Sexual Exploitation includes, but is not limited to:

1. observing, recording, or photographing nudity or sexual activity of one or more persons without their consent in a location where there is a reasonable expectation of privacy;
2. allowing another to observe, record, or photograph nudity or sexual activity of one or more persons without their consent; or
3. otherwise distributing recordings, photographs, or other images of the nudity or sexual activity of one or more persons without their consent.

## **Title IX Sexual Harassment**

Title IX sexual harassment means conduct on the basis of sex that satisfies one or more of the following:

- Quid pro quo: A university employee conditioning the provision of an aid, benefit, or service of the university on an individual’s participation in unwelcome sexual conduct
- Hostile environment: Unwelcome conduct that a reasonable person would determine to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the university’s education program or activity;



- Sexual Assault (as defined in the Sexual Misconduct Policy);
- Stalking (as defined in the Sexual Misconduct Policy);
- Dating Violence (as defined in the Sexual Misconduct Policy); or
- Domestic Violence (as defined the Sexual Misconduct Policy).

## **Sexual Harassment**

Sexual harassment means unwelcome conduct of a sexual nature or unwelcome conduct based on sex, sexual orientation, or gender identity when:

1. submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or educational opportunities, assessment or status at the university;
2. submission to or rejection of such conduct by an individual is used as the basis for employment or educational decisions affecting such individual; or
3. such conduct is sufficiently severe or pervasive; and objectively offensive; and unreasonably interferes with, denies, or limits a person's ability to participate or benefit from educational or employment opportunities, assessments, or status at the university.

## **Stalking**

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others, or suffer substantial emotional distress. For the purposes of this definition:

1. Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
2. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
3. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

## **Dating Violence**

Dating violence means violence committed by a person:

1. who is or has been in a social relationship of a romantic or intimate nature with the victim; and
2. where the existence of such a relationship shall be determined based on consideration of the following factors:
  - a. the length of relationship;
  - b. the type of relationship; and
  - c. the frequency of interaction between the persons involved in the relationship.

Dating violence does not include acts covered under the definition of domestic violence.

## **Domestic Violence**

Domestic violence means any crime(s) committed against an individual by a current or former spouse or intimate partner (as defined under the family or domestic violence laws of Illinois), including but not limited to, domestic battery, aggravated domestic battery, stalking, aggravated stalking, cyberstalking, sexual assault, and sexual abuse.

## **Unwelcome Sexual, Sex, or Gender-Based Conduct**

Unwelcome sexual, sex or gender-based conduct means any unwelcome sexual, sex-based, or gender-based conduct occurring within or having an adverse impact on the workplace or academic environment, regardless of how it is conducted (physically, verbally, in writing, or via an electronic medium) and regardless of the sexes or genders of the individuals involved. This category of misconduct comes in three forms, each of which may also qualify as Title IX sexual harassment or violate the [Nondiscrimination Policy](#) in some circumstances:

1. Gender-based or sexual hostility: Objectively offensive treatment of another person or group, through words or conduct, with hostility, objectification, exclusion, or as having inferior status based on sex, gender (including gender identity or gender expression), or sexual orientation.
2. Unwanted sexual attention: Objectively offensive sexual attention, advances, or comments that a person reasonably should know are unwanted or which continue to occur or persist after the recipient has communicated a desire that the behavior stop.
3. Sexual coercion: Use of force, violence, threats, or other threats of harm by an individual to compel or attempt to compel another individual to engage in unwelcome sexual activity.

Unwelcome sexual, sex or gender-based conduct need not be illegal under existing laws to violate the sexual misconduct policy. To be disciplined through a formal complaint process, however, the behavior must be by an employee acting in the course of employment.

In investigating and responding to reports of violations, due consideration will be given to an individual's rights to free speech, expression, and academic freedom. While speech can be used to harass or engage in unwelcome sexual, sex or gender-based conduct and can provide evidence of discriminatory intent, speech does not violate this policy just because it is subjectively offensive. A reasonable person must also find it offensive, it must lack bona fide academic purpose, and it must fall within one of the definitions of misconduct found in this policy. What sanctions or other responsive actions may be deemed appropriate, if any, will depend on the facts and circumstances of the case.

## **Sexual Violence**

Sexual violence means physical sexual acts attempted or perpetrated against a person's will or when a person is incapable of giving consent.

## **Retaliation**

Retaliation means intimidation, threats, coercion, or discrimination against any individual for the purpose of interfering with any right or privilege secured by Title IX, its implementing regulations, or the Sexual Misconduct Policy, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the policy. Retaliation may include, but is not limited to harassment, discrimination, threats, or adverse employment action. Any person or group within the scope of the Sexual Misconduct Policy who engages in prohibited retaliation is subject to a separate complaint of retaliation under the policy.

## **The state of Illinois uses the following definitions:**

### **Criminal Sexual Assault**

A person commits criminal sexual assault if that person commits an act of sexual penetration and:

- uses force or threat of force;
- knows that the victim is unable to understand the nature of the act or is unable to give knowing consent;
- is a family member of the victim, and the victim is under 18 years of age; or
- is 17 years of age or over and holds a position of trust, authority, or supervision in relation to the victim, and the victim is at least 13 years of age but under 18 years of age.

[720 ILCS 5/11-1.20]

### **Sexual Penetration**

"Sexual penetration" means any contact, however slight, between the sex organ or anus of one person and an object or the sex organ, mouth, or anus of another person, or any intrusion, however slight, of any part of the body of one person or of any animal or object into the sex organ or anus of another

person, including, but not limited to, cunnilingus, fellatio, or anal penetration. Evidence of emission of semen is not required to prove sexual penetration.

[\[720 ILCS 5/11-0.1\]](#)

## **Consent**

“Consent” means a freely given agreement to the act of sexual penetration or sexual conduct in question. Lack of verbal or physical resistance or submission by the victim resulting from the use of force or threat of force by the accused shall not constitute consent. The manner of dress of the victim at the time of the offense shall not constitute consent.

(c) A person who initially consents to sexual penetration or sexual conduct is not deemed to have consented to any sexual penetration or sexual conduct that occurs after he or she withdraws consent during the course of that sexual penetration or sexual conduct.

[\[720 ILCS 5/11-0.1, 720 ILCS 5/11-1.70\(c\)\]](#)

## **Aggravated Criminal Sexual Assault**

- a. A person commits aggravated criminal sexual assault if that person commits criminal sexual assault and any of the following aggravating circumstances exist during the commission of the offense or, for purposes of paragraph (7), occur as part of the same course of conduct as the commission of the offense:
  1. the person displays, threatens to use, or uses a dangerous weapon, other than a firearm, or any other object fashioned or used in a manner that leads the victim, under the circumstances, reasonably to believe that the object is a dangerous weapon;
  2. the person causes bodily harm to the victim, except as provided in paragraph (10);
  3. the person acts in a manner that threatens or endangers the life of the victim or any other person;
  4. the person commits the criminal sexual assault during the course of committing or attempting to commit any other felony;
  5. the victim is 60 years of age or older;
  6. the victim is a person with a physical disability;
  7. the person delivers (by injection, inhalation, ingestion, transfer of possession, or any other means) any controlled substance to the victim without the victim’s consent or by threat or deception for other than medical purposes;
  8. the person is armed with a firearm;
  9. the person personally discharges a firearm during the commission of the offense; or
  10. the person personally discharges a firearm during the commission of the

offense, and that discharge proximately causes great bodily harm, permanent disability, permanent disfigurement, or death to another person.

- b. A person commits aggravated criminal sexual assault if that person is under 17 years of age and (i) commits an act of sexual penetration with a victim who is under 9 years of age; or (ii) commits an act of sexual penetration with a victim who is at least 9 years of age but under 13 years of age and the person uses force or threat of force to commit the act.
- c. A person commits aggravated criminal sexual assault if that person commits an act of sexual penetration with a victim who is a person with a severe or profound intellectual disability.

[720 ILCS 5/11-1.30]

## **Predatory Criminal Sexual Assault of a Child**

A person commits predatory criminal sexual assault of a child if that person is 17 years of age or older, and commits an act of contact, however slight, between the sex organ or anus of one person and the part of the body of another for the purpose of sexual gratification or arousal of the victim or the accused, or an act of sexual penetration, and:

- 1. the victim is under 13 years of age; or
- 2. the victim is under 13 years of age and that person:
  - a. is armed with a firearm;
  - b. personally discharges a firearm during the commission of the offense;
  - c. causes great bodily harm to the victim that:
    - i. results in permanent disability; or
    - ii. is life threatening; or
  - d. delivers (by injection, inhalation, ingestion, transfer of possession, or any other means) any controlled substance to the victim without the victim's consent or by threat or deception, for other than medical purposes.

[720 ILCS 5/11-1.40]

## **Criminal Sexual Abuse**

- a. A person commits criminal sexual abuse if that person:
  - 1. commits an act of sexual conduct by the use of force or threat of force; or
  - 2. commits an act of sexual conduct and knows that the victim is unable

to understand the nature of the act or is unable to give knowing consent.

- b. A person commits criminal sexual abuse if that person is under 17 years of age and commits an act of sexual penetration or sexual conduct with a victim who is at least 9 years of age but under 17 years of age.
- c. A person commits criminal sexual abuse if that person commits an act of sexual penetration or sexual conduct with a victim who is at least 13 years of age but under 17 years of age and the person is less than 5 years older than the victim.

[720 ILCS 5/11-1.50]

## **Aggravated Criminal Sexual Abuse**

- a. A person commits aggravated criminal sexual abuse if that person commits criminal sexual abuse and any of the following aggravating circumstances exist (i) during the commission of the offense or (ii) for purposes of paragraph (7), as part of the same course of conduct as the commission of the offense:
  - 1. the person displays, threatens to use, or uses a dangerous weapon or any other object fashioned or used in a manner that leads the victim, under the circumstances, reasonably to believe that the object is a dangerous weapon;
  - 2. the person causes bodily harm to the victim;
  - 3. the victim is 60 years of age or older;
  - 4. the victim is a person with a physical disability;
  - 5. the person acts in a manner that threatens or endangers the life of the victim or any other person;
  - 6. the person commits the criminal sexual abuse during the course of committing or attempting to commit any other felony; or
  - 7. the person delivers (by injection, inhalation, ingestion, transfer of possession, or any other means) any controlled substance to the victim for other than medical purposes without the victim's consent or by threat or deception.
- b. A person commits aggravated criminal sexual abuse if that person commits an act of sexual conduct with a victim who is under 18 years of age and the person is a family member.
- c. A person commits aggravated criminal sexual abuse if:
  - 1. that person is 17 years of age or over and:

- i. commits an act of sexual conduct with a victim who is under 13 years of age; or
  - ii. commits an act of sexual conduct with a victim who is at least 13 years of age but under 17 years of age and the person uses force or threat of force to commit the act; or
- 2. that person is under 17 years of age and:
  - i. commits an act of sexual conduct with a victim who is under 9 years of age; or
  - ii. commits an act of sexual conduct with a victim who is at least 9 years of age but under 17 years of age and the person uses force or threat of force to commit the act.
- d. A person commits aggravated criminal sexual abuse if that person commits an act of sexual penetration or sexual conduct with a victim who is at least 13 years of age but under 17 years of age and the person is at least 5 years older than the victim.
- e. A person commits aggravated criminal sexual abuse if that person commits an act of sexual conduct with a victim who is a person with a severe or profound intellectual disability.
- f. A person commits aggravated criminal sexual abuse if that person commits an act of sexual conduct with a victim who is at least 13 years of age but under 18 years of age and the person is 17 years of age or over and holds a position of trust, authority, or supervision in relation to the victim.

[720 ILCS 5/11- 1.60]

## **Sexual Relations Within Families**

- a. A person commits sexual relations within families if he or she:
  - 1. Commits an act of sexual penetration; and
  - 2. The person knows that he or she is related to the other person as follows:
    - i. Brother or sister, either of the whole blood or the half blood; or
    - ii. Father or mother, when the child, regardless of legitimacy and regardless of whether the child was of the whole blood or half-blood or was adopted, was 18 years of age or over when the act was committed; or
    - iii. Stepfather or stepmother, when the stepchild was 18 years of age or over when the act was committed; or
    - iv. Aunt or uncle, when the niece or nephew was 18 years of age or over when the act was committed; or
    - v. Great-aunt or great-uncle, when the grand-niece or grand-nephew

- was 18 years of age or over when the act was committed; or
- vi. Grandparent or step-grandparent, when the grandchild or step-grandchild was 18 years of age or over when the act was committed.

[720 ILCS 5/11- 11]

## **Domestic Violence**

“Domestic violence” means physical abuse, harassment, intimidation of a dependent, interference with personal liberty or willful deprivation but does not include reasonable direction of a minor child by a parent or person in loco parentis.

“Physical abuse” includes sexual abuse and means any of the following:

- i. knowing or reckless use of physical force, confinement or restraint;
- ii. knowing, repeated and unnecessary sleep deprivation; or
- iii. knowing or reckless conduct which creates an immediate risk of physical harm.

“Harassment” means knowing conduct which is not necessary to accomplish a purpose that is reasonable under the circumstances; would cause a reasonable person emotional distress; and does cause emotional distress to the petitioner. Unless the presumption is rebutted by a preponderance of the evidence, the following types of conduct shall be presumed to cause emotional distress:

- i. creating a disturbance at petitioner’s place of employment or school;
- ii. repeatedly telephoning petitioner’s place of employment, home or residence;
- iii. repeatedly following petitioner about in a public place or places;
- iv. repeatedly keeping petitioner under surveillance by remaining present outside his or her home, school, place of employment, vehicle or other place occupied by petitioner or by peering in petitioner’s windows;
- v. improperly concealing a minor child from petitioner, repeatedly threatening to improperly remove a minor child of petitioner’s from the jurisdiction or from the physical care of petitioner, repeatedly threatening to conceal a minor child from petitioner, or making a single such threat following an actual or attempted improper removal or concealment, unless respondent was fleeing an incident or pattern of domestic violence; or
- vi. threatening physical force, confinement or restraint on one or more occasions.

“Intimidation of a dependent” means subjecting a person who is dependent because of age, health or disability to participation in or the witnessing of: physical force against another or physical



confinement or restraint of another which constitutes physical abuse, regardless of whether the abused person is a family or household member.

“Interference with personal liberty” means committing or threatening physical abuse, harassment, intimidation or willful deprivation so as to compel another to engage in conduct from which she or he has a right to abstain or to refrain from conduct in which she or he has a right to engage.

“Willful deprivation” means willfully denying a person who because of age, health or disability requires medication, medical care, shelter, accessible shelter or services, food, therapeutic device, or other physical assistance, and thereby exposing that person to the risk of physical, mental or emotional harm, except with regard to medical care or treatment when the dependent person has expressed an intent to forgo such medical care or treatment. This paragraph does not create any new affirmative duty to provide support to dependent persons.

[\[750 ILCS 60/103\]](#)

## **Domestic Battery**

- a. A person commits domestic battery if he or she knowingly without legal justification by any means:
  1. causes bodily harm to any family or household member;
  2. makes physical contact of an insulting or provoking nature with any family or household member.

“Family or household members” include spouses, former spouses, parents, children, stepchildren, and other persons related by blood or by present or prior marriage, persons who share or formerly shared a common dwelling, persons who have or allegedly have a child in common, persons who share or allegedly share a blood relationship through a child, persons who have or have had a dating or engagement relationship, persons with disabilities and their personal assistants, and caregivers. For purposes of this Article, neither a casual acquaintanceship nor ordinary fraternization between 2 individuals in business or social contexts shall be deemed to constitute a dating relationship.

[\[720 ILCS 5/12-3.2, 720 ILCS 5/12-0.1\]](#)

## **Stalking**

- (a) A person commits stalking when he or she knowingly engages in a course of conduct directed at a specific person, and he or she knows or should know that this course of conduct would cause a reasonable person to:

1. fear for his or her safety or the safety of a third person; or
2. suffer other emotional distress.

(a-3) A person commits stalking when he or she, knowingly and without lawful justification, on at least 2 separate occasions follows another person or places the person under surveillance or any combination thereof and:

1. at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement or restraint and the threat is directed towards that person or a family member of that person; or
2. places that person in reasonable apprehension of immediate or future bodily harm, sexual assault, confinement or restraint to or of that person or a family member of that person.

(a-5) A person commits stalking when he or she has previously been convicted of stalking another person and knowingly and without lawful justification on one occasion:

1. follows that same person or places that same person under surveillance; and
2. transmits a threat of immediate or future bodily harm, sexual assault, confinement or restraint to that person or a family member of that person.

(a-7) A person commits stalking when he or she knowingly makes threats that are a part of a course of conduct and is aware of the threatening nature of his or her speech.

(c) Definitions. For purposes of this Section:

1. "Course of conduct" means 2 or more acts, including but not limited to acts in which a defendant directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, engages in other non-consensual contact, or interferes with or damages a person's property or pet. A course of conduct may include contact via electronic communications.
2. "Electronic communication" means any transfer of signs, signals, writings, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photoelectric, or photo-optical system. "Electronic communication" includes transmissions by a computer through the Internet to another computer.
3. "Emotional distress" means significant mental suffering, anxiety or alarm.
4. "Family member" means a parent, grandparent, brother, sister, or child, whether by whole blood, half-blood, or adoption and includes a step-grandparent, step-parent, step-brother, step-sister or step-child. "Family member" also means any other person who regularly resides in the household, or who, within the prior 6 months, regularly resided in the household.

5. "Follows another person" means (i) to move in relative proximity to a person as that person moves from place to place or (ii) to remain in relative proximity to a person who is stationary or whose movements are confined to a small area. "Follows another person" does not include a following within the residence of the defendant.
6. "Non-consensual contact" means any contact with the victim that is initiated or continued without the victim's consent, including but not limited to being in the physical presence of the victim; appearing within the sight of the victim; approaching or confronting the victim in a public place or on private property; appearing at the workplace or residence of the victim; entering onto or remaining on property owned, leased, or occupied by the victim; or placing an object on, or delivering an object to, property owned, leased, or occupied by the victim.
7. "Places a person under surveillance" means: (1) remaining present outside the person's school, place of employment, vehicle, other place occupied by the person, or residence other than the residence of the defendant; or (2) placing an electronic tracking device on the person or the person's property.
8. "Reasonable person" means a person in the victim's situation.
9. "Transmits a threat" means a verbal or written threat or a threat implied by a pattern of conduct or a combination of verbal or written statements or conduct.

(d) Exemptions.

1. This Section does not apply to any individual or organization (i) monitoring or attentive to compliance with public or worker safety laws, wage and hour requirements, or other statutory requirements, or (ii) picketing occurring at the workplace that is otherwise lawful and arises out of a bona fide labor dispute, including any controversy concerning wages, salaries, hours, working conditions or benefits, including health and welfare, sick leave, insurance, and pension or retirement provisions, the making or maintaining of collective bargaining agreements, and the terms to be included in those agreements.
2. This Section does not apply to an exercise of the right to free speech or assembly that is otherwise lawful.
3. Telecommunications carriers, commercial mobile service providers, and providers of information services, including, but not limited to, Internet service providers and hosting service providers, are not liable under this Section, except for willful and wanton misconduct, by virtue of the transmission, storage, or caching of electronic communications or messages of others or by virtue of the provision of other related telecommunications, commercial mobile services, or information

services used by others in violation of this Section.

(d-5) The incarceration of a person in a penal institution who commits the course of conduct or transmits a threat is not a bar to prosecution under this Section.

(d-10) A defendant who directed the actions of a third party to violate this Section, under the principles of accountability set forth in Article 5 of the Illinois Criminal Code, is guilty of violating this Section as if the same had been personally done by the defendant, without regard to the mental state of the third party acting at the direction of the defendant.

[720 ILCS 5/12-7.3]

## **Aggravated Stalking**

(a) A person commits aggravated stalking when he or she commits stalking and:

1. causes bodily harm to the victim;
2. confines or restrains the victim; or
3. violates a temporary restraining order, an order of protection, a stalking no contact order, a civil no contact order, or an injunction prohibiting the behavior described in subsection (b)(1) of Section 214 of the Illinois Domestic Violence Act of 1986.

(a-1) A person commits aggravated stalking when he or she is required to register under the Sex Offender Registration Act or has been previously required to register under that Act and commits the offense of stalking when the victim of the stalking is also the victim of the offense for which the sex offender is required to register under the Sex Offender Registration Act or a family member of the victim.

Exemptions.

1. This Section does not apply to any individual or organization (i) monitoring or attentive to compliance with public or worker safety laws, wage and hour requirements, or other statutory requirements, or (ii) picketing occurring at the workplace that is otherwise lawful and arises out of a bona fide labor dispute including any controversy concerning wages, salaries, hours, working conditions or benefits, including health and welfare, sick leave, insurance, and pension or retirement provisions, the managing or maintenance of collective bargaining agreements, and the terms to be included in those agreements.
2. This Section does not apply to an exercise of the right to free speech or assembly that is otherwise lawful.
3. Telecommunications carriers, commercial mobile service providers, and providers of information services, including, but not limited to, Internet service providers and

hosting service providers, are not liable under this Section, except for willful and wanton misconduct, by virtue of the transmission, storage, or caching of electronic communications or messages of others or by virtue of the provision of other related telecommunications, commercial mobile services, or information services used by others in violation of this Section.

(d) A defendant who directed the actions of a third party to violate this Section, under the principles of accountability set forth in Article 5 of the Illinois Criminal Code, is guilty of violating this Section as if the same had been personally done by the defendant, without regard to the mental state of the third party acting at the direction of the defendant.

[720 ILCS 5/12-7.4]

## **Cyberstalking**

(a) A person commits cyberstalking when he or she engages in a course of conduct using electronic communication directed at a specific person, and he or she knows or should know that would cause a reasonable person to:

1. fear for his or her safety or the safety of a third person; or
2. suffer other emotional distress.

(a-3) A person commits cyberstalking when he or she, knowingly and without lawful justification, on at least 2 separate occasions, harasses another person through the use of electronic communication and:

1. at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement, or restraint and the threat is directed towards that person or a family member of that person; or
2. places that person or a family member of that person in reasonable apprehension of immediate or future bodily harm, sexual assault, confinement, or restraint; or
3. at any time knowingly solicits the commission of an act by any person which would be a violation of this Code directed towards that person or a family member of that person.

(a-4) A person commits cyberstalking when he or she knowingly, surreptitiously, and without lawful justification, installs or otherwise places electronic monitoring software or spyware on an electronic communication device as a means to harass another person and:

1. at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement, or restraint and the threat is directed towards that person or a family member of that person;
2. places that person or a family member of that person in reasonable apprehension of

- immediate or future bodily harm, sexual assault, confinement, or restraint; or
3. at any time knowingly solicits the commission of an act by any person which would be a violation of this Code directed towards that person or a family member of that person.

For purposes of this Section, an installation or placement is not surreptitious if:

1. with respect to electronic software, hardware, or computer applications, clear notice regarding the use of the specific type of tracking software or spyware is provided by

the installer in advance to the owners and primary users of the electronic software, hardware, or computer application; or

2. written or electronic consent of all owners and primary users of the electronic software, hardware, or computer application on which the tracking software or spyware will be installed has been sought and obtained through a mechanism that does not seek to obtain any other approvals or acknowledgement from the owners and primary users.

(a-5) A person commits cyberstalking when he or she, knowingly and without lawful justification, creates and maintains an Internet website or webpage which is accessible to one or more third parties for a period of at least 24 hours, and which contains statements harassing another person and:

1. which communicates a threat of immediate or future bodily harm, sexual assault, confinement, or restraint, where the threat is directed towards that person or a family member of that person, or
2. which places that person or a family member of that person in reasonable apprehension of immediate or future bodily harm, sexual assault, confinement, or restraint, or
3. which knowingly solicits the commission of an act by any person which would be a violation of this Code directed towards that person or a family member of that person.

(c) For purposes of this Section:

(1) "Course of conduct" means 2 or more acts, including but not limited to acts in which a defendant directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, engages in other non-consensual contact, or interferes with or damages a person's property or pet. The incarceration in a penal institution of a person who commits the course of conduct is not a bar to prosecution under this Section.

(2) "Electronic communication" means any transfer of signs, signals, writings,

sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photoelectric, or photo-optical system. "Electronic communication" includes transmissions through an electronic device including, but not limited to, a telephone, cellular phone, computer, or pager, which communication includes, but is not limited to, e-mail, instant message, text message, or voice mail.

(2.1) "Electronic communication device" means an electronic device, including, but not limited to, a wireless telephone, personal digital assistant, or a portable or mobile computer.

(2.2) "Electronic monitoring software or spyware" means software or an application that surreptitiously tracks computer activity on a device and records and transmits the information to third parties with the intent to cause injury or harm. For the purposes of this paragraph (2.2), "intent to cause injury or harm" does not include activities carried out in furtherance of the prevention of fraud or crime or of protecting the security of networks, online services, applications, software, other computer programs, users, or electronic communication devices or similar devices.

(3) "Emotional distress" means significant mental suffering, anxiety or alarm.

(4) "Harass" means to engage in a knowing and willful course of conduct directed at a specific person that alarms, torments, or terrorizes that person.

(5) "Non-consensual contact" means any contact with the victim that is initiated or continued without the victim's consent, including but not limited to being in the physical presence of the victim; appearing within the sight of the victim; approaching or confronting the victim in a public place or on private property; appearing at the workplace or residence of the victim; entering onto or remaining on property owned, leased, or occupied by the victim; or placing an object on, or delivering an object to, property owned, leased, or occupied by the victim.

(6) "Reasonable person" means a person in the victim's circumstances, with the victim's knowledge of the defendant and the defendant's prior acts.

(7) "Third party" means any person other than the person violating these provisions and the person or persons towards whom the violator's actions are directed.

(d) Telecommunications carriers, commercial mobile service providers, and providers of information services, including, but not limited to, Internet service providers and hosting service providers, are not liable under this Section, except for willful and wanton misconduct, by virtue of the transmission, storage, or caching of electronic communications or messages of others or by virtue of the provision of other related telecommunications,

commercial mobile services, or information services used by others in violation of this Section.

(e) A defendant who directed the actions of a third party to violate this Section, under the principles of accountability set forth in Article 5 of the Illinois Criminal Code, is guilty of violating this Section as if the same had been personally done by the defendant, without regard to the mental state of the third party acting at the direction of the defendant.

(f) It is not a violation of this Section to:

1. provide, protect, maintain, update, or upgrade networks, online services, applications, software, other computer programs, electronic communication devices, or similar devices under the terms of use applicable to those networks, services, applications, software, programs, or devices;
2. interfere with or prohibit terms or conditions in a contract or license related to networks, online services, applications, software, other computer programs, electronic communication devices, or similar devices; or
3. create any liability by reason of terms or conditions adopted, or technical measures implemented, to prevent the transmission of unsolicited electronic mail or communications.

[\[720 ILCS 5/12-7.5\]](#)

## Dating Violence

Dating violence is not defined in the Illinois criminal code.

## Committees and task forces

The following committees and task forces have been assembled to raise awareness about sexual misconduct, develop prevention strategies, educate campus community members, review campus policies and assure compliance with state and federal laws.

### Title IX Advisory Committee

The Title IX Advisory Committee is chaired by the Title IX Coordinator and has representation from the Office for Access and Equity, the Office of the Dean of Students, the Office for Student Conflict Resolution, the Women's Resources Center, the Vice Chancellor for Student Affairs, University Police, Division of Intercollegiate Athletics, University Ethics and Compliance Office and the Office of University Counsel. The work of this committee includes, but is not limited to, the following:

- Oversee the university's efforts to comply with and carry out its responsibilities under Title IX and its implementing regulations
- Assess the campus climate around sex discrimination issues and identify the needs, issues,



and trends

- Review sexual misconduct related policies, practices, and procedures to ensure compliance and consistency with applicable laws, regulations, and agency guidance
- Provide oversight and quality assurance for university reporting and response systems.

## **Sexual Misconduct Prevention And Response Task Force**

The Sexual Misconduct Prevention And Response Task Force was formed to work toward improving coordination between community leaders and service providers to prevent sexual violence, domestic violence, dating violence and stalking and to ensure a coordinated response both in terms of law enforcement and survivor services. The task force meets at least two times per year to discuss and improve:

- Best practices as they relate to prevention, awareness, education and response to sexual violence, domestic violence, dating violence and stalking;
- The university's comprehensive policy and procedures; and
- Collaboration and information-sharing among our university, community-based organizations and law enforcement, including discussing memoranda of understanding, protocols or other practices for cooperation.

## **Coordinated Community Response Team**

The Coordinated Community Response Team (CCRT) is a multidisciplinary team of campus and community partners who meet regularly to assess, plan, monitor, and evaluate campus prevention and response efforts addressing sexual misconduct (dating and domestic violence, sexual assault, and stalking). This team was created as part of the Grants to Reduce Sexual Assault, Domestic Violence, Dating Violence, and Stalking on Campus Program administered by the Office of Violence Against Women.

The Team's mission statement is "We are leaders, allies, educators, and representatives of the University of Illinois community who work together to direct innovative approaches to preventing and responding to sexual misconduct for the benefit of all in our community. We center those who are most vulnerable, in order to create a community in which all people have the opportunity to learn, grow, and thrive in an environment that is safe and equitable and which upholds the human dignity of each person."

## **Education and prevention programs**

The university strives to achieve and maintain equal opportunity, inclusiveness, equitable treatment and access to education, employment and services for all individuals. As part of this commitment, the university strictly prohibits the offenses of sexual assault, sexual harassment, domestic violence, dating

violence and stalking. As members of the university community, it is important that we are part of the solution, not the problem.

The university engages in comprehensive, intentional and integrated programming, initiatives, strategies and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs and informed by research, or assessed for value, effectiveness or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees, as well as ongoing awareness and educational initiatives for students and employees that:

- Identify domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- Define using definitions provided both by the Department of Education as well as state law what behavior constitutes domestic violence, dating violence, sexual assault and stalking;
- Define what behavior and actions constitute consent to sexual activity in the State of Illinois;
- Provide a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- Include information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence;
- Include information regarding:
- Procedures victims can follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in the “Procedures for reporting” section);

- How the university will protect the confidentiality of victims and other necessary parties (as described in the “Assistance for Victims: Rights and Options” section);
- Existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available within the university and in the community (as described in the “Resources” section);
- Options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in the “Assistance for Victims: Rights and Options” section); and
- Procedures for university disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in the “Adjudication of sexual misconduct violations” section).

Campus officials seek to encourage more people to talk about issues surrounding sexual misconduct. The campus community has a longstanding history of engaging in much-needed discussion around those issues with its First Year Campus Acquaintance Rape Education (FYCARE) program, a sexual assault prevention workshop that has been mandatory for incoming undergraduate students, including first-year and transfer students since 1996.

The university has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation; presenting programs throughout the year including sessions such as: skits, residence hall speakers, poster series, web-based training programs, unit-specific consultations and select student-employee orientations.

## **At Illinois, We Care**

The website [wecare.illinois.edu](http://wecare.illinois.edu) delivers important information about sexual misconduct support, response, prevention and reporting options to those who need it. The website has quick links for those who want to report an incident, those who want to talk to someone, those who want information about how to support survivors and even people who do not necessarily know what to do.

The website provides information about confidential and nonconfidential resources, university policies, disciplinary procedures, and frequently asked questions on numerous topics related to supporting survivors, reporting options, and prevention and education programs.

## **Primary prevention education for students**

All newly enrolled students are required to complete the Voices for Change training. This course is available to all continuing students with an undergraduate or graduate enrollment classification. Voices for Change is an online learning experience to enable academic communities of engaged bystanders who can identify harmful situations and have the motivation and skills needed to intervene. With a focus on self-reflection and concept application, Voices for Change weaves bystander engagement and intervention through four topic areas including: Identity and Inclusion, Consent and Sexual Violence, Alcohol and Other Drugs, and Hazing and Intimidation.

Any new students who do not complete their Voices for Change training will have a hold that prevents all registration activity placed on their account for the upcoming semester until the coursework is complete.

The Illinois Preventing Sexual Violence in Higher Education Act mandates the university provide this sexual violence primary prevention and awareness training annually for all students who attend one or more classes on campus.

Additionally, the First Year Campus Acquaintance Rape Education (FYCARE) workshop is an interactive discussion on campus sexual assault required for all first-year and transfer undergraduates. National studies have shown that 1 in 5 women and 1 in 16 men will experience an actual or attempted sexual assault during their undergraduate career. Perpetrators are most often acquaintances – friends, classmates or dating partners – of the victim. FYCARE focuses on the ways that all students can be involved bystanders and caring supporters who can look out for one another.

The program became mandatory in the fall of 1996, in large part due to a grassroots effort from students in response to campus events. Peer institutions frequently look to the FYCARE program as a model for similar programs. Regular evaluations find that FYCARE participants are affected positively in terms of their knowledge about rape and support for survivors. Each year, the FYCARE program undergoes revisions to stay on the cutting edge of sexual assault prevention research as well as the student needs of the university.

FYCARE workshops focus on the dynamics of sexual assault, ways to support a survivor, understanding consent and campus and community resources. The majority of workshops are normally held in-person in classroom buildings, but are offered both in-person and virtually. Trained peer facilitators lead students through an engaging discussion in a relaxed atmosphere, drawing upon their own experiences as students on this campus to keep the workshop informative and entertaining. FYCARE recognizes that sexual assault is not only a crime rooted in gender inequality, but also one that affects people of all genders.

In an effort to create and maintain a safe campus community, the university has mandated that all students attend a FYCARE workshop during their first semester on campus.

Evaluations show that the vast majority of past attendees found the workshops beneficial. Because survivors of sexual assault on campus often reach out to their friends, partners and family members for support and understanding, the workshop is invaluable.

## **Primary prevention education for employees**

In the spring semester of each year, all university faculty, staff and extra help are instructed to complete mandatory online training. The training introduces university employees to terms, school policies and their responsibilities regarding sexual misconduct. The training is mandatory under the Illinois Preventing Sexual Violence in Higher Education Act. This training also provides employees with ways in which they can intervene as a bystander. This training program is included in the onboarding information for new employees.

As members of this university, it is up to us to create an environment in which interpersonal violence is unacceptable and survivors are supported.

## **Additional prevention and awareness programs**

The Women's Resources Center coordinates additional sexual violence prevention programming, including educational workshops that are available to all members of the campus community by request. Among those programs are:

- ICARE Bystander Intervention is a peer-led workshop that engages students in exploring bystander intervention in the context of preventing sexual violence. In this interactive workshop, students dialogue with peers about consent and sexually disrespectful behavior, understand what helps people intervene in sexually disrespectful situations and set a group norm in which sexually disrespectful behavior is recognized as a problem and active bystander behavior is promoted.
- I Heart Healthy Relationships is a 60-90 minute peer-led workshop which leads students in a discussion about what healthy dating relationships entail, how to communicate effectively, what is needed and what should be avoided in a relationship, how to support survivors of domestic violence, and what support services are available on campus.
- GUARD is a multi-hour, peer-led seminar for students in fraternities and sororities about creating a safe campus which values consent, supporting survivors of sexual assault, and intervening in potentially dangerous situations.
- In addition to peer-led programs, the Women's Resources Center also offers staff-led educational programs on topics such as navigating consent, how to support survivors, stalking prevention, and violence awareness.

## Sexual misconduct awareness and prevention programs offered by the university in 2022

Note: In the “Which Prohibited Behavior Covered?” sections, the following abbreviations are used: SA (sexual assault), DaV (dating violence), DoV (domestic violence), S (stalking).

### 2022 Primary Prevention and Awareness Programs for All New Students

Name of Program	Date Held	Location Held	Number of Attendees	Which Prohibited Behavior Covered?
Sexual Assault Prevention for Undergraduates training	01/01/2022 - 12/31/2022	Online	58,842 (all students were provided the training, including new students and returning students)	SA, DoV, DaV, S
FYCARE (First Year Campus Acquaintance Rape Education)	01/01/2022 – 12/31/2022	Various buildings and online	7,826 (new students, including transfer and first-years)	SA, DoV, DaV, S

## 2022 Primary Prevention and Awareness Programs for All New Employees

Name of Program	Date Held	Location Held	Number of Attendees	Which Prohibited Behavior Covered?
Understanding and Preventing Sexual Misconduct and Interpersonal Violence	01/01/2022 – 12/31/2022 (and as hired)	On-Line (NESSI E New Hire)	19,703 (all employees were provided the training, including new employees and current employees)	SA, DoV, DaV, S

## 2022 Ongoing Prevention and Awareness Programs and Education

Name of Program	Date Held	Location Held	Number of Attendees	Which Prohibited Behavior Covered?
Mid-Year RA Training	1/13/2022	Online	26	SA, DaV, DoV, S
GUARD Workshop	1/16/2022	Lincoln Hall	150	SA
ICARE Bystander Intervention	1/23/2022	Channing Murray	20	SA, DaV, DoV, S
Army ROTC Cadets: Reporting Instances of Sexual Misconduct (with WRC Presentation on Services)	1/27/2022	Zoom	95	SA, DaV, DoV, S

Sexual Assault Misconduct Q&A	1/27/2022	Online	20	SA
Love is . . .	2/14/2022	WRC	47	DoV, DaV
Law School: hosted by Women in Law (open to Law School students of all genders) Sexual Assault Informational	2/23/2022	In person & Zoom	50	SA, DaV, DoV, S
GUARD Workshop	3/6/2022	Lincoln Hall	150	SA
GUARD Workshop	3/6/2022	Gregory Hall	150	SA
Society of Hispanic Professional Engineers (SHPE): Reporting Instances of Sexual Misconduct (undergrad members of student org)	3/24/2022	In person	60	SA, DaV, DoV, S
Sexual Citizens book club	4/3/2022	WRC	4	SA
Sexual Citizens book club	4/4/2022	University YMCA	12	SA
I Heart Healthy Relationships	4/4/2022	Busey-Evans Hall	5	DoV, DaV
First Tuesday Interfaith Dialogue: Sexual Violence and Religious Communities	4/5/2022	University YMCA	6	SA
Bystander Intervention training	4/5/2022	Ikenberry Commons	25	SA, DaV, DoV, S
Sexual Citizens book club	4/7/2022	BNAACC	8	SA



Sexual Citizens book club	4/7/2022	WRC	11	SA
Sexual Citizens book club	4/8/2022	Online	6	SA
Sexual Citizens book club	4/10/2022	WRC	8	SA
I Heart Healthy Relationships	4/13/2022	Kappa Kappa Gamma House	30	DoV, DaV
ICARE Bystander Intervention	4/19/2022	University YMCA	20	SA, DaV, DoV, S
I Heart Healthy Relationships	4/21/2022	Huff Hall	30	DoV, DaV
Strive for Survivors Panel	4/26/2022	Lincoln Hall Auditorium	200	SA, DaV, DoV, S
Stride Panel - Office of Fraternity & Sorority Affairs (Fraternity/Sorority members)	4/26/2022	In person: Lincoln Hall Theater	144	SA, DaV, DoV, S
Let's Talk about Euphoria: Media Literacy	4/27/2022	WRC	7	SA
Sexual Citizens Action Lunch	5/2/2022	WRC	16	SA
Preventing and Responding to Sexual Harassment: I-MRSEC Summer Research Fellows Presentation	6/7/2022	Engineering Sciences Building	26	SA
Annual Title IX training for investigators and hearing	8/2-3/2022	Hybrid (I Hotel and Zoom)	50	SA, DaV, DoV, S
Sexual Assault Prevention/Supporting Survivors Training for PCH RA training	8/4/2022	Bromley Hall	71	SA, DaV, DoV, S

Bromley Hall PCH RA Training: Supporting Survivors: Crisis Response & Campus Collaboration	8/4/2022	In person at Bromley	65	SA, DaV, DoV, S
Sexual Assault Prevention/Supporting Survivors Training for New RAs	8/5/2022	SDRP	88	SA, DaV, DoV, S
CARE Class Fall 2022	8/22/2022	Other	13	SA, DaV, DV, S
SAC Training Series: OAE	8/31/2022	Zoom	10	SA, DaV, DoV, S
Army ROTC Cadets: Reporting Instances of Sexual Misconduct (with WRC Presentation on Services)	9/1/2022	In Person: David Kinley Hall	100	SA, DaV, DoV, S, SH
Illinois Business Consulting Bystander Intervention Presentation	9/16/2022	BIF	38	SA, DaV, S
Fostering a Culture of Respect: Understanding the Legal Landscape of discrimination and harassment	9/23/2022	I Hotel	50	SA, DaV, DoV, S
GUARD Workshop	9/25/2022	Everitt	87	SA
Women in Mathematics Presentation	9/30/2022	Altgeld Hall 245	10	SA, DaV, DoV, S
Confidential Advising and the Embedded Model - La Casa	10/3/2022	La Casa	15	SA, DaV, DoV, S
Boo'd Up Workshop	10/4/2022	WRC	5	DoV, DaV
Confidential Advising and the Embedded Model - BNAACC	10/7/2022	BNAACC	13	SA, DaV, DoV, S

Cookies & Consent	10/11/2022	WRC	11	SA
Panhellenic DV workshop	10/18/2022	CIF Room 4031	35	DaV, DV
GUARD Workshop	10/23/2022	Everitt	50	SA
Coffee Hour with Dr. Z	10/24/2022	WRC	13	SA, DaV, DoV, S
Swipe Right: Technology and Relationships	10/25/2022	WRC	21	DoV, DaV
GEL: Dating in America	10/26/2022	AACC	60	DoV, DaV
Overview of Services for performance of Rimsky-Korsakov's Scheherazade	10/27/2022	Krannert Center for the Performing Arts	230	DoV, DaV
Healthy Relationship Workshop	10/27/2022	BNAACC	20	SA, DaV, DoV, S
Update on Sexual Misconduct Policy and Reporting Obligations, HR Newscast	11/10/2022	Zoom	50	DV
Newscast HR training on reporting sexual misconduct	11/10/2022	Zoom	50	SA
Creating a Culture of Respect: Preventing and Responding to Sexual Misconduct	11/29/2022	Online	22	SA, DaV, DoV, S
Recognizing Harm & How to Respond	11/29/2022	WRC	40	SA, DaV, DoV, S
GUARD Facilitator Training	Multiple Sessions	Online	128	SA

## Sexual misconduct resources

The University is proud to have multiple confidential resources for those who have experienced sexual misconduct. McKinley Health Center and the Counseling Center provide multiple forms of physical and psychological well-being services, while the Women's Resources Center has staff designated as Confidential Advisers who are trained and dedicated to providing support and advocacy.

\* denotes confidential resource

## Campus

### Women's Resources Center\*

[wrc.illinois.edu](http://wrc.illinois.edu)

616 E. Green St., Champaign  
Suite 202  
217-333-3137

### Counseling Center\*

[counselingcenter.illinois.edu](http://counselingcenter.illinois.edu)

610 E. John St., Champaign  
Room 206  
217-333-3704

### McKinley Health Center\*

[mckinley.illinois.edu](http://mckinley.illinois.edu)

1109 S. Lincoln Ave., Urbana  
217-333-2700

### Title IX Coordinator

[wecare.illinois.edu/titleix](http://wecare.illinois.edu/titleix)

614 E. Daniel, Suite 303, Champaign  
844-616-7978

### Office of the Dean of Students

Student Assistance Center

[odos.illinois.edu/community-of-care/student-assistance-center/](http://odos.illinois.edu/community-of-care/student-assistance-center/)

610 E. John St., Champaign  
Room 300  
217-333-0050

### Office of Student Financial Aid

[osfa.illinois.edu](http://osfa.illinois.edu)

620 E. John St., Champaign

217-333-0100

**International Student and Scholar Services**

[isss.illinois.edu](http://isss.illinois.edu)

432 Student Services Building

610 E. John St., Champaign

217-333-1303

**Office for Access and Equity**

[oae.illinois.edu](http://oae.illinois.edu)

614 E. Daniel, Suite 303, Champaign

217-333-0885

**Office for Student Conflict Resolution**

[conflictresolution.illinois.edu](http://conflictresolution.illinois.edu)

610 E. John St., Champaign

Room 300

217-333-3680

**University Police Department**

[police.illinois.edu](http://police.illinois.edu)

1110 W. Springfield Ave., Urbana

217-333-1216

**Student Legal Services**

[odos.illinois.edu/sls](http://odos.illinois.edu/sls)

1401 W. Green St., Urbana (rm. 324)

217-333-9053

## **Community**

**Rape Advocacy, Counseling & Education Services**

[cu-races.org](http://cu-races.org)

301 S Vine St., Suite 211, Urbana

217-384-4444 (24 hours)

877-236-3727 (toll free)

**Courage Connection**

[courageconnection.org](http://courageconnection.org)

1304 E Main St., Urbana

DV hotline: 217-384-4390

**OSF Heart of Mary Medical Center**

[osfhealthcare.org/heart-of-mary](http://osfhealthcare.org/heart-of-mary)

1400 W. Park St., Urbana

217-337-2000

**Land of Lincoln Legal Assistance**

[lollaf.org](http://lollaf.org)

302 N. First St., Champaign 217-356-1351

877-342-7891 (toll free)

**Champaign Police Department**

[champaignil.gov/police](http://champaignil.gov/police)

82 E. University Ave., Champaign

217-351-4545

**Urbana Police Department**

[urbanailinois.us/police](http://urbanailinois.us/police)

400 S. Vine St., Urbana

217-384-2320

**Carle Foundation Hospital**

[carle.org](http://carle.org)

611 W. Park St., Urbana

217-383-3311

## State and national

**Rape, Abuse and Incest National Network (RAINN)**

[rainn.org](http://rainn.org)

800-656-4673

**Love Is Respect**

[loveisrespect.org](http://loveisrespect.org)

866-331-9474

**Illinois Coalition Against Sexual Assault**

[icasa.org](http://icasa.org)

217-753-4117

**National Sexual Violence Resource Center**

[nsvrc.org](http://nsvrc.org)

**National Domestic Violence Hotline**

[thehotline.org](http://thehotline.org)

800-799-7233

**The Refugee Center**

[therefugeecenter-cu.org](http://therefugeecenter-cu.org)

217-344-8455

**National Coalition Against Domestic Violence**

[ncadv.org](http://ncadv.org)

**National Stalking Resource Center**

[victimconnect.org/learn/types-of-crime/stalking](http://victimconnect.org/learn/types-of-crime/stalking)

[855-484-2846](tel:855-484-2846)

## Procedures for reporting

The university has procedures in place that strive to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking. This includes informing individuals, in writing, about their right to file criminal charges, as well as the availability of counseling and services relating to health, mental health, victim advocacy, legal, student financial aid, visa/immigration assistance, and other services that can be found on and/or off campus. Information will also be provided in writing to the victim pertaining to remedies to prevent contact between a victim and an accused party, such as changes to housing, academic, transportation and working accommodations, if reasonably available. The university will make such accommodations, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to University Police or local law enforcement. Students and employees should contact the Title IX Office located at 614 E. Daniel, Suite 303, Champaign. The office can be contacted by phone at 844-616-7978 or by email at [titleixcoordinator@illinois.edu](mailto:titleixcoordinator@illinois.edu).

### Victims' options

Victims have options regarding the involvement of law enforcement and campus authorities, including the option to:

1. notify proper law enforcement authorities, including on-campus and local police;
2. be assisted by campus authorities in notifying law enforcement authorities if the victim so chooses; or
3. decline to notify such authorities.

After an incident of sexual assault, domestic violence or dating violence, the victim should consider seeking medical attention as soon as possible at Carle Hospital or OSF Heart of Mary Medical Center. In Illinois, evidence may be collected even if you choose not to make a report to law enforcement. If you decide, at a later date, that you would like to prosecute, this evidence will be available. Hospitals in Illinois are required to notify the local police department that treatment has been given to a sexual assault victim, however victims are not required to communicate with police, and will not be penalized for choosing not to do so.

When possible, it is helpful that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. Regardless of the ability to preserve evidence, victims are not precluded from obtaining medical, law enforcement or other support services. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.



Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to university hearing boards/investigators or police.

Although the university strongly encourages all members of its community to promptly report violations of the university's Sexual Misconduct Policy to the proper authorities, including on- campus and local police, it is the victim's choice whether or not to make such a report and victims have the right to decline involvement with the police. The university will assist any victim with notifying the police if they so desire. Confidential support for victims of all gender identities can be accessed through a Confidential Advisor via the Women's Resources Center and can be reached by calling 217-333-3137, or an advocate at RACES can be contacted at 217-384-4444. Additional information about Confidential Advisors can be found online at <https://oiir.illinois.edu/support-services>. University Police may be reached directly by calling 217-333-1216, or in person at 1110 W. Springfield, Urbana, IL. Additional information about University Police may be found online at [police.illinois.edu](https://police.illinois.edu).

If you are the victim of domestic violence, dating violence, sexual assault, or stalking, you can speak with a Confidential Advisor prior to making a report, to discuss any questions or concerns you may have before alerting the university or police. You may report the incident to the Title IX Office at 614 E. Daniel, Suite 303, Champaign, by phone at 844-616-7978 or by email at [titleixcoordinator@illinois.edu](mailto:titleixcoordinator@illinois.edu) or online at <https://wecare.illinois.edu/report/>; and the University Police Department (if you desire). Victims can also bring a Confidential Advisor or support person to these meetings. After submitting a report, the university will provide written information about resources and supportive measures, both on campus and off campus, including medical and mental health services, to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will provide information about the appropriate disciplinary procedures. The procedures set forth below are intended to afford a prompt response to complaints of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of the university's Sexual Misconduct Policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, they nevertheless retain the option to speak with the University Police or other law enforcement to preserve evidence in the event that they change their mind at a later date.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the university, below are the procedures that the university will follow as well as a statement of the standard of evidence that will be used during any disciplinary hearing on campus arising from such a report.

## Procedures and the standard of evidence used during any disciplinary proceeding on campus

### Sexual Assault, Domestic Violence, Dating Violence, and Stalking

*(Preponderance of the evidence standard)*

1. Depending on when reported (immediate vs delayed report), university will provide complainant with access to medical care.
2. University will assess immediate safety needs of complainant.
3. University will assist complainant with contacting police if complainant requests AND complainant will be provided with contact information for police department.
4. University will provide complainant with referrals to on and off campus counseling services.
5. University will assess the need to implement interim or long-term protective or supportive measures, such as housing changes, changes in class schedule, and “No Contact” directives between the parties.
6. University will provide a “no trespass” directive to respondent if deemed appropriate.
7. University will provide the complainant with a written explanation of the complainant’s [rights and options](#).
8. University will provide written instructions on how to obtain a campus-issued and -enforced no-contact directive and/or an order of protection or no-contact order issued by a state court. University will also provide information about resources at [wecare.illinois.edu](http://wecare.illinois.edu).
9. University will provide information with a link to the [Sexual Misconduct Policy](#) to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution.
10. If an investigation is requested by the complainant or deemed necessary by the university, the university will inform the respondent of the allegations and proceed accordingly.
11. University will inform the complainant and the respondent of the outcome of the investigation and, after completing the adjudication process, both parties will be simultaneously informed of the results.
12. University will enforce the prohibition on retaliation against any person who retaliates against someone who, in good faith, reports or discloses a violation of, files a complaint, and/or otherwise participates in an investigation, proceeding, complaint, or hearing under the Sexual Misconduct Policy.

## Assistance for victims: rights and options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the university will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with an explanation of their rights and options. Such information will include:

- The procedures victims can follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- Information on how the university will protect the confidentiality of victims and other necessary parties;
- A statement that the university will provide written notification to students and employees about victim services within the university and in the community;
- A statement regarding the university's provisions about options for, available assistance in, and how to request accommodations and other supportive and protective measures; and
- An explanation of the procedures for institutional disciplinary action.
- The rights and options of students who have experienced sexual misconduct are more fully explained at [wecare.illinois.edu/policies/campus/rights/](http://wecare.illinois.edu/policies/campus/rights/).

## Confidential options for victims

Confidential Advisors are available for victims of all gender identities through the Women's Resources Center and are available for support and advocacy prior to, and regardless of, initiating a student or employee disciplinary process. Confidential Advisors provide campus-specific crisis management and advocacy, share campus and community referral services, conduct safety planning, explore and navigate reporting options, accompany victims to meetings, healing resources and alternatives, and advise victims.

### Women's Resources Center

[wrc.illinois.edu](http://wrc.illinois.edu)

616 E. Green St., Suite 202, Champaign  
217-333-3137

## Victims' rights under Illinois law

- The right to be treated with fairness and respect for their dignity and privacy and to be free from harassment, intimidation, and abuse throughout the criminal justice process.

- The right to notice and to a hearing before a court ruling for access to any of the victim's records, information, or communications which are privileged or confidential by law.
- The right to timely notification of all court proceedings.
- The right to communicate with the prosecution.
- The right to be heard at any post-arraignment court proceeding in which a right of the victim is at issue and any court proceeding involving a post-arraignment release decision, plea, or sentencing.
- The right to be notified of information about the conviction, sentence, imprisonment, and release of the accused.
- The right to timely disposition of the case following the arrest of the accused.
- The right to be reasonably protected from the accused throughout the criminal justice process.
- The right to have the safety of the victim and the victim's family considered in denying or fixing the amount of bail, determining whether to release the defendant, and setting conditions of release after arrest and conviction.
- The right to be present at the trial and all other court proceedings on the same basis as the accused, unless the victim is to testify and the court determines that the victim's testimony would be materially affected if the victim hears other testimony at the trial.
- The right to have present at all court proceedings, subject to the rules of evidence, an advocate and other support person of the victim's choice.
- The right to restitution.

## Orders of protection

The university complies with Illinois law in recognizing orders of protection. Any person who obtains an order of protection from Illinois or any other state should provide a copy to University Police and the Title IX Coordinator. A complainant may then meet with a representative of the University Police Department to develop a Safety Action Plan, which is a plan for police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include resources and accommodations from various departments of the institution, but is not limited to: escorts, special parking arrangements, providing a temporary cell phone, changing classroom location, or allowing a student to complete assignments from home. A Confidential Advisor can accompany the complainant to provide confidential insight and weigh relevant options. The university cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services. To obtain an order of protection, you can: ask your attorney to file in civil court; request an order with your divorce; request an order during a criminal trial for abuse; go to the Champaign County Circuit Clerk's office and get papers to seek an order of protection for yourself, or contact the Women's Resources Center,

Rape Advocacy Counseling & Education Services (RACES) or Courage Connection to ask for assistance in completing the forms. The University Police Department will also, as warranted, contact the appropriate Threat Assessment Team and convene its membership as stated in the [Campus Violence Prevention Plan](#) in accordance with the [Campus Threat Assessment Policy](#).

The university may issue an institutional no-contact directive if deemed appropriate or at the request of the complainant or respondent. To the extent of the complainant's cooperation and consent, university offices will work cooperatively to protect the complainant's health, physical safety, work and academic status, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, or working situations in addition to counseling, health services, visa/immigration assistance and assistance in notifying appropriate local law enforcement.

## **Different types of protection**

If you are the victim of a crime or crimes, the University of Illinois Urbana-Champaign will give you information about how to obtain a campus-issued and enforced or a state-issued no-contact directive and/or an order of protection.

If the offender is a student or faculty/staff member of the university, the university may issue its own no-contact directive. This means that the offender will not be allowed to be in verbal or physical contact with the victim. If the order is disobeyed, the offender may face academic discipline up to and including dismissal from the university.

Whether or not the offender is affiliated with the university, a victim may seek an order of protection from a state court. An order of protection issued by a circuit court judge will generally prohibit the offender from coming into direct or indirect contact with the victim. If the order is disobeyed, the offender will face criminal penalties. No-contact orders issued by a judge are different in that they are usually issued as a condition of bail in relation to a crime with which the offender has been charged.

## **How to be an active bystander**

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the

prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, you can call 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are okay.
- Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated. Ask for help if you need it.
- Speak up when someone discusses plans to take sexual advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on or off campus resources listed in this document for support in health, counseling, confidential advocacy services, or with legal assistance.

The Division of Public Safety, Rape Advocacy Counseling & Education Services (RACES), and the Women's Resources Center have worked together to create an on-request program to address the ways that bystanders can intervene in situations where sexually coercive behavior might be occurring. Utilizing a format mixing multimedia, lecture, and discussion, the program aims to educate students about how the media and rape myths perpetuate a campus culture that condones sexual violence, as well as how students can intervene and stop the cycle.

The Women's Resources Center provides ICARE, a 60- to 90-minute bystander intervention workshop offered to established groups and organizations on campus. In this highly interactive workshop, students dialogue with peers about consent and sexually disrespectful behavior, understand what helps people intervene in sexually disrespectful situations, set a group norm in which sexually disrespectful behavior is recognized as a problem and active bystander behavior is promoted, and learn a variety of intervention skills. The workshop is also highly customizable and is built specifically for group members to examine their values and how they can work together to end sexual violence.

## **Risk reduction**

The only person responsible for rape is the offender. Knowing that in some instances sexual misconduct is perpetrated on a serial basis, the university is committed to providing the campus community with strategies to reduce the risk of being targeted by a potential perpetrator (taken from [Rape, Abuse, & Incest National Network](#)):

## **Staying Safe**

- [What Consent Looks Like](#) - The laws vary by state and situation, but you don't have to be a legal expert to understand how consent plays out in real life.
- [How to Respond if Someone Is Pressuring You](#) - If someone is pressuring you to engage in sexual

activity, it is important to remember that being in this situation is not your fault. Here are some strategies to try.

- [Safety Planning](#) - Brainstorming ways to stay safe may help reduce the risk of future harm.
- [Safety Tips for Traveling](#) - Whether you travel often or you're getting ready for a once-in-a-lifetime vacation, it's important to think about safety as part of your travel preparations.
- [Alcohol Safety](#) - There are steps you can take to increase your safety in situations where drinking may be involved. Like any safety tips, they are not a guarantee, but they may help you feel more secure in social situations.
- [Let's Talk About...](#) - Check out RAINN's comics on consent, safe dating tips for teens, talking with young children about sexual assault, and talking with college students about stay safe on campus.

## Protecting Others

- [Practicing Active Bystander Intervention](#) - When you see something that doesn't seem right, there are simple ways to step in and help a friend.
- [Your Role in Preventing Sexual Assault](#) - Whether it's giving someone a safe ride home from a party or diverting a person who is engaging in uncomfortable behavior, anyone can help prevent sexual violence.

## Online Safety

- [Online Dating and Dating App Safety Tips](#) - As is the case when meeting someone new, whether online or offline, it's wise to keep a few safety precautions in mind. Below are some steps you can take to increase your safety when interacting with others through online dating apps and services. Like any safety tips, they are not a guarantee, but they may help you feel more secure.
- [Safe Web Browsing](#) - There are two important safety elements to consider when browsing for help online: privacy and security.
- [Social Media Safety](#) - What you choose to share on social media is always your decision, but what others choose to do with your information may not always be in your control.

## Leaving Uncomfortable Situations

- Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
- Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
- Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort discreetly.
- Lie. If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
- If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

## **Title IX Coordinator**

Reports of all domestic violence, dating violence, sexual assault and stalking made to the University Police Department will automatically be referred to the Title IX Coordinator.

## **Adjudication of sexual misconduct violations**

Whether or not criminal charges are filed, a person or the university may pursue disciplinary action for violations of the Student Code or university policies through the Student Disciplinary Procedures for students and through the Procedures for Addressing Discrimination, Harassment, and Non-Title IX Sexual Misconduct Complaints or the Procedures for Addressing Title IX Sexual Harassment Complaints for employees. To file a complaint, individuals should contact the Title IX Office or the Office for Student Conflict Resolution if they are alleging a student violated policy, or the Office for Access and Equity if they are alleging an employee violated policy. All complainants, whether student or employee, have the right to consult with a Confidential Advisor, available through the Women's Resources Center, prior to filing a complaint.

## **Confidential options for victims**

Victims of all gender identities have the right to have a Confidential Advisor with them throughout the student disciplinary process. Confidential Advisors are available through the Women's Resources Center and are also available for support and advocacy prior to, and regardless of, initiating a student or employee disciplinary process. Confidential Advisors are available to provide campus-specific crisis management and advocacy, share referral services, conduct safety planning, explore and navigate reporting options (including as a victim is deciding if they want to file a report), meeting accompaniment, healing resources and alternatives, and victim advisement.

### **Women's Resources Center**

[wrc.illinois.edu](http://wrc.illinois.edu)

616 E. Green St., Suite 202, Champaign  
217-333-3137

## **Confidentiality**

Personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim). Further, the university will maintain as confidential any accommodations or other supportive and protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the university to provide the accommodations or other supportive and protective measures.



The university does not publish the name of crime victims nor house identifiable information regarding victims in the [University Police Department's Daily Crime Log](#) or online. Victims have the right to require that directory information about them not be disclosed. To make this request, a student must submit a "Request to Suppress Directory Information" to the Office of the Registrar at 217-333-6565. Students who request suppression of directory information usually do so because of serious, even dangerous, circumstances. It is critical that their privacy be protected in every situation. If a student has elected to suppress directory information, the university will respond to inquiries as follows: "There is no information available for any student by that name."

## **Disciplinary process for students**

Consistent with university policy, the disciplinary process will include a prompt, fair, and impartial investigation and resolution process transparent to the complainant and the respondent. Usually, complaints of sexual misconduct are resolved within 60 business days of the report/interview (or within 85 business days, if appealed); however, the proceedings timeframe allows for extensions for good cause with notice to the complainant and the respondent of the delay and the reason for the delay. Investigators and hearing board members are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking, and are taught how to conduct an impartial investigation and hearing process that protects the safety of the victim and promotes accountability.

1. The complainant and the respondent each have the opportunity to participate in an impartial disciplinary process that will be decided by a properly trained investigator and/or panel that protects the safety of victims and promotes accountability;
2. The complainant and the respondent will have timely notice for meetings at which the complainant or respondent may be present;
3. The institution will allow for timely access for the complainant, the respondent, their advisors if any, and appropriate officials to review any information that will be used during formal and informal disciplinary meetings and hearings;
4. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the complainant or the respondent or against complainants or respondents generally;
5. The institution provides the complainant and respondent the same opportunities to have others present during an institutional disciplinary proceeding. The complainant and the respondent each have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or proceeding;
6. A student conduct decision is based on the preponderance of the evidence standard. In other words, the conduct process asks: "is it more likely than not that the respondent violated the university's Student Code?"
7. The complainant and the respondent will be notified simultaneously in writing of the

result of any disciplinary proceeding, as well as any changes to those results or disciplinary actions prior to the time that such results become final; and

8. The complainant and the respondent each have the right to appeal the outcome of the proceeding by filing a written appeal within five business days of the written decision and will be notified simultaneously in writing of any change to the result prior to the time that it becomes final and of the final result after the appeal is resolved.
9. All decisions and sanctions by the panel, if appealed by either party are held in abeyance until the appeal body renders the final decision.

When a complainant does not consent to the disclosure of his or her name or other identifiable information to the alleged perpetrator, the university's ability to respond to the complaint may be limited.

## **Adjudication of violations for student discipline**

If the respondent is a student, the Student Disciplinary Procedures govern the adjudication of violations of the Sexual Misconduct Policy. Specifically, cases that include allegations that a student has engaged in behavior that meets the definition of Title IX sexual harassment (as of the August 14, 2020, effective date) are addressed through the process described in Appendix D of the Student Disciplinary Procedures. All other cases that include allegations that a student has engaged in sexual misconduct that does not meet the definition of Title IX sexual harassment are addressed through the process described in Articles II and III. You may view the Student Disciplinary Procedures at [conflictresolution.illinois.edu/policies/student-discipline](http://conflictresolution.illinois.edu/policies/student-discipline). The Student Code can be accessed at [studentcode.illinois.edu](http://studentcode.illinois.edu).

### **The major procedural steps are:**

1. The Office for Student Conflict Resolution (OSCR) receives information of possible code violations from many sources including local and University Police, faculty, staff, and students. For complaints covered by Title IX, only the complainant or the Title IX Coordinator can file a formal complaint.
2. If necessary or appropriate, the complainant is invited to meet with a properly trained case coordinator (sometimes referred to as an investigator) to discuss the nature of the incident.
3. The case coordinator determines whether, if substantiated, the allegations would constitute a violation of the Student Code.
4. A written notice describing the allegations is sent to the complainant and the student alleged to have violated the Student Code (hereafter referred to as the respondent).

5. The case coordinator meets (or attempts to meet) with the respondent, complainant, and relevant witnesses to gather evidence.
6. The case coordinator compiles the evidence into a report and affords both the complainant and the respondent an opportunity to respond to the report.
7. The OSCR director will appoint three members of the Subcommittee on Sexual Misconduct to serve on a Panel. This Panel reviews the evidence; conducts a live hearing in which the respondent, the complainant, and witnesses are invited to participate; and determines whether the respondent is responsible for violating university policy. If the Panel finds that the respondent is responsible for violating the Student Code, the Panel will also assign sanctions. Panel members are faculty, staff, and students who must have no bias for or against the parties or against complainant or respondents generally, and no conflicts of interest. (If the respondent is not accused of behavior that would be covered by Title IX and is not under consideration for suspension or dismissal, then the case coordinator is empowered to determine responsibility and assign sanctions directly.)
8. Written notice of the outcome is provided to both parties.
9. Disciplinary decisions are subject to appeal by the respondent and the complainant. Depending upon the nature of the complaint, appeals are decided by the Director of the Office for Student Conflict Resolution or by appropriately trained members of the Senate Committee on Student Discipline, and their decisions are final.

### **The anticipated timelines are:**

1. Case coordinators generally send charge/allegation notices within 1 to 2 business days of the investigators' determination that a formal investigation is warranted.
2. Investigations will occur promptly and will vary depending on the complexity of the incident, the availability of important information and documents, the cooperation of the parties and witnesses, etc. The investigation generally takes between 10 and 40 business days.
3. Evidence review by the parties, including the opportunity to respond, typically takes between 5 and 20 business days.
4. If a formal hearing is scheduled, the parties will be notified of the date, time, and location at least 7 business days in advance (for Title IX cases) or at least 5 business days in advance (for other sexual misconduct cases).
5. Appeals must be filed within 5 business days of the decision letter. Appeals will be decided promptly but, depending upon the nature of the complaint, may

require assembling a committee and providing the committee with sufficient opportunity to review the appeal. This may take 10-20 business days.

6. Usually the complaint will be resolved within 60 business days of the report (or within 85 business days, if appealed).

### **The decision-making process includes:**

1. Decisions in the student disciplinary process are made based on the preponderance of the evidence standard. All relevant information is considered and weighed.
2. Both parties may provide all relevant information to OSCR for review and consideration.

### **Sanctions**

The Student Disciplinary Process will assign both formal and educational/behavioral sanctions.

1. Formal sanctions: University Reprimand, University Censure, Conduct Probation, Suspension, Dismissal, and Dismissal Held in Abeyance. Suspension and Dismissal are noted on the academic transcript for the duration of the sanction.
2. Educational/Behavioral sanctions for any violation of the Student Code: No contact directives, no trespass orders, violence prevention programs, workshops on ethical decision making, meetings with mentors or disciplinary officers, research papers, letters of apology, personal journal reviews with a disciplinary officer, reflective essays, policy review essays, educational interviews, substance abuse assessments and programs, drug testing, topic-focused discussions with licensed professionals, mandated service to the community, and other educational projects.

### **Disciplinary process for employees**

As set forth in its Nondiscrimination Policy and Sexual Misconduct Policy, the University of Illinois Urbana-Champaign is committed to ensuring that its learning and working environments are free from all forms of discrimination and harassment. Alleged violations by university employees of the University Nondiscrimination Policy and Sexual Misconduct Policy may be reported by students, applicants, visitors, faculty, staff, employees, or former employees of the University of Illinois Urbana-Champaign or by third parties with knowledge of the alleged violation.

For complaints outside the Nondiscrimination Policy or Sexual Misconduct Policy, students or employees may have access to other resources or problem-solving processes on campus, including those offered through their units, the Office for Student Conflict Resolution, the Faculty Advisory Committee or the Professional Advisory Committee, Campus Belonging Resources (replaces the Bias

Assessment and Response Team), and negotiated grievance procedures in collective bargaining agreements.

Investigations may be implemented irrespective of any criminal proceeding or administrative action pursued in accordance with applicable departmental or University policies. Investigators and decision-makers receive annual training on issues related to dating violence, domestic violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

Complainants and respondents have the same opportunities to have others present during disciplinary proceedings and to each have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process. They may be accompanied by that advisor at any meeting or proceeding.

The process for accepting complaints and addressing those complaints is consistent with the university's policies and is transparent to complainants and respondents. Both complainants and respondents receive timely notice for meetings at which either or both may be present. In addition, complainants, respondents and appropriate officials are provided timely and equal access to any information that will be used during informal and formal disciplinary meetings and hearings.

The disciplinary process for employees is conducted by officials and decision-makers who have no bias for or against the parties or against complainants or respondents generally, and no conflicts of interest.

## **Adjudication of violations for employee discrimination and harassment violations**

If the respondent is an employee, the Procedures for Addressing Discrimination, Harassment, and Non-Title IX Sexual Misconduct Complaints, or for incidents that fall under Title IX sexual harassment as of the August 14, 2020, effective date, the Procedures for Addressing Title IX Sexual Harassment Complaints, govern the adjudication of alleged violations. These procedures can be accessed at [oae.illinois.edu/discrimination-and-harrassment- prevention.html](http://oae.illinois.edu/discrimination-and-harrassment-prevention.html).

### **The major steps in the Procedures for Addressing Discrimination, Harassment, and Non- Title IX Sexual Misconduct Complaints are:**

1. Office for Access and Equity receives information of possible policy violations from complainant, supervisor or university unit.
2. The Office for Access and Equity will determine the most effective method of investigating alleged violations of the Nondiscrimination Policy and the Sexual Misconduct Policy. In the normal course, an investigation will include (a) interviewing the complainant, the respondent(s), and any other relevant individuals

and witnesses, (b) reviewing written statements, documents, records, and other relevant evidence, (c) an investigation report to which both the respondent and complainant are afforded an opportunity to respond and (d) a report with a determination of responsibility will be issued and submitted to the respondent's department head for review and approval.

3. After the issuance of the investigation report, the investigator will convene a meeting with the department head, human resources, and the provost's office (when investigations involve faculty respondents). The department head shall then submit a written response to the investigator's findings and recommendations. The complainant and the respondent will simultaneously receive a written copy of the department's response.
4. The complainant and the respondent each have the right to file an appeal to a three-person appeals panel based on one or more of the following reasons:
  - New evidence has come to light that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter;
  - There were procedural errors that had a material impact on the fairness of the investigation; and/or
  - The Investigator(s) had a conflict of interest or bias for or against complainants or respondents generally or the specific complainant or respondent that affected the outcome of the matter.

The appeal must be submitted in writing with all supporting materials attached.

**The anticipated timelines are:**

1. The investigator shall issue an investigation report for a formal investigation within 60 calendar days from the date the complainant meets with the investigator and determines to move forward with the formal process or from the date that a formal investigation is initiated by the Office for Access and Equity in the event that no formal complaint has been filed. Extensions may be sought from the Director of the Office for Access and Equity and will be granted when necessary to ensure a thorough investigation. Extensions are requested, granted or disapproved in writing, and simultaneous written notice will be provided to all parties involved.
2. After the department head meets with the investigator, human resources, and the provost's office (when investigations involve faculty respondents), the department head must submit a written response to the investigator's findings and recommendations. If the response is not received within ten days and no extension is requested, then the investigator's report will be deemed to be accepted

by the respondent's department.

3. The complainant and the respondent each have the right to appeal the findings of the investigation. If the complainant or respondent decides to appeal, the appeal must be submitted in writing to the Director or Associate Vice Chancellor for Access and Equity within 7 calendar days of the issuance of the investigation report. The appeals panel will render a written decision within 7 days of its deliberation (or as soon as feasible when extensions are necessary). The written decision on the appeal will be delivered simultaneously to all parties involved and is final.

**The decision-making process includes:**

For a report to proceed to a formal investigation, there must be a reasonable suspicion that the complainant's allegations, if substantiated, would constitute a violation of the Nondiscrimination or Sexual Misconduct Policy. In the investigation, the investigator's findings of fact shall be made using the preponderance of the evidence standard (i.e., more likely than not).

**Resolution options and how the university decides which process to use:**

If a violation of policy is found, the relevant university unit, in consultation with Illinois Human Resources, shall determine and take appropriate corrective and/or disciplinary action, up to and including dismissal if warranted. All corrective action and discipline will be imposed in accordance with applicable University statutes and relevant University rules and regulations.

When required to do so by law or federal guidance, the university will disclose to the complainant any disciplinary sanctions imposed against the respondent(s). Respondent(s) may have an opportunity to challenge or appeal corrective and/or disciplinary actions through the applicable disciplinary policies and procedures and/or grievance process. If no violation of policy is found, the university may still take corrective action if other unit or university rules have been violated and/or when otherwise required based on institutional interests and needs.

**The major steps in the Procedures for Addressing Title IX Sexual Harassment**

**Complaints are:**

1. Office for Access and Equity receives a signed formal complaint from either the complainant or Title IX coordinator.
  - (b) The Office for Access and Equity will determine the most effective method of investigating alleged violations of the Title IX Sexual Harassment section of the Sexual Misconduct policy. In the normal course, an investigation will include (a) interviewing the complainant, the respondent(s), and any other relevant individuals and witnesses, (b) reviewing written statements, documents, records, and other relevant evidence, (c) an investigation report to which both the respondent and complainant are afforded an opportunity to respond.

2. The report will make no conclusions, engage in no policy analysis, and render no recommendations. Once the final investigation report is shared with the parties, the investigator will refer the matter for a hearing.
3. A three-member Decision-Maker Panel will oversee the hearing process and subsequently draft the written deliberation statement. The hearing will permit the parties to have an advisor of their choice present, submit evidence, engage in cross-examination, and submit an impact statement. The Decision-Maker Panel will make its determination based upon a preponderance of the evidence.
4. The complainant and the respondent each have the right to file an appeal to a three-person appeals panel based on one or more of the following reasons:
  - a. There was a procedural irregularity that affected the outcome of the matter;
  - b. New evidence has come to light that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and/or
  - c. The Title IX coordinator, Investigator(s), or Decision-maker(s) had a conflict of interest or bias for or against Complainants or Respondents generally or the specific Complainant or Respondent that affected the outcome of the matter.

The appeal must be submitted in writing with all supporting materials attached.

**The anticipated timelines are:**

1. Final investigatory reports are generally completed within 90 days of a formal complaint being filed. However, extenuating circumstances can cause delay. The university will avoid all undue delays within its control and provide written notice to the parties of the delay, the cause of the delay, and an estimate of the additional time that will be needed as a result.
2. The hearing must be at least 10 days from when the final report was sent to the parties. Once the hearing has concluded the written deliberation statement is due to an Associate Director within 14 days of the end of the deliberation and will be sent to the parties simultaneously.
3. The complainant and the respondent each have the right to appeal the findings of the written deliberation statement. If the complainant or respondent decides to appeal, the appeal must be submitted in writing to the Director or Associate Vice Chancellor for Access and Equity within 7 calendar days of the issuance of the written deliberation statement. The appeals panel will render a written decision within 7 days of its deliberation (or as soon as feasible when extensions are



necessary). The written decision on the appeal will be delivered simultaneously to all parties involved and is final.

### **Dismissal of Charges (Mandatory and Discretionary)**

The university must dismiss a formal complaint or any allegations therein if, at any time during the investigation or hearing, it is determined that:

1. The conduct alleged in the formal complaint would not constitute Title IX sexual harassment as defined in the Sexual Misconduct Policy, even if proved; and/or
2. The conduct did not occur in an educational program or activity; and/or
3. The conduct did not occur against a person in the United States.

### **The University may dismiss a formal complaint or any allegations therein if, at any time during the investigation or hearing:**

1. A complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein; or
2. The respondent is no longer enrolled in or employed by the university; or
3. Specific circumstances prevent the university from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

### **Resolution options and how the university decides which process to use:**

If a violation of policy is found, the relevant university unit, in consultation with Illinois Human Resources, shall take appropriate corrective and/or disciplinary action, up to and including dismissal. All corrective action and discipline will be imposed in accordance with applicable University statutes and relevant University rules and regulations.

When required to do so by law or federal guidance, the university will disclose to the complainant any disciplinary sanctions imposed against the respondent(s). Respondent(s) may have an opportunity to challenge or appeal corrective and/or disciplinary actions through the applicable disciplinary policies and procedures and/or grievance process.

### **Sanctions**

The Office for Access and Equity may recommend the following sanctions for employees:

#### **Tenured and Tenure-Track Faculty**

- Participation in educational programs about equal opportunity or harassment
- No contact order
- Verbal counseling
- Letter of Expectation
- Denial of salary increase

- University of Illinois Statutes, Article IX, Section 6. Severe Sanctions Other Than Dismissal for Cause for Members of the Faculty
- University of Illinois Statutes, Article X, Section 1, Parts (c), (d), and (e) (Termination of Tenure)

#### Specialized Faculty

- Participation in educational programs about equal opportunity or harassment
- No contact order
- Verbal counseling
- Letter of Expectation
- Denial of salary increase
- Non-renewal of appointment
- Immediate dismissal

#### Academic Professionals

- Participation in educational programs about equal opportunity or harassment
- No contact order
- Letter of Expectation
- Denial of salary increase
- Notice of Non-reappointment
- Immediate Dismissal

#### Civil Service

- Participation in educational programs about equal opportunity or harassment
- No contact order
- Work Performance Reminder
- Written Reminder
- Decision Making Leave
- Denial of salary increase (for certain classifications)
- Discharge

#### Graduate Employees

- Participation in educational programs about equal opportunity or harassment
- No contact order
- Reassignment

- Letter of Expectation
- Termination

#### Extra Help/Academic Hourly

- Immediate termination

## Disclosure

The university will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, a report on the results of any disciplinary proceeding conducted by the university against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

## Supportive and protective measures and sanctions

The university may implement supportive and protective measures following the report of domestic violence, dating violence, sexual assault and/or stalking.

Examples of supportive and protective measures include, but are not limited to: a university order of no contact, an order of no trespass, counseling and/or medical services, residence hall relocation, temporary housing, or changes to dining situations, adjustment of course schedules or other academic adjustments, a leave of absence, assistance with transportation situations, or changes to work situations, such as reassignment to a different supervisor or position or adjusting reporting lines. These measures may be applied to one, both, or multiple parties involved. Violations of university orders of no contact, no trespass and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by the university.

Sanctions for student disciplinary violations are noted in the previous section on the student disciplinary process.

For students, sexual assault, domestic violence, dating violence, and stalking are violations of the Student Code. Employees who violate the Sexual Misconduct Policy will be subject to discipline, up to and including termination of employment.

Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law.

The Title IX Coordinator or their designee will determine whether supportive/protective measures should be implemented, and, if so, take steps to implement those supportive/protective measures as soon as possible.

## Confidential advising/advocacy for victims

Victims of all gender identities have the right to have a Confidential Advisor with them throughout the adjudication process. Confidential Advisors are available through the Women's Resources Center and are also available for support and advocacy prior to, and regardless of, initiating a student or employee disciplinary process. Confidential Advisors are available to provide campus-specific crisis management and advocacy, share referral services, conduct safety planning, explore and navigate reporting options, accompany victims to meetings, offer healing resources and alternatives, and advising victims.

### Women's Resources Center

[wrc.illinois.edu](http://wrc.illinois.edu)

616 E. Green St., Suite 202, Champaign  
217-333-3137

## Sex offender registration

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student.

If the offender resides in an unincorporated area, he or she will register with the County Sheriff's Office. You can link to this information, which appears on the Illinois State Police website, by accessing <https://isp.illinois.gov/Sor/Disclaimer>.

# Clery Act Compliance

The University of Illinois Urbana-Champaign refers to the [Clery Act Appendix for FSA Handbook](#) when interpreting the Clery Act. The university follows all active guidance provided by the U.S. Department of Education in complying with the mandates of the Clery Act.

## Campus Policy

The University of Illinois Urbana-Champaign Clery Act Policy addresses the campus' obligations pursuant to the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act," 20 U.S.C. § 1092(f) (the "Clery Act"). The policy can be found at [cam.illinois.edu/policies/fo-21](http://cam.illinois.edu/policies/fo-21).

## Procedures

You can find the compliance procedures at [police.illinois.edu/clery/compliance-procedures/](http://police.illinois.edu/clery/compliance-procedures/).

## Clery Act Website

Visit the Division of Public Safety's Clery Act section at [police.illinois.edu/clery](http://police.illinois.edu/clery).

# **Part II: Illini Center separate campus**

## **Introduction**

The Illini Center is located at 200 S. Wacker Drive, 19th floor, Chicago, which serves students, alumni, faculty, and staff living and working in the Chicago area. Because a small number of graduate students pursuing a degree attend classes at the Illini Center, the facility qualifies as a separate campus under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The center has no on-campus student housing facilities, so a fire safety report has not been included in this section.

Unless otherwise indicated in this Part, all the Urbana-Champaign main campus policies, programs, procedures, resources, definitions, and contact information set forth in Part I also apply to the Illini Center and for that reason, it is important to read Part I in conjunction with Part II. In addition, Part II only contains information that specifically applies to the Illini Center. That is, unless specific information is included in Part II for the Illini Center, then the information in Part I applies to the Illini Center. Accordingly, the information in Part I is integral to the Illini Center and should be consulted with this Part.

## **Prompt reporting of a crime or emergency**

Community members, students, faculty, staff, and visitors are encouraged to report all crimes and public safety-related incidents accurately and promptly to the Chicago Police Department.

Call any of the following authorities, 24 hours a day:

- Dial 911: Report emergencies or criminal violations by dialing 911.
- Dial 311: Report non-emergency requests for police services by dialing 311.
- Call the Chicago Rape Crisis 24-hour hotline, 888-293-2080, to request crisis services.
- Cook County Crime Stoppers, 800-535-7867: Anonymously report information about a crime.

For general information, contact the Chicago Police Department at 311 (non-emergencies). For emergencies, dial 911. Any suspicious activity should be reported to the police.

Crimes should be reported to the Illini Center Director (who is a Campus Security Authority) for the purpose of making timely warning reports to the community using the procedures set forth in the section of Part I titled “Crime notices and emergency notification” and for inclusion in the annual statistical disclosure.

## **Response to a reported crime or emergency**

The Illini Center campus does not have its own police force, nor does the University of Illinois Urbana-Champaign Police Department have a presence on this campus. Building security provides security at the campus. In response to a call of a reported crime, criminal behavior or an emergency, Chicago Police will take the required action, either dispatching an officer or asking the victim to present to the Chicago Police Department to file an incident report.

Police reports will be generated for all criminal activity on campus. Follow-up investigations of reported criminal activity are conducted on a case-by-case basis. In cases of reported sexual assault or rape, responding staff, including Chicago Police, will offer the victim a variety of services.

## **Non campus crimes and University Police**

The Illini Center does not have any Non campus property or registered student organizations, therefore University Police do not respond to incidents that are not contained within the Illini Center.

## **Voluntary confidential reporting**

Anyone who has witnessed or has been a victim of a crime is encouraged to immediately report the incident to the Chicago Police Department by calling 911, or for a non-emergency,

311. Police reports in the state of Illinois are public records, and the Chicago Police cannot hold reports of crime in confidence.

In addition to requesting Clery crime data from the Chicago Police Department, the University of Illinois Urbana-Champaign Clery Compliance Coordinator collects reports of Clery reportable crimes from Campus Security Authorities. Campus Security Authorities report Clery reportable crimes, if any reports are received, throughout the year to the University of Illinois Urbana-Champaign Clery Compliance Coordinator. Each of these reports is reviewed by the Clery Compliance Coordinator to confirm that it meets the requirements under the Clery Act. If you are the victim of a crime and do not want to pursue action within the university or the criminal justice system, you may want to consider consulting a confidential resource. Information disclosed as part of a confidential report will be maintained in a confidential manner to the extent allowable by law and will not be disclosed without your consent to anyone outside the office to which it is reported. Consent may not be required, however, in situations involving suspected child or adult abuse or neglect, court orders or subpoenas, or danger to self or others.

There are no confidential resources located at the Illini Center, however, some university resources located at the Urbana-Champaign campus offer confidentiality, sharing options and advice without having an obligation to report to anyone, unless the complainant wants them to. This privilege is limited to the Counseling Center, McKinley Health Center, and the Women's Resources Center. The latter is the designated counseling space providing confidentiality for survivors of sexual misconduct. Persons making confidential reports to these organizations may authorize the disclosure of certain information about the incident to university authorities for inclusion in the annual crime reporting statistics.

## Illini Center campus resources

Aside from police, you can seek help or additional information from the following entities.

*\* Denotes resources specific to the Illini Center. Others serve the Urbana-Champaign campus.*

### **Resilience**

[ourresilience.org](http://ourresilience.org)

180 N. Michigan Ave., Suite 600, Chicago  
312-443-9603

### **Healthcare Alternative Systems\***

[hascares.org](http://hascares.org)

BASTA Domestic Violence Program  
5005 W. Fullerton Ave., Chicago  
773-745-7107

### **LIFE SPAN Legal Services\***

[life-span.org/legal-services-and-advocacy/](http://life-span.org/legal-services-and-advocacy/)

70 E. Lake Street, Suite 600, Chicago  
312-408-1210

### **Women's Resources Center (confidential)**

[wrc.illinois.edu](http://wrc.illinois.edu)

616 E. Green St., Suite 202, Champaign  
217-333-3137

### **Counseling Center (confidential)**

[counselingcenter.illinois.edu](http://counselingcenter.illinois.edu)

206 Turner Student Services Building  
610 E. John St., Champaign  
217-333-3704

### **McKinley Health Center (confidential)**

[mckinley.illinois.edu](http://mckinley.illinois.edu)

1109 S. Lincoln Ave., Urbana  
217-333-2700



**Title IX Coordinator**

[wecare.illinois.edu/titleix](http://wecare.illinois.edu/titleix)

614 E. Daniel, Suite 303, Champaign  
844-616-7978

**Office of the Dean of Students**

[odos.illinois.edu](http://odos.illinois.edu)

610 E. John St., Champaign  
Room 300  
217-333-0050

**Office for Student Conflict Resolution**

[conflictresolution.illinois.edu](http://conflictresolution.illinois.edu)

610 E. John St., Champaign  
Room 300  
217-333-3680

**Vice Chancellor for Student Affairs**

[studentaffairs.illinois.edu](http://studentaffairs.illinois.edu)

121 Swanlund Administration Building  
601 E. John St., Champaign  
217-333-1300

**Office for Access and Equity**

[oe.illinois.edu](http://oe.illinois.edu)

614 E. Daniel, Suite 303, Champaign  
217-333-0885

**Illinois Human Resources**

[humanresources.illinois.edu](http://humanresources.illinois.edu)

Personnel Services Building  
52 E Gregory Dr., Champaign 217-333-2137

## Security of and access to campus facilities

The Illini Center campus is at 200 S. Wacker Drive, Chicago. The University of Illinois Urbana-Champaign leases space on the 19th floor in this commercial office building in the heart of downtown Chicago. The building is open to the general public but has monitored access control. The Office of the Building provides 24-hour on-site security. Access into space controlled by the Illini Center is strictly controlled with key card access or visitor log/check-in pass. Building elevators are locked between 6 p.m. and 6 a.m. daily. The security staff is not affiliated with the University of Illinois.

## Maintenance of campus facilities

The facility and landscaping are maintained in a manner that minimizes hazardous conditions. Illini Center staff regularly survey space under the university's control and reports malfunctioning lights

and other unsafe physical conditions to the building's on-site management team for correction. Other members of the university community are helpful when they report equipment problems to the Illini Center staff.

## **Security awareness and crime prevention programs**

Given the strong building access controls and 24-hour-per-day security provided by the Office of the Building, safety and security programs at the Illini Center are limited to training students and employees on access procedures. Students may also take advantage of crime prevention and security awareness programs available on the Urbana-Champaign main campus.

## **Emergency notification procedure**

When a serious incident occurs that causes an immediate threat to the Illini Center, the first responders to the scene are usually members of the Chicago Police Department, Chicago Fire Department, and/or ambulance services and they typically respond and work together to manage the incident. Depending on the size, scale and seriousness of the incident, various university departments and other local or state or federal agencies could also be involved in responding to the incident. In addition, Office of the Building officials work in cooperation and communicate with Illini Center staff when situations reported to them may warrant an emergency response from the university.

The entire building is equipped with a mass notification system which will sound during an emergency to inform all occupants of the situation and provide instructions regarding how to proceed.

Upon learning from the Office of the Building, the Chicago Police, or other sources of a situation that poses a verified, imminent, or ongoing potential threat to the safety, security, or health of students or employees at the Illini Center, an Emergency Notification will be issued to expedite emergency response and/or evacuation procedures. The goal of an Emergency Notification is to notify as many people as possible, as rapidly as possible, with adequate follow-up information as needed. Follow-up information will be available via use of the Illini-Alert Emergency Notification system (use of text, email, web alert, X (formerly Twitter), and Facebook) on a case-by-case basis. If follow-up information is critical to members of the larger community, it may be disseminated using additional mechanisms at the discretion of the University of Illinois Urbana-Champaign Executive Director of Public Safety or designee. Additional mechanisms may include public media outlets, 217-265-UIPD and/or the telephone alert directory. Emergency Notifications are issued for incidents such as an active threat, major hazardous materials release, major fire, infectious disease outbreak, or a tornado that would directly impact the Illini Center. The process and approvals for issuing an emergency notification for the Illini Center are identical to those of the main campus found in the section of Part I titled "Crime notices and emergency notification," under "Campus Safety."

## Emergency response and evacuation procedures

As a part of the comprehensive emergency operation plan for the university, the Illini Center has developed a Building Emergency Action Plan that will be used by Illini Center personnel in the event of an emergency or for emergency training purposes. In the event of an evacuation of the building, occupants will be directed where to go by emergency personnel or Office of the Building officials. Building users should go where directed and wait for an “all clear” message, which will be given by emergency personnel. If an evacuation is ordered, but a direct location is not given by building officials or emergency personnel, occupants should go to the Illini Center designated meeting location.

Regularly scheduled drills, exercises, and follow-through activities are conducted at the Illini Center annually. All tests are documented with description of the exercise, date, time, and whether announced or unannounced. Appropriate after-action reports are completed. After-action reports detail lessons learned, and follow-up items are identified with responsibilities assigned to appropriate entities. The university’s [Campus Emergency Operations Plan](#), which is compliant with the Illinois Campus Security Enhancement Act, is posted on the Division of Public Safety website to be used in conjunction with Illini Center exercises. The Illini Center conducts an annual test, which may be announced or unannounced, centering on procedures to test the Illini Center’s emergency response and evacuation procedures. A follow-up communication to the Illini Center community will publicize the results of this test.

### How you will know to shelter in place

Shelter-in-place procedures, basic shelter-in-place guidance and how to shelter in place are found in the Part I section titled “Shelter-in-place procedures” under “Campus safety.”

A shelter-in-place notification may come from several sources, including the Office of the Building, University Police (via the Illini-Alert emergency notification system), the Office of Public Affairs, other university employees, or other authorities utilizing the university’s emergency communications tools.

### How to shelter in place

If an incident occurs where sheltering-in-place is the best option, follow these steps unless it is not safe to do so, or you are instructed otherwise by emergency personnel:

1. Once aware of the emergency, seek or remain in a location deemed safe from the affected area.
2. Once within a safe area, attempt to secure the space in whatever reasonable manner is applicable.
3. Stay in the area of safety and remain quiet, unless making noise would be beneficial to your safety (i.e., rescue or recovery).

4. Stay away from objects which may lead to an injury.
5. Do not leave the area of safety until you are notified that an emergency is no longer a threat to personal safety.

## Orders of protection

The University of Illinois Urbana-Champaign complies with Illinois law in recognizing Orders of Protection. Any person who obtains an Order of Protection from Illinois or any other state should provide a copy to the Director of the Illini Center, who will then coordinate with University Police and the Title IX Coordinator in the Title IX Office. A meeting will be expeditiously scheduled with the victim to develop a Safety Action Plan, which is a plan for the victim to reduce the risk of harm coming to, working, or studying in, and going from the Illini Center.

The university cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services. To obtain an Order of Protection, you can: ask your attorney to file in civil court; request an order with your divorce; request an order during a criminal trial for abuse; go to the circuit clerk's office in the county you reside and get papers to seek an order of protection for yourself, or contact the Healthcare Alternative Systems – BASTA Domestic Violence Program, or Life Span Legal Services to ask for assistance in completing the forms. University Police will also, as warranted, contact the appropriate Threat Assessment Team, and convene its membership as stated in the university's [Campus Violence Prevention Plan](#) in accordance with the [Campus Threat Assessment Policy](#).

The university may issue an institutional no contact order if deemed appropriate or at the request of the complainant or respondent in a Title IX complaint. To the extent of the complainant's cooperation and consent, university offices will work cooperatively to protect the complainant's health, physical safety, work, and academic status, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic or working situations in addition to counseling, health services, visa/immigration assistance and assistance in notifying appropriate local law enforcement.

## Illini Center sexual misconduct resources

\* denotes confidential resource

### Chicago area

#### Resilience

[ourresilience.org](http://ourresilience.org)

180 N. Michigan Ave., Suite 600, Chicago  
312-443-9603

**Mujeres Latinas En Accion**

[mujereslatinasenaccion.org](http://mujereslatinasenaccion.org)

2424 W. 21st Place, Chicago  
773-890-7676

**LIFE SPAN Legal Services**

[life-span.org/legal-services-and-advocacy/](http://life-span.org/legal-services-and-advocacy/)

70 E. Lake Street, Suite 600, Chicago  
312-408-1210

**Apna Ghar**

[apnaghar.org](http://apnaghar.org)

4350 N. Broadway Ave., Chicago Second Floor  
773-334-4663

**Chicago Police Department**

First District-Central

[cityofchicago.org/police](http://cityofchicago.org/police)

1718 S. State St., Chicago  
312-745-4290

**The Center on Halsted**

[centeronhalsted.org](http://centeronhalsted.org)

3656 N. Halsted Ave., Chicago  
773-871-2273

**Healthcare Alternative Systems**

[hascares.org](http://hascares.org)

BASTA Domestic Violence Program  
5005 W. Fullerton Ave., Chicago  
773-745-7107

## State and national

**Rape, Abuse, and Incest National Network (RAINN)**

[rainn.org](http://rainn.org)

800-656-4673

**Love Is Respect**

[loveisrespect.org](http://loveisrespect.org)

866-331-9474

**National Sexual Violence Resource Center**

[nsvrc.org](http://nsvrc.org)

**National Domestic Violence Hotline**

[thehotline.org](http://thehotline.org)

800-799-7233

**National Coalition Against Domestic Violence**

[ncadv.org](http://ncadv.org)

**National Stalking Resource Center**

[victimsofcrime.org/our-programs/stalking-resource-center](http://victimsofcrime.org/our-programs/stalking-resource-center)

202-467-8700

## **Urbana-Champaign campus**

**Women's Resources Center\***

[wrc.illinois.edu](http://wrc.illinois.edu)

616 E. Green St., Champaign

Suite 202

217-333-3137

**Counseling Center\***

[counselingcenter.illinois.edu](http://counselingcenter.illinois.edu)

610 E. John St., Champaign

Room 206

217-333-3704

**McKinley Health Center\***

[mckinley.illinois.edu](http://mckinley.illinois.edu)

1109 S. Lincoln Ave., Urbana

217-333-2700

**Title IX Coordinator**

[wecare.illinois.edu/titleix](http://wecare.illinois.edu/titleix)

614 E. Daniel, Suite 303, Champaign

844-616-7978

**Office for Access and Equity**

[oe.illinois.edu](http://oe.illinois.edu)

614 E. Daniel, Suite 303, Champaign

217-333-0885

**Office of the Dean of Students**

Student Assistance Center

[odos.illinois.edu](http://odos.illinois.edu)

610 E. John St., Champaign

Room 300

217-333-0050

**Office for Student Conflict Resolution**

[conflictresolution.illinois.edu](http://conflictresolution.illinois.edu)

610 E. John St., Champaign

Room 300

217-333-3680

**University Police Department**

[police.illinois.edu](http://police.illinois.edu)

1110 W. Springfield Ave., Urbana

217-333-1216

**Office of Student Financial Aid**

[osfa.illinois.edu](http://osfa.illinois.edu)

620 E. John St., Champaign

217-333-0100

**Student Legal Services**

[odos.illinois.edu/sls](http://odos.illinois.edu/sls)

1401 W. Green St., Urbana (rm. 324)

217-333-9053

**International Student and Scholar Services**

[iss.illinois.edu](http://iss.illinois.edu)

610 E. John St., Champaign

Room 400

217-333-1303

**Illinois Human Resources**

[humanresources.illinois.edu](http://humanresources.illinois.edu)

Personnel Services Building

52 E Gregory Dr., Champaign 217-333-2137

## Illini Center crime statistics

These are the crimes that have been reported to University Police by victims who have filed a report, by Campus Security Authorities who have been made aware of a criminal incident or by other law enforcement agencies. This table includes only crimes pertaining to the Illini Center separate campus. This table does not include crimes which occurred at or near the University of Illinois Urbana-Champaign main campus. Those numbers are reflected in the table in the Crime Statistics section of Part I.

*\* The Illini Center has no on-campus residence hall facilities, so that category is not included in this set of statistics.*

## Criminal offenses reported by hierarchy

This table includes Clery Act crimes reported by hierarchy, meaning that each incident is counted only once even if multiple crimes occurred. For example, if an aggravated assault and murder occurred in the same incident, only the murder would be reflected in these statistics. However, sex offenses are always counted — so if a rape and murder occurred in the same incident, both crimes would be reflected in these statistics.

Type of offense (Reported by Hierarchy)	On Campu s Propert y	On Campus Student Housing Facilities*	Non- Campus Property	Public Property	Total
Murder/non-negligent manslaughter					
2022	0	n/a	0	0	0
2021	0	n/a	0	0	0
2020	0	n/a	0	0	0
Manslaughter by negligence					
2022	0	n/a	0	0	0
2021	0	n/a	0	0	0
2020	0	n/a	0	0	0
Rape					
2022	0	n/a	0	0	0
2021	0	n/a	0	0	0
2020	0	n/a	0	0	0
Fondling					
2022	0	n/a	0	0	0
2021	0	n/a	0	0	0
2020	0	n/a	0	0	0
Incest					
2022	0	n/a	0	0	0
2021	0	n/a	0	0	0
2020	0	n/a	0	0	0
Statutory Rape					
2022	0	n/a	0	0	0
2021	0	n/a	0	0	0
2020	0	n/a	0	0	0
Robbery					
2022	0	n/a	0	0	0
2021	0	n/a	0	0	0
2020	0	n/a	0	0	0
Aggravated assault					



	2022	0	n/a	0	0	0
	2021	0	n/a	0	0	0
	2020	0	n/a	0	0	0
Burglary						
	2022	0	n/a	0	0	0
	2021	0	n/a	0	0	0
	2020	0	n/a	0	0	0
Motor vehicle theft						
	2022	0	n/a	0	0	0
	2021	0	n/a	0	0	0
	2020	0	n/a	0	0	0
Arson**						
	2022	0	n/a	0	0	0
	2021	0	n/a	0	0	0
	2020	0	n/a	0	0	0

\* There are no "On Campus Student Housing Facilities" on this separate campus.

\*\* **Arson** is NOT part of the hierarchy. **Arson** is always counted regardless of the nature of any other offenses that were committed during the same incident.

## Criminal offenses not reported by hierarchy

These tables include Violence Against Women Act (VAWA) offenses; arrests and student disciplinary referrals for liquor, drug, and weapon-related violations; hate crimes; and unfounded reports of crime.

## Arrests and referrals for disciplinary action

Type of offense	On Campus Property	On Campus Student Housing Facilities*	Non- Campus Property	Public Property	Total
Liquor Law Arrests					
	2022	0	n/a	0	0
	2021	0	n/a	0	0
	2020	0	n/a	0	0
Drug Law Arrests					

	2022	0	n/a	0	0	0
	2021	0	n/a	0	0	0
	2020	0	n/a	0	0	0
Weapons Law Arrests						
	2022	0	n/a	0	0	0
	2021	0	n/a	0	0	0
	2020	0	n/a	0	0	0
Liquor Law Violations Referred for Disciplinary Action						
	2022	0	n/a	0	0	0
	2021	0	n/a	0	0	0
	2020	0	n/a	0	0	0
Drug Law Violations Referred for Disciplinary Action						
	2022	0	n/a	0	0	0
	2021	0	n/a	0	0	0
	2020	0	n/a	0	0	0
Weapons Law Violations Referred for Disciplinary Action						
	2022	0	n/a	0	0	0
	2021	0	n/a	0	0	0
	2020	0	n/a	0	0	0

## Violence Against Women Act (VAWA) offenses

Type of offense	On Campus Property	On Campus Student Housing Facilities*	Non-Campus Property	Public Property	Total
Domestic Violence					
	2022	0	n/a	0	0
	2021	0	n/a	1	1
	2020	0	n/a	0	0
Dating Violence					
	2022	0	n/a	0	0
	2021	0	n/a	0	0
	2020	0	n/a	0	0
Stalking					
	2022	0	n/a	0	0

2021	0	n/a	0	0	0
2020	0	n/a	0	0	0

## Hate Crimes

- In 2022, there were 0 hate crimes.
- In 2021, there were 0 hate crimes.
- In 2020, there were 0 hate crimes.

## Unfounded crimes

- In 2022, there were 0 unfounded crimes.
- In 2021, there were 0 unfounded crimes.
- In 2020, there were 0 unfounded crimes.

# Part III: Annual Fire Safety Report

## Introduction

University Housing and Campus Code Compliance and Fire Safety at the University of Illinois Urbana-Champaign, in compliance with the Higher Education Opportunity Act (HEOA), have developed an annual fire safety report. This report summarizes the reporting components required by the HEOA.

This section only applies to the University of Illinois Urbana-Champaign main campus because the Illini Center campus does not have on-campus housing.

Campus Code Compliance and Fire Safety and University Housing are committed to providing students with fire safety training and a safe community for living and learning.

## Fire Reporting

If there is an active fire on campus, dial 911.

If a member of the campus community finds evidence of a fire that has been extinguished and the person is not sure whether the police department or fire department has already responded, the community member should immediately notify the Division of Public Safety at 217-333-1216.

To report evidence of a fire in University Housing, contact the following person/persons:

Associate Director, Campus Code Compliance and Fire Safety: [fandscodfire@illinois.edu](mailto:fandscodfire@illinois.edu), and then the applicable person below:

- University Housing residence halls and apartments – 217-333-0770
- To report evidence of a fire at the Chez Veterans Center contact: Director/LSO, Chez Veterans Center, 217-300-5368

Fire incidents reported to any of these individuals which are found to have been actual fires will be included in the annual fire statistics.

## Fire log

A log of all campus fires is maintained by Campus Code Compliance and Fire Safety. Upon receiving a report of a fire in University Housing, that report is entered in the log within two business days of receipt of that information. The log for the most recent 60 days may be viewed at Facilities and Services, Code Compliance and Fire Safety, Physical Plant Services Building, 1501 S. Oak St., Champaign, during the hours of 8 a.m. to 4:30 p.m., Monday through Friday.

Email [fandscodfire@illinois.edu](mailto:fandscodfire@illinois.edu) for more information.

## Fire prevention policies and procedures

University Housing has developed policies and procedures for a safe community. These procedures are communicated to the residence halls students through the publication, Housing Hallmarks.

Students are also responsible for the policies of the Student Code, which are the rules and regulations for all students at the University of Illinois Urbana-Champaign. The applicable fire prevention policies are as follows:

### Student code policies

#### University Housing Hallmarks policies and procedures

Visit the [University Housing website](#) to view all of the University Housing Hallmarks policies.

1-310 Unauthorized Use, Abuse, or Interference with Fire Protection Equipment, Firefighting Personnel, or Warning Devices.

- a. The unauthorized use, abuse, or interference with fire protection equipment, firefighting personnel, or warning devices may result in death, injury, or substantial property damage. It is critically important that all fire protection equipment be in its place and in proper working condition if the safety and welfare of the members of the university community are to be assured.
- b. It is a violation of Illinois criminal law to willfully or maliciously cut, injure, damage, tamper with or destroy any fire hydrant, fire hose, fire engine, or other public or private firefighting equipment or any apparatus pertaining to such equipment or firefighting personnel, or to intentionally open any fire hydrant without proper authorization. It is also a violation of Illinois criminal law to knowingly, without authorization, damage any property supported in whole or in part with state funds or federal funds administered or granted through a state agency. Other Illinois laws may also relate to the unauthorized use, abuse, or interference with fire protection equipment or warning devices.
- c. A violation of any federal, state, or local law concerning fire protection equipment or firefighting personnel may result in suspension or dismissal from the university.
- d. Tampering with locks, other door hardware, cameras or other equipment used to provide security on campus (including the unauthorized propping of doors) may result in suspension or dismissal from the university.
- e. Enabling unauthorized access to campus facilities by providing keys or access cards or by other means may result in suspension or dismissal from the university.

## **Smoking**

Smoking is prohibited on all campus property at the University of Illinois Urbana-Champaign, both indoors and outdoors, in university-owned vehicles and in privately-owned vehicles parked on campus property.

## **Candles**

Due to fire hazards associated with an open flame, open flames are prohibited. Candles may not be kept or burned in individual residence hall rooms.

## **Fireworks**

Fireworks or pyrotechnic explosive devices are not permitted by state statutes and are prohibited in the residence halls.

## **Flammables**

Any substance that potentially could cause fire, damage, or explosion is not permitted inside the residence halls. This provision includes kerosene heaters and fuel, fuel containers for motorcycles or motor vehicles, as well as candles, open flames, fragrance pots, blow torches, bottled propane, and similar burning devices.

## **Decorations**

The Fire Department must inspect any major decorative construction (e.g., platforms, haunted houses, and obstacle courses) for fire safety before it is used. Students should follow these expectations for fire-safe decorations:

- Use fire-resistant materials in student rooms and at social events.
- Do not overload electrical outlets or extension cords.
- Do not run electrical cords under carpet, through doorways or windows, or behind pillows.
- Provide adequate safety lighting at all social events.
- Do not obstruct access to exits and fire extinguishers.
- Natural, live trees are not permitted.
- Decorations may not be hung from ceilings.

## **Appliances**

Residents may use a reasonable number of UL-approved electronic devices in their room so long as they do not present a fire hazard or consume an excess of power. Devices with an exposed heating element are considered a fire hazard. The following appliances are permitted in the residence halls:

- Alarm clock
- Blender
- Computer
- Curling iron, electric razor, and hairdryer
- Desk/study lamp
- Electric blanket
- Electric coffee maker/tea maker
- Fan
- Microwave up to 800 watts (one per room)
- Popcorn popper
- Refrigerator (no more than one per room – 4.4 cubic feet)
- Video game consoles (PlayStation, Xbox, Wii, etc.)
- Stereo
- TV, Blu-Ray, or DVD player

## **Cooking**

Cooking meals is only permitted in designated hall kitchenettes. Hall kitchenettes are not intended for regular meal preparation because they cannot accommodate the number of residents in each hall.

Use of microwave ovens, popcorn poppers, or other approved electrical appliances is permitted in resident rooms for preparation of snacks. One micro-fridge unit is provided in all Sherman Hall and Daniels Hall rooms. Residents may not prepare meals in their room, as it is a violation of state health codes. Residents may be charged up to \$50 per occurrence or lose their Housing contract. Toasters, toaster-ovens, and grills are not permitted in resident rooms at any time.

## **Extension cords and power strips**

Extension cords are to be used with small electrical appliances only, such as an alarm clock, lamp, or popcorn popper, and should be sized for the electrical load being served. Only one appliance should be plugged in at a time. However, power strips with surge suppressants are strongly encouraged for all electrical needs, especially large appliances such as refrigerators, computers, and stereos. Power strips should include a self-contained fuse, which reduces the risk of a tripped circuit breaker on the floor.

## **Construction**

Construction such as panels, dividers, lofts, shelves, and bunks is not permitted. Residents may not place boards or weights on radiator covers or wall-mounted bookshelves and may not place beds on top of other furniture. Hot tubs are not permitted.

## **Halogen lamps**

Due to the high risk of fire, halogen lamps are not permitted in the residence halls.

## **Incense**

The residence halls are smoke-free environments; therefore, incense is not permitted in the halls.

## **Motorcycles/scooters**

Motorcycles, scooters, mopeds, and all such motorized vehicles must be registered with the university, parked only in designated motorcycle lots, and operated in accordance with rules of the road for automobiles. They may not be driven on bike paths or sidewalks, and they may not be brought inside any residence hall. Fuel or fuel containers (even if empty) may not be brought inside any room or building; doing so is prohibited by state statutes.

Bikes, scooters and motor-driven cycles must remain outside at all times. Storage of bicycles within the halls is prohibited because of lack of space in the residence halls, potential damage to buildings, and the blockage of escape routes during a fire or emergency.

## **Room Inspections**

During announced periods and during vacations, staff members may inspect rooms to assess possible fire and life-safety hazards. Damage in residents' rooms will also be noted during these inspections. Staff do not open drawers or search through personal belongings. They will report apparent violations of regulations or statutes to the appropriate office. Residents are billed for damages, missing furniture, or irregularities encountered in the room.

Life-safety room inspections are conducted early in the fall semester and again as needed by the resident advisor or Housing Facilities staff. Staff will assess the hazards or life-safety concerns associated with the following items:

- Extension cords: damaged, overloaded, routed under carpet, not UL-approved, etc.
- Overloaded electrical outlets: UL approved power strips with circuit breakers should



be used.

- Refrigerators: less than 4.4 cubic feet, restricted to one per room
- Hazardous cooking and household appliances: microwaves are the only cooking appliances permitted; halogen lamps and space heaters are not permitted.
- Flammable liquids: storage of kerosene, fuel, or fuel containers is not permitted.
- Self-closing door hinges: may not be removed from student rooms and hallway doors.
- Excessive combustible materials: excess trash/recyclables; ceilings, smoke detectors, walls or windows covered with drapes/posters; excessive holiday light strings; etc.
- Lofts: not permitted
- Furnishings contacting room heaters
- Smoke detector functioning and not tampered with, covered, disconnected, or removed
- Cigarettes, candles, incense: use is not permitted in the residence halls.

## **Plans for future improvements in fire safety**

Campus fire safety officials review fire safety policies and equipment on an ongoing basis. While there are no specific plans for future improvements, fire safety officials will continue to maintain, continually assess, and upgrade fire safety apparatus as needed.

## **Fire Safety Equipment**

Fire equipment saves lives. Tampering with smoke detectors, intentionally causing false fire alarms, hanging items from sprinkler heads, propping fire and smoke doors open, discharging a fire extinguisher, or tampering with other safety equipment could result in personal tragedy and, additionally, criminal charges, fines, university disciplinary action, and/or termination of a resident's Housing contract.

### **Sprinklers**

Do not hang anything on or from sprinkler heads: this can cause unnecessary water discharge and you could be held liable for damage to university and private property.

### **Fire Extinguishers**

Fire extinguishers will be charged, available, and operable at all times. Tampering with fire extinguishers is a serious offense and could lead to your dismissal from the university.

## **Smoke Detectors**

Smoke detectors save lives. Students must submit a Request for Services to the area/hall office to report a damaged or faulty smoke detector. Only residence hall staff may disconnect smoke detectors; the building maintenance inspector will replace damaged or faulty detectors. Any resident who disconnects, covers, or otherwise tampers with a smoke detector will be assessed a \$250 fine and referred to the university discipline system. There is a \$120 minimum charge for tampering with a smoke detector in a central area. Also, state law provides that tampering with, removing, or destroying a smoke detector is a Class A misdemeanor. This equipment is in place for residents' safety and for that of neighboring rooms. Residents who tamper with fire equipment will be referred for disciplinary action and/or residence hall contract termination.

## **Self-Closing Hinges**

All residents' rooms, floors, and outside security doors are fitted with self-closing hinges. These mechanisms help prevent the rapid spread of fire by ensuring doors are properly closed.

Residents may not remove these hinges from doors.

## **Fire Alarms and Fire Drills**

For resident safety in residence halls, a fire drill will be conducted early in each semester. Therefore, there are at least two fire drills each calendar year. See the Fire Drill chart for more details for each on-campus housing structure.

## **Inspection, testing and maintenance of fire protection systems and equipment**

The University of Illinois Urbana-Champaign Housing Facilities Department administers this element of the campus fire safety program with support from Facilities and Services, Residential Life, Dining, and fire protection contractors. All fire protection systems and equipment in the residence halls are tested, inspected, and maintained using guidance from applicable National Fire Protection Association standards.

## **Evacuation procedures for student housing**

Whenever the fire alarm sounds, everyone must evacuate the building.

When a fire alarm sounds, residents should follow the instructions outlining their evacuation route which are posted on the back of their room door. Fire drills, false alarms, and genuine fire alarms are indistinguishable.

Smoke is the major cause of death from fires within residence halls. For this reason, residents should be certain to close their room door and windows when evacuating in order to retard the spread of smoke. Hallway and stairwell fire doors should be closed at all times.

Even in a building designed to be resistant to fire, a small wastebasket fire can quickly fill an area with smoke and deadly gases. Obstructing a doorway, exit, stairwell, or room door is a serious safety hazard.

Residents and staff cannot re-enter the building until the Residential Life/Housing staff, fire department, or University Police give an “all clear” signal.

Residents and staff who fail to evacuate a building during a fire alarm or who do not follow the directives of fire, police, or staff will be referred to the appropriate university discipline system for action.

## **Emergency evacuation procedures**

If a fire occurs in a residence hall, the fire alarm response directly reports to the Department of Public Safety dispatch who summons first responders like the fire department. Because the fire alarm system is an addressable system, the responding engine company will be given information in route that identifies the specific location in the building that was activated.

This feature saves critical time for the responders as they search for fire conditions when they arrive.

Fire alarm systems notify building occupants of a potential fire, thus initiating a building evacuation sequence. As conveyed during fire drills, building occupants are directed to the nearest building exit upon activation of the fire alarm system. Use of the elevators is strictly prohibited and is controlled by the fire department upon arrival to the fire call to assist in firefighting and rescue efforts. Building occupants cannot re-enter the building until the University Housing Residential Life/Housing staff, fire department, or University Police indicate that it is safe to do so. After every fire alarm activation or reported fire condition, the resident director on duty is responsible for submitting a fire alarm report to University Housing. University Housing is to notify Code Compliance with an incident report for updating the Fire Log as required by the Clery Act. It is policy to maintain an active list of those occupants who may be permanently or temporarily disabled and unable to evacuate if the elevators are not operational. This list is coordinated by the Housing Information Office (assignment office) and kept on file in the residential area and at the fire department. The fire department has access to this list when responding to fire alarm activation so they can better prepare and strategize the potential rescue of physically disabled occupants.

Emergency evacuation procedures for residents are posted on the back of each room door.

## **Family and graduate housing residents**

In case of fire, immediately activate the building's fire alarm system. Evacuate the building unless otherwise notified and call 911.

### **If you discover a fire:**

1. Manually activate the building's fire alarm system.
2. Immediately evacuate the building, closing doors and windows behind you.
3. Do not use the elevators.
4. Locate anyone with disabilities and provide assistance, if possible. Otherwise, provide their location to emergency responders.
5. Report to your building's designated gathering point.
6. Call 911.

### **Once the fire alarm is activated:**

1. Walk quickly to the nearest exit. Do not use the elevators.
2. If you can, help those who need assistance.
3. Notify fire personnel if you believe someone may still be in the building.
4. Gather away from the building and emergency responders at a designated location.
5. Do not re-enter the building until the fire department has cleared the scene.

### **If caught in smoke:**

1. Do not breathe the smoke.
2. Drop to your knees and crawl to the closest safe exit.
3. Breathe through your nose, and use a shirt or towel to breathe through, if possible.

### **If trapped in a building:**

1. Close all doors and windows.
2. Wet and place cloth material around and under the door to prevent smoke from entering.
3. Attempt to signal people outside of the building. Call for help using a telephone or cell phone.

## Fire Extinguishers

Each apartment has a fire extinguisher that is inspected prior to a new resident's arrival and is checked by Housing Facilities Maintenance each year. It is important for you to read the instructions and know how to remove the fire extinguisher from the wall and operate it safely. Check the gauge monthly to make sure the needle is in the green area.

### Using a Fire Extinguisher:

1. Report the fire first (call 911).
2. Use a fire extinguisher only if you have been trained to do so. Improper use can increase the hazard.

## Chez Veterans Center

### Fire

The residential program component of the Chez Veterans Center utilizes a "Defend in Place" strategy in responding to a triggered fire alarm. This is the strategy recommended by the National Fire Protection Association to protect the residents of facilities such as the Center for whom it is impractical to promptly evacuate in an emergency. The Center's Administrative staff and those serving in Emergency Responder positions are trained to assess the situation and to protect residents who are unable to evacuate until fire department personnel arrive. If a fire is detected, the fire departments of Urbana and Champaign will dispatch all firefighters to assist the students with disabilities in evacuation of the building when deemed necessary.

- First-floor public areas: Everyone in any of the first-floor public areas should exit the building as quickly as possible. Residents should gather across the street, to the south of the Center, in the vacant grass lot next to the Dance Studio. The address is 907 1/2

W. Nevada Street, Urbana.

- First-floor and second-floor occupants: The elevator is not to be used in the event of a fire. Staff and residents with disabilities who are on the second or third floor when the fire alarm is activated should gather at the "Area of Rescue Assistance" located at the elevator lobby, if it is safe to do so. Members of the Emergency Responder staff will assist students with disabilities to safely muster at that location. Emergency Responder staff, if safe to do so, will inspect each office and common areas to ensure that individuals with disabilities have been safely moved to the

designated Area of Rescue Assistance. If staff or students cannot safely exit an office due to fire, they should shut the room doors to prevent any fire or smoke that might spread. It is essential that students not interfere with staff members who are attempting to complete their assigned emergency response tasks.

- Third-floor residents: The elevator is not to be used in the event of a fire. Residents with disabilities, who are in their chairs, should close their room doors and turn on the lights to their rooms. Emergency Responder No. 1 will remove the student from the room that triggered the alarm, and the student in the adjoining room from the area. Residents must not interfere with staff members who are attempting to complete their assigned emergency response tasks.
- Staff: The Life Safety Officer is the director; Responder No. 1 is the business/administrative associate. All other personal assistant staff are to meet at the Area of Rescue Assistance on the first floor and receive directions from the Life Safety Officer. All emergency responder staff will follow their assigned duties.

Floor diagrams are to be in place on the inner door of each resident's room and inspected at least once per semester.

All residents who can exit the building shall gather across the street at the vacant grass lot next to the Dance Studio. The address is 907 1/2 W. Nevada St., Urbana.

## **Tornado**

In the event of a tornado watch, the Center Administrative staff on duty will be responsible for monitoring WDWS-AM 1400 or WDWS-FM 97.5 or the NOAA weather radio.

Take Cover Plan for the Center's third floor residential services: In the event of a "Take Cover" signal, the administrative staff is to be notified. Students and staff can also listen for the three-minute blast from the Emergency Management Agency's warning siren and begin moving toward the basement level storm refuge area.

The Life Safety Officer with the assistance of the Emergency Responder No. 1 and Emergency Responder No. 2, if a staff member has been assigned to such a role, are responsible for closing room doors, windows, patio doors and drapes, checking to see how many students are in bed and not able to readily relocate to the storm refuge area on the basement level of the building, and assuring that all other students are proceeding to the designated safety area.

All students are to move to the basement level storm refuge area. The elevator may be used to get to the basement level. Once there, students are to take locations in the storm refuge area. They are to remain in the storm refuge area of the basement level until the "all clear" is given by the Life Safety Officer.

Students who are in bed are given the choice to get up or to be covered with blankets to protect them from any debris.

Residents who fail to follow the directives of police, fire or Center Emergency Response Team during an emergency will be referred for disciplinary procedures.

## **Medical emergencies**

In a medical emergency, students are to contact 911 and arrange for immediate medical assistance. McKinley Health Center serves as a support for university students.

McKinley Health Center provides 24-hour nurse coverage, available by calling Dial-a-Nurse at 217-333-2700.

Information regarding the programs and services of McKinley Health Services can be obtained online at [mckinley.illinois.edu](http://mckinley.illinois.edu).

All residents of the Center are responsible for all health care and medical costs in emergency and non-emergency situations.

## **Medical transportation**

In the event of a life-threatening emergency, residents should call 911 and arrange transportation through the use of an ambulance. When contacting 911, the nature of the illness should be conveyed so that the ambulance is staffed with Emergency Medical Technicians who are aware of the resident's medical needs.

At those times when the illness or injury does not appear to be a life-threatening emergency, Center residents may contact the Disability Resources and Educational Services (DRES) transportation office and arrange for a bus to carry them to McKinley Health Center (MHC) and/or the local hospital facilities. This service is only available during regularly scheduled hours. These hours are noted in the DRES services handbook. At all other times, residents are required to make transportation arrangements either through 911 or through private arrangements, i.e., family, friend, taxi, etc. Center employees, including resident advisors, personal assistants, etc., are not licensed to transport residents.

## **Fire safety education training initiatives**

In 2022, the following fire safety training events were conducted:

- Fire safety training was provided for residence hall professional and paraprofessional staff via zoom and PowerPoint presentations at the beginning of each semester in 2022.
- Online fire extinguisher training was provided to resident advisors.
- Fire hazard inspections were conducted in residence hall rooms.

- Fire alarms were sounded at specific pre-announced times each semester, allowing residents to be familiar with alarms from their respective domiciles.
- Fire safety training materials were distributed by the Urbana and Champaign fire departments to students on move-in day at their assigned residence hall.
- Yearlong marketing plans have been developed to educate residents through posters, bulletin boards and video messages on fire safety.

## Fire protective features in residence halls

The university houses students in 15 undergraduate residence complexes with 1 to 4 halls in each complex and 2 graduate residence halls. In addition, the university manages 3 multi-family apartment complexes for married students and students with families and the Chez Veterans Center. This section provides a description of the fire protection features provided in each Housing facility.

### Undergraduate

1. Ikenberry South – Scott Hall (202 E. Peabody Dr., Champaign)
2. Ikenberry South – Snyder Hall (206 E. Peabody Dr., Champaign)
3. Ikenberry South – Taft-Van Doren Residence Halls (1213-1215 S. Fourth St., Champaign)
4. Ikenberry South – Bousfield Hall (1214 S. First St., Champaign)
5. Ikenberry North – Weston Hall (204 E. Peabody Dr., Champaign)
6. Ikenberry North – Hopkins Hall (103 E. Gregory Dr., Champaign)
7. Ikenberry North – Wassaja Hall (1202 S. First St., Champaign)
8. Ikenberry North – Nugent Hall (207 E. Gregory Dr., Champaign)
9. Ikenberry North – Barton-Lundgren Halls (1201-1205 S. Fourth St., Champaign)
10. Illinois Street Residence Halls (Townsend and Wardall) (918-1012 W. Illinois St., Urbana)
11. Busey and Evans Residence Halls (1111-1115 W. Nevada St., Urbana)
12. Lincoln Avenue Residence Halls (1005 S. Lincoln Ave., Urbana)
13. Allen Residence Hall (1005 W. Gregory Dr., Urbana)
14. Pennsylvania Avenue Residence Halls (Babcock, Blaisdell, Carr, Saunders) (901-1002 College Ct., Urbana)
15. Florida Avenue Residence Halls (Trelease & Oglesby) (901 and 1005 College Ct., Urbana)



## Graduate

1. Sherman Hall (909 S. Fifth St., Champaign)
2. Daniels Hall (1010 W. Green St., Urbana)
3. Goodwin & Green Apartments (1107 W. Green St., Urbana)
4. Goodwin & Green Apartments (300 S. Goodwin Ave., Urbana)
5. Orchard Downs Apartments (1841 Orchard Place, Urbana)
6. Ashton Woods Apartments (2215-2319 S. First St., Champaign)

## Specialized Housing

1. Chez Veterans Center (908 W. Nevada St., Urbana)

## Housing Facility Descriptions

### Ikenberry South Residence Halls

Ikenberry South consists of four halls, each monitored by a supervised fire alarm system. Scott Hall and Taft-Van Doren Halls are also protected by automatic, supervised wet pipe sprinkler systems integrated with the fire alarm system. The fire alarm system is continuously monitored and supervised by Public Safety Dispatch. Wet standpipes are in each stairwell of each building. Multi-purpose ABC dry chemical fire extinguishers are installed on each floor and throughout the common areas and mechanical spaces in the complex. Other features include an emergency generator to power emergency lights and exit signs to illuminate the means of egress. Elevators, magnetically held-open fire-rated door assemblies, and air handling units are also integrated with the fire alarm system. Fire suppression systems were installed in Snyder Hall in 2012. Bousfield Hall was placed into service in August of 2013. It has a supervised fire alarm, sprinkler system, and wet standpipes in each stairwell.

### Ikenberry North Residence Halls

Ikenberry North includes five halls, each monitored by a supervised fire alarm system. The fire alarm system is continuously monitored and supervised at Public Safety Dispatch. Wet standpipes are in each stairwell of the building. Nugent Hall is protected by an automatic, supervised wet pipe sprinkler system integrated with the fire alarm system. Multi-Purpose ABC dry chemical fire extinguishers are installed on each floor as well as throughout the common areas and mechanical spaces in the complex. Other features include an emergency generator to power emergency lights and exit signs to illuminate the means of egress. Elevators, magnetically propped open fire-rated

door assemblies, and air handling units are also integrated with the fire alarm system. Sprinkler systems are in place throughout Weston, Barton-Lundgren, and Hopkins Halls.

Wassaja Hall opened in fall 2016. It has all the fire protection and life safety features of the other four Ikenberry North residence halls including, a supervised fire alarm system integrated with a wet-pipe fire sprinkler system with standpipes as well as multi-purpose ABC dry chemical fire extinguishers.

### **Illinois Street Residence Halls**

Illinois Street Residence Halls are protected by an automatic, supervised wet pipe sprinkler system integrated with the building fire alarm system. The fire alarm system is continuously monitored and supervised at Public Safety dispatch. Cooking operations under the kitchen hoods are protected by special hazard chemical suppression systems, which are also integrated with the building fire alarm system. Multi-purpose ABC dry chemical fire extinguishers are installed on each floor and throughout the common areas and mechanical spaces in the complex. Wet standpipes are in each stairwell of each building. Other features include an emergency generator to power emergency lights and exit signs to illuminate the means of egress. Elevators, magnetically held-open fire-rated door assemblies, and air handling units are also integrated with the fire alarm system. Illinois Street Residence Halls are equipped with a fire pump.

### **Busey and Evans Halls**

Busey and Evans Residence Halls are protected by an automatic, supervised wet pipe sprinkler system integrated with the building fire alarm system. The fire alarm system is continuously monitored and supervised at Public Safety dispatch. Cooking operations under the kitchen hoods are protected by special hazard wet chemical suppression systems, which are also integrated with the building fire alarm system. Multi-purpose ABC dry chemical fire extinguishers are installed on each floor throughout the common areas and mechanical spaces in the complex. Wet standpipes are in each stairwell in each building. Other features include an emergency generator to power emergency lights and exit signs to illuminate the means of egress. Elevators, magnetically held-open fire-rated door assemblies, and air handling units are also integrated with the fire alarm system.

### **Lincoln Avenue Residence Halls**

Lincoln Avenue Residence Halls are protected by an automatic, supervised wet pipe sprinkler system integrated with the building fire alarm system. The fire alarm system is continuously monitored and supervised at Public Safety dispatch. Cooking operations under the kitchen hoods are protected by special hazard wet chemicals suppression systems, which are also integrated with the building fire alarm system. Multi-purpose ABC dry chemical fire extinguishers are installed on each floor and throughout the common areas and mechanical spaces in the complex. Dry standpipes are in each stairwell. Other features include an emergency generator to power emergency lights and exit signs to illuminate the means of egress. Elevators, magnetically held-open fire-rated door assemblies,

and air handling units are also integrated with the fire alarm system. Lincoln Avenue Residence Halls and Allen Hall have a shared single fire alarm main panel.

### **Allen Hall**

Allen Residence Hall is protected by an automatic, supervised wet pipe sprinkler system integrated with the building fire alarm system. The fire alarm system is continuously monitored and supervised at Public Safety dispatch. Cooking operations under the kitchen hoods are protected by special hazard wet chemicals suppression systems, which are also integrated with the building fire alarm system. Multi-purpose ABC dry chemical fire extinguishers are installed on each floor and throughout the common areas and mechanical spaces in the complex. Wet standpipes are located in each of the stairwells. Other features include an emergency generator to power emergency lights and exit signs to illuminate the means of egress. Elevators, magnetically held-open fire-rated door assemblies, and air handling units are also integrated with the fire alarm system. Lincoln Avenue Residence Halls and Allen Hall have a shared single fire alarm main panel.

### **Pennsylvania Avenue Residence Halls**

Pennsylvania Avenue Residence Halls, which includes Babcock, Blaisdell, Carr and Saunders, is protected by an automatic, supervised wet pipe and dry pipe sprinkler system that is integrated with the building fire alarm system. The fire alarm system is continuously monitored and supervised at Public Safety dispatch. Cooking operations under the kitchen hoods are protected by special hazard wet chemicals suppression systems, which are also integrated with the building fire alarm system. Multi-purpose ABC dry chemical fire extinguishers are installed on each floor as well as throughout the common areas and mechanical spaces in the complex. Dry standpipes are located in each stairwell in each building. Other features include an emergency generator to power emergency lights and exit signs to illuminate the means of egress. Elevators, magnetically held-open fire-rated door assemblies, and air handling units are also integrated with the fire alarm system.

### **Florida Avenue Residence Halls**

Florida Avenue Residence Halls, which consists of Oglesby and Trelease, is protected by an automatic, supervised wet pipe sprinkler system that is integrated with the building fire alarm system. The fire alarm system is continuously monitored and supervised at Public Safety dispatch. Cooking operations under the kitchen hoods are protected by special hazard wet chemicals suppression systems, which are also integrated with the building fire alarm system. Multi-purpose ABC dry chemical fire extinguishers are installed on each floor and throughout the common areas and mechanical spaces in the complex. Dry standpipes are located in each stairwell in each building. Other features include an emergency generator to power emergency lights and exit signs to illuminate the means of egress. Elevators, magnetically held-open fire-rated door assemblies, and air handling units are also integrated with the fire alarm system that has prerecorded voice messaging

capability but is not used at this time for evacuation purposes. This system, as currently set up, may be used as a voice notification system only. Florida Avenue Residence Halls are equipped with fire pumps.

### **Sherman Hall**

Sherman Hall is protected by an automatic, supervised wet pipe sprinkler system integrated with the building fire alarm system. The fire alarm system is continuously monitored and supervised at Public Safety dispatch. Multi-purpose ABC dry chemical fire extinguishers are installed on each floor and throughout the common areas and mechanical spaces in the complex. Wet standpipes are located in each of the corridors of each building. Other features include an emergency generator to power emergency lights and exit signs to illuminate the means of egress. Elevators, magnetically held-open fire-rated door assemblies, and air handling units are also integrated with the fire alarm system that has prerecorded voice messaging for evacuation purposes. Sherman Hall is equipped with a fire pump.

### **Daniels Hall**

Daniels Hall is protected by an automatic, supervised wet pipe sprinkler system integrated with the building fire alarm system. The fire alarm system is continuously monitored and supervised at Public Safety dispatch. Multi-purpose ABC dry chemical fire extinguishers are installed on each floor and throughout the common areas and mechanical spaces in the complex. Wet standpipes are in each stairwell of each building. Other features include an emergency generator to power emergency lights and exit signs to illuminate the means of egress. Elevators, magnetically held-open fire-rated door assemblies, and air handling units are also integrated with the fire alarm system that has prerecorded voice messaging capability but is not used at this time for evacuation purposes. This system as currently set up may be used as a voice notification system only. Daniels Hall is equipped with a fire pump.

### **Goodwin-Green Apartments**

A sprinkler system is in place throughout the Goodwin-Green Family Apartments complex, and it is integrated with the automatic building fire alarm system. The fire alarm system is continuously monitored and supervised at Public Safety dispatch. Multi-purpose ABC dry chemical fire extinguishers are installed on each floor and throughout the common areas, basement storage areas and mechanical spaces in the complex. Wet standpipes are in each stairwell of each building. Other features include an emergency generator to power emergency lights and exit signs to illuminate the means of egress. Elevators are also integrated with the fire alarm system.

### **Orchard Downs Apartments**

Orchard Downs consists of 70 apartment buildings (1 story – 3 stories), 2 standalone laundries, and a one-story community center. Each apartment is equipped with a smoke detector and carbon monoxide detector. Multi-purpose ABC dry chemical fire extinguishers are in the kitchen of each apartment, the laundries and community center. Other features include battery-backup emergency lights and exit signs in the Community Center to illuminate the means of egress. Orchard South apartments had fire alarm systems added to two-thirds of the apartment buildings from 2017 to 2018. The last phase of fire alarm installation for this complex was completed in 2019. These fire alarm systems are continuously monitored by the Division of Public Safety.

### **Ashton Woods Apartments**

Ashton Woods consists of 13 apartment buildings with 12 apartments and a laundry area in each building. Each apartment is equipped with a smoke detector and carbon monoxide detector. Smoke detectors are in hallways and bedrooms and are hard wired together. Multi-purpose ABC dry chemical fire extinguishers are in the kitchen of each apartment and in the laundry area. The buildings are also protected with a manual fire alarm system. The fire alarm systems are continuously monitored by the Division of Public Safety.

### **Chez Veterans Center**

The Chez Veterans Center opened in 2015. The facility is a three-story building with 12 residential units located on the third floor. The facility is protected throughout by an automatic fire suppression system and an addressable automatic voice fire alarm system. The building is also equipped with an emergency generator that provides emergency lighting and elevator operation in the event of a power outage. There are also dry chemical fire extinguishers placed throughout the facility. The exits and areas of rescue assistance are marked with internally illuminated signs and the areas of rescue assistance and building elevators have emergency phones located within them.

## **Fire safety statistics**

The fire statistics for the 2022, 2021, and 2020 calendar years are provided in the sections that follow. The category and cause of each listed fire follows the classifications used by the Department of Education. The estimated dollar values of damages for the events in each facility or complex area are also included utilizing the ranges required by the reporting criteria of the Department of Education. These statistics are reported to the Department of Education annually.

Fires which occurred in dining facilities which are part of the residence hall complexes are entered in the Department of Education website as occurring in one of the residence halls that are physically attached to the dining facility.

The fires documented in this report can be summarized as follows:

- The 2022 fire incident summary includes two (2) unintentional fires from cooking and disposal of cigarette in trash compacter. There were three (3) fires classified as intentional where paper materials were lit on a tabletop, corkboard, and a door tag.
- The 2021 fire incident summary includes two (2) unintentional cooking fires, and one (1) elevator wiring incident. There were three (3) fires classified as intentional where paper materials were lit and a toilet seat was damaged.
- The 2020 fire incident summary includes three (3) unintentional cooking fires, and two (2) additional unintentional fires resulting from an unattended candle and the malfunction or heating up of a small electrical accessory. There were three (3) fires classified as intentional where a poster, paper or art materials attached to room doors were found to have been burnt.

*Fires in the following tables fall into one of three categories: (A) undetermined; (B) unintentional; or (C) intentional.*

<b>2022 fire incidents in University Housing</b>						
<b>Residence Hall</b>	<b>Number of Actual Fires</b>	<b>Category*</b>	<b>Causes</b>	<b>Injuries</b>	<b>Fatalities</b>	<b>Value of Property Damages</b>
Ashton Woods						
Goodwin-Green						
Orchard Downs	1	B	Stove top grease fire	0	0	\$100 - \$1000
Daniels Hall						
Sherman Hall						
Bousfield Hall						
Hopkins Hall						
Nugent Hall						
Wassaja Hall						
Lundgren Hall						
Barton Hall						
Taft Hall						
Van Doren Hall						

Lincoln Ave Res Hall	1	B	Trash compactor	0	0	\$0-\$99
LAR-Sheldon Hall						
Allen Hall	1	C	Cork board smoldering	0	0	\$100 - \$1000
Scott Hall						
Snyder Hall						
Weston Hall						
Busey Hall						
Evans Hall						
Townsend Hall						
Wardall Hall						
Oglesby Hall						
Trelease Hall	1	C	Door tag burned	0	0	\$0 - \$99
Babcock Hall						
Blaisdell Hall						
Carr Hall						
Saunders Hall	1	C	Lit trash on Tabletop	0	0	\$100 - \$1000
Chez Veterans Center						
<b>TOTAL FIRES (2022)</b>	<b>5</b>					

2021 fire incidents in University Housing						
Residence Hall	Number of Actual Fires	Category*	Causes	Injuries	Fatalities	Value of Property Damages
Ashton Woods	1	B	Cooking	0	0	\$0-\$99
Goodwin-Green						
Orchard Downs						
Daniels Hall						

Sherman Hall						
Bousfield Hall						
Hopkins Hall	1	C	Paper Burning	0	0	\$0-\$99
Nugent Hall						
Wassaja Hall						
Lundgren Hall						
Barton Hall						
Taft Hall						
Van Doren Hall						
Lincoln Ave Res Hall	1	B	Elev control wire arced	0	0	\$0-\$99
LAR-Sheldon Hall	1	B	Microwave	0	0	\$0-\$99
Allen Hall	1	C	Ball of Toilet paper	0	0	\$0-\$99
Scott Hall						
Snyder Hall						
Weston Hall						
Busey Hall						
Evans Hall						
Townsend Hall						
Wardall Hall						
Oglesby Hall	1	C	Toilet seat melted	0	0	\$0-\$99
Trelease Hall						
Babcock Hall						
Blaisdell Hall						
Carr Hall						
Saunders Hall						
Chez Veterans Center						
<b>TOTAL FIRES (2021)</b>	<b>6</b>					



2020 fire incidents in University Housing						
Residence Hall	Number of Actual Fires	Category*	Causes	Injuries	Fatalities	Value of Property Damages
Ashton Woods						
Goodwin-Green						
Orchard Downs	1	B	cooking	0	0	\$0-\$99
Daniels Hall						
Sherman Hall						
Bousfield Hall						
Hopkins Hall						
Nugent Hall	1	B	cooking	0	0	\$0-\$99
Wassaja Hall						
Lundgren Hall						
Barton Hall						
Taft Hall						
Van Doren Hall						
Lincoln Ave Res Hall						
Allen Hall	1	B	microwave cooking	0	0	\$0-\$99
Scott Hall						
Snyder Hall						
Weston Hall	1	C	burnt art materials	0	0	\$0-\$99
Busey Hall						
Evans Hall						
Townsend Hall						
Wardall Hall						
Oglesby Hall	2	B	candle (paper	0	0	\$0-\$99
		C	fire)	0	0	\$0-\$99
			arson (burnt door)			
Trelease Hall	1	C	arson (burnt paper)	0	0	\$0-\$99

Babcock Hall						
Blaisdell Hall						
Carr Hall						
Saunders Hall	1	B	speaker bedding	0	0	\$100-\$999
Chez Veterans Center						
<b>TOTAL FIRES (2020)</b>	<b>8</b>					

## Fire drills

	Number of fire drills		
	2020	2021	2022
<b>Residence Hall</b>			
Ashton Woods*	0	0	0
Goodwin-Green*	0	0	0
Orchard Downs*	0	0	0
Daniels Hall	3	2	2
Sherman Hall	2	2	2
Bousfield Hall	2	2	2
Hopkins Hall	2	2	2
Lundgren Hall	2	2	2
Barton Hall	2	2	2
Taft Hall	2	2	2
Van Doren Hall	2	2	2
Lincoln Ave Res	2	2	2
Allen Hall	2	2	2
Scott Hall	2	2	2
Snyder Hall	2	2	2
Weston Hall	2	2	2
Busey Hall	2	2	2
Evans Hall	2	2	2
Townsend Hall***	2	2	2

Wardall Hall	2	2	2
Oglesby Hall	2	2	2
Trelease Hall	2	2	2
Babcock Hall	2	2	2
Blaisdell Hall	2	2	2
Carr Hall	2	2	2
Saunders Hall	2	2	2
Wassaja Hall	2	2	2
Nugent	2	2	2
Chez Veterans Center**	0	1	1
*Fire drills are not conducted at apartment buildings.			
**No fire drills were conducted at the Chez Veterans Center in 2020 due to the COVID-19 pandemic.			